



FRANCIS HOLLAND

SLOANE SQUARE

TEACHER OF MATHS (MATERNITY COVER)

JOB APPLICATION PACK

1 YEAR FIXED TERM WITH POSSIBILITY OF PERMANENT ROLE

FULL TIME

SEPTEMBER 2026 OR EARLIER



**39 Graham Terrace
LONDON
SW1W 8JF
Tel 020 7730 2971**



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General Information

Francis Holland Sloane Square is a highly sought-after, independent selective school for around 600 senior pupils aged 11 to 18 (HMC and GSA). The School is located on a spacious site in a beautiful residential part of Belgravia, close to the Saatchi Gallery and many cultural institutions such as the Victoria and Albert Museum, the Science and Natural History Museums, the Royal Academy and the Tate Galleries. The proximity to Imperial College offers us unparalleled access to lectures and support.

The School has enjoyed some significant building developments in recent years to accommodate a dramatically increasing roll and our vision for creative learning for the real world. Most recently, the Sixth Form (150+ pupils) has moved into a spacious and inspirational building called The Old School House, which forms a bridge with the local community and provides an exciting environment for young people to develop their entrepreneurial talents.

Francis Holland Sloane Square is overall a vibrant international community, and families from major cities abroad often seek places for their children here as a priority. Each member of staff is involved in the pastoral life of the School, normally as a Form Tutor, and the care of the children is renowned and exceptional. A team of counsellors provide constant support to the pupils and staff, reflecting our emphasis on supporting wellbeing.

A very wide range of co-curricular opportunities is also offered to the pupils, and all staff contribute to this vibrant and vital dimension of the School. Over sixty clubs and societies, outstanding music and drama opportunities and our renowned art department are complemented by an exceptional sporting reputation which benefits from the superb facilities of nearby Battersea Park. Overseas trips and annual expeditions for all pupils build resilience and independence. The School has a distinctive emphasis on creativity and innovation, and all pupils learn to use their 'time, talent and treasure' in the service of the local and wider community. Volunteering and fundraising are strong, and all students develop an understanding of social enterprise, with many setting up their own business ventures. The School has several energetic partnerships, including a link school in Tanzania.

Academic standards are consistently high throughout the School, placing it amongst the most successful schools in the UK. On leaving, after A Levels, students proceed to a wide range of prestigious higher education courses, sometimes after a gap year. The staffing ratio is generous, and the School has its own attractive salary scale.



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Mathematics Department Information

The Mathematics Department consists of a Head of Department and seven other teachers. The subject is taught in groups divided according to ability up to IGCSE.

The Mathematics Department fosters a 'Can-do' attitude among our pupils; we are proud of our students, and keen that they receive the best possible mathematical education and achieve the best results that they can. We are looking for a well-qualified and enthusiastic graduate who would be able to teach from KS3 to A-level.

Each teacher is equipped with a Microsoft surface device, which facilitates a range of applications for the teaching of Mathematics and which complements our traditional and structured approach to teaching and learning.

For the past several years our girls have taken part in the Junior, Intermediate and Senior UK Mathematics Challenge. Many have achieved gold, silver and bronze awards. Relevant year groups also have an opportunity to take part in team Maths challenges, as well as attending lectures run by the RI and FMSP.

We follow the Edexcel Higher IGCSE course. Our most able students in Year 10 and 11 are entered for Further Mathematics (AQA) and we take Edexcel A level for Maths and Further Maths. Mathematics is the most popular subject in the VIth form and the number choosing to take Further Mathematics at A level is also consistently high, with the department invariable producing excellent examination results.

Role Overview

We are looking for an enthusiastic, passionate and well-qualified teacher of Mathematics to teach IGCSE and A Level. This opportunity could suit a wide variety of enthusiastic candidates: from early career teachers looking to develop, to experienced teachers looking for an excellent and rewarding classroom experience.

We are looking for someone:

- Who will promote and safeguard the welfare of children and young persons for who you are responsible and with whom you come into contact
- With passion for mathematics and for teaching
- Who is an excellent classroom practitioner (or the potential to be one)
- With a strong academic background and subject knowledge
- With a desire to contribute to a highly collegial department
- With a commitment to professional development



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- With clear communication skills
- With good organisation
- With a commitment to the wellbeing of pupils
- With a desire to be involved in the wider life of the school

School Expectations

Detailed below are the main professional requirements expected of all staff at Francis Holland:

- promoting and safeguarding the welfare of children and young persons for who you are responsible and with whom you come into contact;
- to act in accordance with the aims, policies and procedures of the School and department;
- to foster a disciplined and stimulating learning environment and to encourage enthusiasm for learning, and understanding of the subject;
- to teach and prepare carefully allocated lessons using resources and strategies suited to the age and ability of the girls, in accordance with the syllabus; to contribute to planning schemes of work, as appropriate;
- to be responsive to the needs of individual girls and to liaise with the Head of Learning Strategies and other staff with specific requirements when necessary;
- to set prep, mark work and keep records as required; to monitor the progress of allocated groups and individual students; to assist in invigilating, setting and marking examinations, and in internal moderation;
- to be punctual and to meet deadlines;
- to attend staff and departmental meetings when in school, and to contribute as appropriate to administration and development; for example, to contribute to discussion and development of teaching and learning strategies;
- to keep up to date with subject and professional developments; to be willing to participate in relevant INSET; to participate in staff appraisal; to undertake continuing professional development;
- to attend parents' evenings and meetings with parents, write reports and respond to parental inquiries;
- to take appropriate educational visits; to support/contribute to co-curricular activities as may be reasonable; to attend church services, special events and designated assemblies;
- to take pastoral responsibility as appropriate;
- to follow Health and Safety procedures;
- to share in the provision for cover for absent colleagues and other duties;



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- to foster good relations within the school community;
- to carry out any other responsibilities which may be reasonably be required or delegated by the Head of Department and/or Head;
- FHS is committed to safeguarding and promoting the welfare of children and the successful applicant will be subject to DBS clearance.

Application

The closing date for applications is **8:00am Monday 5th January**. First stage online interviews will take place **w/c Monday 5th January**. Final stage in-person interviews will take place **w/c Monday 12th January**. The role is suitable for newly qualified and more experienced teachers, with applications being considered as they are received. The school reserves the right to appoint at any stage.

Our benefits package includes:

- Wellbeing Scheme
- Cycle to Work Scheme
- Life Cover
- Free school lunch during term time
- Interest free travel and computer purchased loans
- A vast range of retail and entertainment discounts
- Enhanced Maternity Pay and Paternity Leave
- 50% fee remission for own daughters
- Outstanding professional development opportunities
- Accredited ECT induction with reduced timetable and mentor support
- Approximately 20 fewer teaching days per year compared to the maintained sector
- Smaller class sizes compared to most maintained schools

Further information about the benefits package is available from peopleteam@fhst.org.uk

All appointments at Francis Holland School are conditional upon clearance by the Disclosures and Barring Service (DBS testing).

Francis Holland Schools Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo our safer recruitment checks and child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). This role is classed as regulated activity with children as it involves teaching, training or supervising children



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on a day-to-day basis and is exempt from the Rehabilitation of Offenders Act, 1974. Francis Holland Schools Trust champions diversity and inclusion in the workplace and strongly encourages applications from all sections of the community.