



Weldon Village Academy

Administrative Assistant Recruitment Pack



Content

<u>About Weldon Village Academy</u>	3
<u>A brief history of our Trust</u>	4
<u>Our Vision, Mission and Values</u>	5
<u>Why work for us?</u>	6
<u>How to apply</u>	6
<u>Job Description and Person Specification</u>	8



Valuing People



High Quality
Learning
Environment



Pursuit of
Excellence



Extending the
Boundaries of
Learning



Achievement
for all

About Weldon Village Academy

Weldon Village Academy, which opened to its first cohort of Year 7 students in 2023, represents a hugely exciting prospect for all families in the area, and we aim to provide an outstanding education for our students. A brand new, dynamic school, overseen by the established and successful Meridian Trust, we are proud to have already established ourselves as the school of choice for local families.

I'm thrilled to lead a team who create a safe, vibrant, and inclusive learning environment where students can thrive.

At Weldon Village Academy, we aspire for all students to achieve their potential, both academically and as well-rounded members of society. To support students' understanding of how best to learn and conduct themselves, we refer to The Three Cs as qualities they should aspire to:

- CARING students listen, respect, and encourage each other to do their best. They are kind, tolerant, and understanding of one another.
- CURIOUS students are interested in lessons, ask questions, are willing to 'have a go,' take ownership of their learning, and always try to improve.
- COMMITTED students take pride in their work, are on time, ready to start quickly, with the right equipment. They engage in extracurricular activities and take opportunities to excel.

The academy is underpinned and supported by the ethos and values of Meridian Trust. The core of this philosophy is:

- Achievement for All
- Valuing People
- A High-Quality Learning Environment
- The Pursuit of Excellence
- Extending the Boundaries of Learning

I look forward to working with you as we create a new legacy. Together, we will build a place where students can thrive, discover their passions, and reach their full potential.

Matt Norris
Principal



A Brief History

Meridian Trust, formerly known as Cambridge Meridian Academies Trust (CMAT), is a values-led Trust and has risen to be one of the highest performing academy groups in the country. Our Trust was first formed as an educational trust to create a federation of schools in 2006 with a desire to provide high quality and dynamic education for everyone, right in the heart of our community. Through various government policies, our commitment to collaboration has remained consistent.

Meridian Trust was formed in 2011 to deliver more widely on that clear vision to provide high quality and dynamic education for all at the heart of the communities we serve. Our steady growth since then reflects our commitment to the communities we serve and our track record of success. The period since 2018 has seen an increase in speed of growth as many long-term projects matured and our relationship with Sharnbrook Academy Federation emerged.

We are currently a family of 36 academies (including 19 primary, 3 special, 13 secondary schools and one all through). The secondary schools include a University Technology College, an Upper School, four 11-16 schools and six 11-18 schools. We also have 2 new secondary free schools in development. All within 20 miles



of Cambridge and Peterborough and the main communication routes between. We merged with Cambridge Primary Education Trust to become the Meridian Trust in April 2022. In addition to operating schools, we are the home of the Cambridgeshire and Peterborough Teaching School Hub, and train more than 150 new teachers each year through Meridian Trust ITT. We retain a strong commitment to growing and supporting staff throughout their training and career development. We have a proven track record of school improvement and transforming the lives of children and young people over the last 10 years.

Students thrive in Meridian Trust academies as a result of the implementation of our values, our successful and proven systems and our commitment to valuing people. We are among the highest performing multi-academy trusts in the country for student progress. Our academies are well-run and our staff benefit from excellent access to professional development.

Our commitment to the education system goes beyond just our own academies. We operate 'The Cambridge Partnership', one of the largest initial teacher training providers in the country which has recently merged with the SAF ITT, and 'Leadership East' these further strengthen our capacity and commitment to professional development. We also provide support through various SLAs to a number of other trusts and academies.

As a strong, regional multi-academy trust we currently operate schools across Bedfordshire, Cambridgeshire, Lincolnshire, Peterborough, and Northamptonshire. We are proud to have strong partnerships within all these communities.

Trust Vision, Mission and Values

Our values and who we are:

Meridian Trust is a successful multi-academy trust founded on its commitment to people and communities.

Our proven approach over more than a decade has elevated us to a respected and admired academy trust, a national leader in education and a source of great pride to the communities we serve.

Every child is known, equally valued and supported to achieve their potential in all our academies. Every community we serve benefits from the facilities and services we provide.

Our staff benefit from strong networks, excellent career opportunities and a human approach where they are equally valued and supported.

We ensure that well-run schools retain and develop their distinct contextual identity, while sharing and contributing to Meridian Trust values, practices, curriculum approaches and operational systems.

Our Vision:

High-quality educational provision for all at the heart of local communities.

Our Mission:

To deliver, promote and inspire high quality educational provision in schools at the heart of their local communities so that:

- Young people become successful learners and confident, empowered individuals;
- Young people are encouraged to think for themselves and act for others, equipping them with the values,

attributes, knowledge and skills to make a rewarding contribution to society;

- Every school is a hub for community activities, a centre for extended services and a source of immense pride for students, their families, and other local stakeholders;
- Our staff benefit from strong networks, excellent career opportunities and a human approach where they are equally valued and supported;
- Well-run schools retain and develop their distinct contextual identity while sharing and contributing to the Meridian Trust values, practices, curriculum approaches and operational systems.

The enactment of our values for staff:



Valuing People

Engaged, developed, supported, and consulted.



High Quality Learning Environment

Experts who strive for continual development. Collaborative networks, trusted to deliver.



Pursuit of Excellence

Set ambitious goals and model what success looks like. Eager to improve.



Extending the Boundaries of Learning

Make connections, provide opportunities. Generous and sharing of knowledge and expertise.



Achievement for all

Are accountable for the outcomes we contribute towards and strive for the very best.



Valuing People



High Quality Learning Environment



Pursuit of Excellence



Extending the Boundaries of Learning



Achievement for all

Why work for us

Meridian Trust aims to be the employer of choice for the communities we serve. Since 2010 we have nurtured and developed the careers of many people. You can read about some of those journeys in the 'Meridian Trust People' section of this website. We are committed to making a difference to young people's lives and the communities we serve. Help us make our mission a reality.

Benefits:

As a multi-academy trust of 36 schools, Meridian Trust can provide a wide network of opportunities for collaboration and career development for both teaching and support staff. With an initial teaching training facility and a teaching hub network within our Trust, there are ample opportunities to both, get into teaching, and develop within the profession.

As well as the above we also offer:

- Unlimited access to CPD via Meridian Learning
- Free annual eye tests
- Access to a free Employee Assistance Programme, offering mental health and wellbeing support
- Unlimited value cycle to work scheme

To see the full range of benefits available, please visit [Employee Benefits - Meridian Trust](#)



How to apply

To apply please complete the online form on MyNewTerm. Your supporting statement should address and evidence the selection criteria detailed in the Person Specification.

Closing Date:

8am Thursday 25th June 2026

We reserve the right to close the advert early if a suitable candidate is found. Early applications are encouraged.

Interviews:

w/c 29th June 2026

Applying:

For any questions about the application process please contact:

Email: recruitment@weldonva.org

Meridian Trust is committed to safeguarding and promoting the welfare of children. All appointments will be subject to satisfactory pre-employment checks including enhanced DBS disclosure.

We are committed to diversity & inclusion and equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, race, religion or belief and marriage and civil partnerships. Meridian Trust is committed to safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to an enhanced disclosure and barring service check. We expect all adults who work for the Trust to share our commitment to safeguarding and the health and wellbeing of our students.

The Role

Weldon Village Academy is seeking to appoint an enthusiastic Administrative Assistant

We are seeking to appoint an enthusiastic, independent and motivated Administrative Assistant to join our new and growing school, which opened in September 2023. This is a unique opportunity to support a strong team and to play a part in helping Weldon Village Academy to go from strength to strength.

We will only have Year 7-10 next year (and a very small cohort of Year 11s) but will eventually become a school of 1500 students, including a 6th Form of 300.

The role is to provide administrative support across many areas, but with a focus on trips, after school sessions, sporting fixtures and events. Previous experience with Bromcom and/or Evolve would be an advantage but is not essential.

The successful candidate will be committed to ensuring that the public face of Weldon Village Academy is a friendly, helpful one, and will also be driven and independent; able to recognise when to prioritise the different elements of the job. The successful candidate will become a full part of the vibrant life of Weldon Village Academy and will model the values and ethos of our school.

Weldon Village Academy is at the heart of the community and a school where every child is known, valued and supported, values intrinsic to Meridian Trust Schools.

JOB DESCRIPTION

Job Title:	Administrative Assistant
JD Reference:	STD ADM 22
School/Academy:	Weldon Village Academy
Weeks:	Term Time Only plus 5 days (39 Weeks)
Hours of work:	30 hours (Monday to Friday 8am-2pm)
Salary:	Grade 4, point 3-5 £17,266 – £17,815 (Actual Annual Salary)
Responsible to:	Principal's PA

Role:	Provide efficient administrative support across the school
Purpose of the job:	To provide an efficient and effective general administrative service for the school

Responsibilities and Accountabilities:

- Provide clerical and administrative support, including scanning, photocopying, filing, faxing, and emailing, as appropriate to staff as necessary
- Answer telephone calls, directing through to the relevant people and helping with queries where possible
- Provide cover for the Academy Receptionist if required
- Prepare and edit correspondence, presentations, and other documents, as instructed
- Assisting with various administrative tasks and duties, utilising word, excel, outlook email and the use of local Management Information Systems (where training will be given)
- Maintain electronic and manual systems in an efficient and effective manner in line with the GDPR Retention Policy, as well as file and retrieve documents and reference materials
- Arrange, co-ordinate and communicate details for meetings, training, and events, including booking meeting rooms and providing refreshments.
- Distribute incoming mail, frank, and send outgoing mail.
- Receive, sort, and distribute all packages, deliveries, and mail.
- Ensure that the reception area is kept smart and tidy
- To assist with the ordering of stationery, materials and resources and ensuring that stock levels are maintained
- Maintaining and updating school information, records, and databases
- Assist the Examinations Officer and Data Manager with the day to day running of the office, including the set-up of examination rooms, exam boxes and materials as required
- Assist with the administration of all internal and external examinations, ensuring that JCQ rules and regulations are always adhered to

- Assist with examination access arrangements – organising processes, updating and online information for exam access arrangements
- Assist with arrangements for the secure storage and dispatch of examination scripts
- Assist with the input of new student data (incl. Year 6) on the MIS system and import all student photos
- Using student MIS, produce and distribute student timetables
- Communicate to staff the photo permissions for students
- Assist with the production and distribution of the student learning profiles, including updating the MIS system
- Assist the Data Manager with the reporting of student data to external bodies, for example, Student census
- Assist with preparing reports and statistical information as required – including school Dashboard
- Support with the organisation of annual school photographs.
- Support with the annual school careers evening
- Support with parents' evenings, parents' forums, and other school open evenings/events
- Administer basic first aid to staff and students (1 day of first aid training will be provided)

Support for School/Academy/Place of work:

- Participation in staff events by arrangement
- Attend Staff Meetings
- Contribute and participate in Trust events and activities where possible.
- Contribute and participate in Academy events and activities
- Develop and maintain effective working relationships with other staff and parents/carers
- Adhere to the Trust values
- Follow school policies, practices, and procedures

Data security:

- Follow the legal provisions regulating confidentiality and security of data and information under GDPR

Health and Safety:

- Be aware of the responsibility for personal Health, Safety and Welfare and that of others who may be affected by your actions or inactions
- Co-operate with the Trust on all issues to do with Health, Safety & Welfare.
- To work/operate all equipment within Health and Safety and other legal regulations, including risk assessments
- Contribute to the maintenance of a safe and healthy environment

Continuing Professional Development:

- In conjunction with the line manager, take responsibility for personal professional development, keeping up to date with research and developments related to school/academy/place of work efficiency, which may lead to improvements in the day-to-day running of the Trust
- Undertake any necessary and identified professional development taking full advantage of any relevant training and development available, particularly when related to the use of ICT, for data management and record keeping
- Maintain a professional portfolio of evidence to support the Performance Management process – evaluating and improving own practice

Child Protection and Safeguarding

- The post holder will have a shared responsibility for safeguarding all children and young people. The post holder also has an implicit duty to promote the welfare of all children and young people.
- Inform the Child Protection Officer of any issues relating to the safety and well-being of students.

The post holder will undertake any other duties commensurate with the grade of the post, in consultation with the line manager

This job description is subject to review and may be changed following consultation with the post holder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the Trust in relation to the post holder's professional responsibilities and duties

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment.

All staff will be subject to an enhanced check with the Disclosure & Barring Service an enhanced check with the Disclosure & Barring Service.

Updated: January 2022

PERSON SPECIFICATION

Person Specification: Administration Assistant Grade 4	Assessment Key: A = Application Form I = Interview
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Education and Qualification		Essential	Desirable	Assessment
1	Good educational background with GCSE or equivalent in English Language and Maths	✓		A
2	Qualification in business administration or similar		✓	A
Experience		Essential	Desirable	Assessment
3	Experience in working in an administrative environment	✓		A/I
4	Experience of working in an educational setting		✓	A/I
5	Experience in working with external agencies		✓	A/I
Knowledge and understanding		Essential	Desirable	Assessment
6	Understanding of the education system	✓		A/I
7	A sound grasp of the concept of inclusive practice	✓		
8	Knowledge of the concept of confidentiality	✓		I
9	Awareness of child protection issues	✓		I
10	First aid certificate		✓	A
Skills and abilities		Essential	Desirable	Assessment
11	Ability to use IT systems including email, word and excel	✓		I
12	Strong organisation skills	✓		I
13	Excellent written and oral communication skills	✓		I
14	Ability to contribute to team meetings and contribute ideas	✓		I
Personal Qualities		Essential	Desirable	Assessment
15	Willingness to undergo further training and development	✓		I

16	Positive and enthusiastic approach toward work	✓		I
17	Ability to act on own initiative	✓		I
18	Kindness and empathy towards students and colleagues	✓		I
19	Ability to work as part of a team effectively	✓		I
Child Protection		Essential	Desirable	Assessment
20	Support the Academy policies on safeguarding and child protection	✓		A/I
Other		Essential	Desirable	Assessment
21	The flexibility of working hours	✓		A/I

A Great Place to Work



We care passionately about our staff, their well-being and professional development and this is reflected in the fact that we are an enthusiastic team committed to working collaboratively and sharing the very best practice.

We can offer:

- a strong team environment that takes staff well-being seriously;
- a dedicated Senior Leadership Team who want to see staff progress and flourish in their career;
- an active teaching and learning research and development group;
- a post with the potential for future progression both within this role and the wider trust;
- support from the wider trust including numerous CPD opportunities;
- a full induction programme alongside weekly training sessions and staff meetings to ensure effective communication;
- a school with a passionate commitment to staff development;
- Employee Assistance Programme to help support you in everyday life as well as career decisions;
- free on-site parking.

About Us

Weldon Village Academy will be the thirteenth secondary school in Meridian Trust and will grow to become a school of 1500 students, including a 6th form of 300. Situated in a new and growing housing estate in Weldon, approximately 2.5 miles from Corby town centre, it will be one of the most technologically advanced schools in the country. The school will be fully built upon opening, rather than a modular build, with excellent sporting facilities including a full-sized sports hall. We are excited to begin this new journey for the trust and the young people of Weldon and the surrounding area, and hope that you will apply to join us on this unique journey.

Weldon is a suburban village and civil parish on the eastern outskirts of Corby, Northamptonshire. The village is listed in the Domesday Book as 'Weledene', in the Colby Hundred. In 2001 the parish's population was 1,644 people, increasing to 2,099 in the 2011 Census. Weldon is growing at a rapid speed with the arrival of the new building developments 'Weldon Park', 'Weldon Manor' as well as 'Priors Hall' located on the outskirts of the village.



There are regular bus services from Weldon to Corby and further afield (X4 Milton Keynes – Peterborough – Milton Keynes).

Corby lies to the north of Northamptonshire and is the 11th smallest local authority in the UK, it covers 31 square miles and is situated in the heart of England with excellent road links via the A14 to the M1, M6 and A1, together with a direct passenger rail service to London. Corby has been named as the fastest growing borough outside of London, with a population (standing at 72,200 in 2019 according to Nomis) which is expected to continue increasing as the borough continues to grow.

The town was at one time known for its steelworks. Recently, Corby has undergone a large regeneration process with the opening of Corby railway station and Corby International Pool in 2009 and the Corby Cube building in 2010.