



Kelsall Primary & Nursery School
Flat Lane, Kelsall
Cheshire
CW6 0PU
Tel 01829 752811
website: www.kelsall.cheshire.sch.uk
Headteacher: Mrs Sarah White
B.A. (Hons.)
head@kelsall.cheshire.sch.uk
Deputy Head: Mrs Chloe Hook
'A Love for Learning'

POST: TEACHING ASSISTANT

Employer	Cheshire Academies Trust	Job Title	Teaching Assistant KS1 and KS2
Location	Kelsall Primary and Nursery School	Contract type	Temporary - 13.5hrs per week (TTO)
Salary Band	Grade 4 (FTE £25,185 - £25,989) Actual Salary £7,725 - £7,972	Closing date	9am Friday 12th December 2025
Job starts	As soon as possible		

Advert

The governors of Kelsall Primary and Nursery School are seeking to recruit a caring, proactive and skilled Teaching Assistant to join our Kelsall Crew. Our ideal candidate will bring enthusiasm, adaptability and a commitment to inclusive education. They will support all pupils, including those with SEND and those who are Disadvantaged, to engage positively in learning and achieve their best. This role involves working under the direction of the class teacher and with the wider staff team to help create a calm, purposeful and welcoming environment where every child feels they belong.

As a school, we proudly uphold our *No Outsiders* values, celebrating diversity and ensuring that everyone is respected, valued and included. We welcome applicants who share these values and who are dedicated to promoting equality in all aspects of school life.

The successful candidate will support teaching and learning in the classroom each morning, including delivering phonics sessions, working with individuals and small groups, and helping to maintain a vibrant learning environment. All Teaching Assistants at Kelsall also provide lunchtime support to ensure a positive, safe and inclusive experience for all pupils.

Key responsibilities include:

- Supporting teaching and learning under the direction of the class teacher
- Delivering and supporting high-quality phonics teaching
- Working with individuals and small groups—including those with SEND and Disadvantaged pupils—to help them access learning and make progress
- Contributing to the planning, preparation and adaptation of learning resources
- Encouraging positive participation and inclusion in classroom activities and wider school life
- Building strong, supportive relationships with pupils that reflect our *No Outsiders* ethos
- Supporting pupils during lunchtime as part of the whole-school lunchtime team
- Communicating effectively with colleagues to ensure a consistent, collaborative approach

We are looking for someone who:

- Has experience of working with primary-aged children
- Demonstrates a warm, inclusive and child-centred approach
- Shows a strong commitment to equality, diversity and inclusion
- Is enthusiastic, flexible and able to use initiative
- Works collaboratively as part of a team
- Is dedicated to helping all pupils develop academically, socially and emotionally

Kelsall Primary and Nursery School is a welcoming, vibrant and forward-thinking community. If you are passionate about supporting children to learn, grow and thrive, we would be delighted to receive your application.

The post is term time only - Wednesday to Friday 8.30am - 1.00pm.

Kelsall Primary and Nursery School was a founding school of Cheshire Academies Trust and **maintained its Outstanding judgement by Ofsted** in February 2024. We are a forward-thinking and creative school that embrace an Expeditionary Learning approach to education. We promote crew culture, which impels all members of a school community to work together as a team. At Kelsall, crew culture is an engine for equity and inclusion, a place where all children feel they belong and can succeed. The successful candidates will be encouraged to engage in the full life of the school community, demonstrate enthusiasm, work collaboratively within our experienced team, be creative and have high expectations for all children. We are looking for an outstanding team player, with a sense of humour.

Please **read our job description and person specification closely**. If you think you may be the candidate we are looking for and would like further information, or an informal discussion, please contact Amanda Crowder on 01829 752811 or email: businessmanager@kelsall.cheshire.sch.uk. We would like **to offer all potential candidates the opportunity to visit our school** and find out more about the role. Visits will take place by appointment please contact the school to make an appointment.

CAT Academies are committed to safeguarding and promoting the welfare of children and young people and expect all staff, volunteers and other third parties to share this commitment. **Safer recruitment practice and pre-employment background checks will be undertaken before any appointment is confirmed**. This includes a request for **references, prior to interview**. Shortlisted candidates are expected to provide evidence of **qualifications** at interview and a satisfactory, **enhanced DBS check** will be undertaken before final confirmation to the successful candidate.

We warmly welcome applications from every suitably qualified member of our local community. We regret that we are unable to provide feedback on the shortlisting process. If we have not been in touch with you by 12th December then, unfortunately, your application has been unsuccessful on this occasion.

Shortlisting: Friday 12th December 2025

Interviews: Wednesday 17th December 2025 (Time T.B.C)

We reserve the right to close advertisements early. Advertisements will therefore close at 9am either on the advertised closing date, or the day the decision has been taken to close the advertisement early.