

Chesham Grammar School is the founding
and sole member of Red Kite Schools Trust



Achieving Excellence

TRUSTEE (Governance professional)

POSITION:	Trustee
	Voluntary / unpaid role
COMMITMENT:	Approximately one meeting per month (during term time). Meetings take place in the evenings for around two hours. You should also allow time to prepare and read documents for the board meetings.
START DATE:	As soon as possible

We have an opportunity for an individual, ideally with governance experience, to join our experienced trust board. The role is voluntary and unpaid.

We are looking to appoint a Trustee who is eager to join our dedicated and supportive Trust Board, aiming to make a genuine contribution to shaping the future of Chesham Grammar School.

During our recent Ofsted inspection (March 2025), where CGS was judged to be 'outstanding across all areas', Ofsted noted, '*Trustees embrace the school's vision and support its quietly determined approach to improvement.*' They provide rigorous oversight, including safeguarding." Our vision and values are firmly located at the centre of everything we do.

EXPRESSION OF INTEREST

If this role is something you are interested in and would like to explore further, we ask for a CV along with an expression of interest, stating why you think this role is suitable and what knowledge and experience you can bring to the Trust.

Please email your expression of interest to recruitment@redkiteschoolstrust.org.

To assist with your decision, visits to the school are recommended and can be arranged by contacting HR either by telephone 01494 782854 or email recruitment@redkiteschoolstrust.org

CLOSING DATE FOR EXPRESSIONS OF INTEREST: 27 October 2025 at 5pm

Red Kite Schools Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share the same commitment.

Applicants will be required to undergo child protection screening appropriate to the post including checks with past/current employers and the Disclosure and Barring Service

Our commitment to Equality, Diversity and Inclusion

At Chesham Grammar School, our vision is for everyone to enjoy, achieve and belong. Our commitment to equality, diversity and inclusion is one way in which we seek to fulfil this for everyone in our diverse and vibrant school community.

Chesham Grammar School is the founding
and sole member of Red Kite Schools Trust



Achieving Excellence



September 2025

MESSAGE FROM THE CHAIR OF TRUSTEES

Thank you for your interest in this role, I really appreciate you taking the time to review the details.

Chesham Grammar School is an academy and the founding school of Red Kite Schools Trust. The Trust Board meets four times a year. Trustees are linked to specific areas of focus within the school's development plan.

Trustees also serve on two committees, the "Finance, Audit and Premises" and "Curriculum and Standards" committees, which report to the board. Each committee meets once per term.

We currently have a board of 14 trustees, bringing a diverse range of experience and skills to support the strategic development of this outstanding school (*Ofsted March 2025*). We look forward to working with our new trustee.

About

Red Kite Schools Trust (RKST) was established in September 2015. We were previously known as White Hill Schools Trust. We changed our name to Red Kite Schools Trust in January 2019.

Our Vision

Our vision is for everyone at Chesham Grammar School to enjoy, achieve, and belong, and for our students to be exceptionally well-prepared for life.

Our Values

Our core values are aspiration, kindness, and respect. These principles underpin everything we do.

TRUSTEE (Governance professional)

OVERVIEW

Trustees on the board assist the senior leaders to provide strategic direction and vision to support and enhance the teaching and learning of Chesham Grammar School students from Years 7 – 13. The Board holds executive leaders to account for the educational performance of CGS and in the future, any further schools joining the Trust. Trustees provide knowledge and experience in their relevant area of expertise to assist in the running of the Trust, which is equal to a medium-sized business.

KEY CHALLENGES

Over the next two years

- Continue to build a strong, strategic Trust Board to ensure the best outcomes for Chesham Grammar School
- Maintain and develop the wellbeing of all CGS students and staff
- Continue to improve the school environment to support learning and sustainability
- Ensure excellence in leadership and governance

FUTURE AIMS

The board seeks to secure exceptional outcomes and continued improvement in these areas:

- Safeguarding and wellbeing
- Attainment and progress
- Curriculum and planning
- Accountability through robust financial management and governance
- Quality assurance
- The school community – staff, students, and parents

TRUSTEE'S CORE RESPONSIBILITIES

- To ensure clarity of vision, ethos and strategic direction
- To hold executive leaders to account for the educational performance of Chesham Grammar School and any school joining the Trust in future years
- To hold leaders to account for the financial performance of Chesham Grammar School and any school joining the Trust in future years
- To manage the business of the Trust and may exercise all necessary powers in compliance with the Trust's charitable objectives, company, and charity law

PRINCIPLES OF THE ROLE

- Every trustee is expected to abide by the seven principles of public life set out by Lord Nolan: Selflessness, integrity, objectivity, accountability, openness, honesty, and leadership

TIME COMMITMENT

- The Trust Board meets four times per year and the 'Finance, Audit and Premises' committee meets termly alongside the 'Curriculum and Standards' Committee.
 - Trustees are expected to attend the meetings of the Board and one committee. Whilst meetings may be on different days (to suit trustees' availability) they will usually start at 5pm and last up to two hours. These meetings are always planned well in advance
 - Link visits for specific areas of responsibility, such as safeguarding, will likely involve up to six hours per term.
 - Overall, it is expected that trustees will need to devote around ten hours per month (on average) to Trust business. This will include reading documents ahead of meetings which can be done flexibly to suit individual requirements
-

HOW TO APPLY

To apply for this position, you will need to email your CV and an expression of interest to recruitment@redkiteschoolstrust.org

SHORTLISTING

Shortlisting will take place as soon after the closing date as possible.

INTERVIEW

Shortlisted candidates will be invited to a meeting with the Chair of Trustees and the Headteacher.