



Teaching Assistant Vacancies

Full and Part Time Positions Available

32.25 hours a week

Term-time only + 5 Training days

Permanent Contracts

Actual Salary £19,857 - £21,165

CLPT 7-11 (£26,403 – £28,142 FTE)

(Salary will be higher if you have over 5 years continuous service)

Start Date: ASAP

Vale of Evesham School are seeking to appoint highly motivated and enthusiastic teaching assistants with a real passion for, and commitment to, teaching children with complex learning needs.

Vale of Evesham School is a very special place to work. If you have a passion to make a positive difference to the lives of our pupils and can bring expertise and continued dynamism to our staff body, then we would welcome your application.

We are a member of Central Learning Partnership Trust who work collaboratively and share expertise to improve opportunities and life chances for all our young people. Vale of Evesham School is an all-age generic special school that takes pupils from the age of 4 to 18 and in 2023 was graded Good by Ofsted. We are a Specialist School for Cognition and Learning and work with parents/carers, schools and other agencies in our community to share practice.

We strive to provide an inclusive, holistic provision that ensures the security and care for every child, thereby enabling them to reach their full potential in an encouraging and supportive environment. The pupils play a key part in their learning. Our staff are highly skilled and creative in ensuring all pupils have a broad, balanced and relevant curriculum.

We are looking for someone who:

- Has good numeracy and literacy skills
- Has knowledge of child development
- Understands the varied needs of children as they develop socially and academically
- Is committed to the safeguarding and welfare of all pupils.
- Has experience of working with pupils with complex learning needs within a special school or mainstream, with any age group or transferrable skills from a similar setting.
- Has an ability to be flexible to the needs of the children.
- Is able to use ICT to store and retrieve data.
- Has a willingness to learn and take on new ideas

In return we can offer:

- Dedicated staff committed to achieving high standards
- Excellent training and development
- A happy, stimulated and safe learning environment
- Access to the Local Government Pension Scheme and a significant employer contribution
- Wellbeing package and staff support

To apply for this vacancy, please complete the vacancy through the My New Term platform, accessible via the school website www.valeofeveshamschool.org

If you have any questions or require any further information about the role please contact our Business Manager at Victoria.jervis@valeofeveshamschool.org

Closing date: 11.00pm Sunday 6th September 2026
Shortlisting: Week commencing 7th September 2026
Interviews: TBC

Please note that by submitting an application, you acknowledge that we reserve the right to view any publicly available information published online (including social media platforms) as part of our shortlisting process, in line with current KCSIE guidelines.

CLPT is required under law and guidance to check the criminal background of all employees. Decisions to appoint will be subject to consideration of an enhanced disclosure, including a Barred List check, from the Disclosure and Barring Service. Because of the nature of the work for which you are applying, this post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020).

If shortlisted for an interview you will be required to disclose to us information about any:

- adult cautions (simple or conditional);
- conditional cautions;
- convictions in a Court of Law; and

This information can be disclosed either verbally at interview or by completing a relevant conviction form after interview if that is your preference. It is an offence for anyone to apply for a role if they are barred from engaging in regulated activity relevant to children.

In accordance with the Childcare Act 2006 and the Childcare (Disqualification) Regulation 2009 the Governors are required to obtain an additional staff disqualification declaration for employees within settings providing care for early years childcare (this covers the age range from birth until 1st September following a child's fifth birthday i.e. up to and including reception age) or later years childcare (this covers children above reception age but who have not attained the age of 8) in nursery, primary or secondary school educational settings, or if when directly concerned with the management of such childcare related establishments. This declaration is to confirm that you are not disqualified 'by association' to anyone currently residing within your household who is disqualified under the Childcare (Disqualification) Regulation 2009.

We are legally obliged to ask you to provide evidence of your right to live and work in the UK. If you are successful, we will ask you to provide appropriate documents, such as a passport, visa or full birth certificate and national insurance number to confirm this. (Further details are available from the UK Border Agency website).

CLPT is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. CLPT expects all staff and volunteers to share this commitment.

Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post involves working with children and therefore will be subject to an enhanced Disclosure and Barring Service check (DBS). Further information about the Disclosure Scheme can be found at www.gov.uk/disclosure-barring-service-check.

If you are shortlisted for an interview, we shall request two references at this stage to comply with Keeping Children Safe in Education.

The academy values diversity and inclusion welcome applications from candidates with diverse backgrounds. Equality is promoted and the academy will guarantee an interview to disabled candidates if the essential job criteria is met fully.