



Job Advert

Level 2 Teaching Assistant (1:1 role)

Location: St James Academy

Contract Type: Fixed Term

Contract Term: Term time plus training days

Grade/Salary: Level 2 – G4 Scp 6-11

Closing Date: Monday 23rd March

Start Date: Monday 13th April 2026

Positions Available: 1

Interview Date(s): Wednesday 25th March 2026

About Lighthouse Multi Academy Trust

The Lighthouse Multi Academy Trust, located in the West Midlands, consists of 9 primary schools across the Walsall borough. We are proud to be Lighthouse and across our academies we have:

- 3,000 Amazing Children
- 500 Dedicated Staff Members
- 9 Fabulous Schools
- A uniquely developed Forrest School
- 1 Additionally Resourced Provision
- 2 Special Resourced Provision (SRP's_
- A school with the only Crown Bowling Green in England.

Our Ethos: Together, we shine brightly- lighting the way with ambition, blazing a path towards a brighter future for all.



LIGHTHOUSE
MULTI ACADEMY TRUST

The Lighthouse Multi Academy Trust are looking to appoint a Teaching Assistant to join their specialist resource provision at St James Academy!

About this Role

We are looking to appoint a teaching assistant to work 1:1 with a child with an EHCP in our Reception class.

Our academy is part of the Lighthouse Multi-Academy Trust, a group of 9 strong schools across Walsall, all graded 'good' (OFSTED). We have developed an excellent network of collaborative practice with a strong focus on staff development. We are a fully inclusive school (and MAT) and enjoy the challenge of meeting the needs of every child in a unique way.

Main Responsibilities (see attached job description for further details):

Applications are invited from candidates who:

- Enjoy motivating and exciting children about learning
- Have working knowledge and experience of working with children with ADHD, ASD, SLD and MLD
- Love working as part of a team
- Are able to use their own initiative, thinking creatively
- Are skilled at using teacher's planning to deliver in class support, individual and small group intervention
- Are able to support children to be independent learners
- Are keen to develop themselves and others
- Are imaginative, energetic, enthusiastic and hardworking
- Nurture and encourage children to fulfil their potential
- Have at least NVQ Level 2 in teaching assistance or equivalent
- Have GCSE Grade C or equivalent in English and Mathematics

Ideally, but not essential as training can be given, we are looking for someone who:

- can support a child who becomes dysregulated
- has an understanding of 'sensory overload'
- has awareness/experience of assistive learning devices and adverse childhood experiences
- has training in positive behaviour support strategies such as 'Team Teach'



We can offer:

- Enthusiastic, highly motivated, happy children and families
- A strong dedicated team, who are committed to maintaining high standards whilst still having fun!
- A structured programme of CPD, working closely with colleagues in our federated schools

At The Lighthouse Multi Academy Trust, we put children first, pioneering excellence and championing each and every child. All our academies, ranging from a small infant school to large primary schools, work collaboratively, sharing resources and expertise. Find out more about The Lighthouse Multi Academy Trust and the location of our academies at: www.lhmat.com

If you are interested in this vacancy and would like to arrange a discussion with the Academy, or have a tour, please contact recruitment@stjames.lhmat.com

At The Lighthouse Multi Academy Trust, we take the wellbeing and mental health of our staff seriously which is why we are committed to regular reviews of staff well-being and reducing staff workload. We create bespoke career pathways for every member of staff, identifying and growing talent, with outstanding professional development opportunities at every stage of your career.

We also have an Employee Assistance Programme with a range of resources to support wellbeing which is available to all employees and their immediate family members 24 hours a day, 7 days a week, 365 days a year.

What we offer you:

- A friendly, dedicated staff team who believe in teamwork and building positive relationships across the school, the Trust and in the local community.
- High quality development programme with induction programmes for all new staff.
- Excellent CPD opportunities

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- Annual conferences with keynote speakers.
- Access to professional coaching.
- A supportive and collaborative working ethos, including support from the Trust's Central Executive Team and a range of experts, such as specialists in pupil welfare, SEND and behaviour.
- Access to Employee Assistance Programme including free counselling.
- Access to discounts through our Reward partner Perkbox.

Only those shortlisted for interview will be contacted. References will be requested for those shortlisted only and prior to interview. In line with [Keeping children safe in education 2025](#) online searches will be completed as part of the due diligence on shortlisted candidates, searching online content that is publicly available for inappropriate online content that may suggest that a shortlisted candidate may not be suitable to work with children, or that may harm the reputation of the school. If any issues of concern come up in online searches, shortlisted candidates will have an opportunity to address these at interview. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children's Barred List. Further vetting checks, in line with the requirements of [Keeping children safe in education 2025](#) will be completed following a provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.

The Lighthouse Multi Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. Our school Safeguarding Policy for one of our Trust schools is attached for reference.