



Kimbolton School

CAMBRIDGESHIRE



APPLICATION PACK

Resident Sports Graduate
Required from September 2026



Welcome From **Will Chuter, Headmaster**

I'm delighted that you're interested in this important role at Kimbolton School, and I hope this candidate pack answers some of the many questions you will surely have about life here.

Whether you are at the Prep, at one end of the village and our parkland, or the Senior School, at the other, your experience at Kimbolton will be characterised by the same educational ethos: we value character just as much as academic achievement, and we value kindness most of all. To join our school is to enter a friendly and inclusive environment that provides the space and support for children to grow into themselves. Our site is beautiful and safe, with room enough for all our 1,100 pupils to roam, and we are lucky to call Kimbolton Castle and its stunning grounds home.

The most important part of the school is, of course, its people, and you will be welcomed as an old friend by our warm community of pupils and staff. You will find that staff here are well supported and rewarded for their commitment to our pupils, but that what they value most is the camaraderie of supportive colleagues who do not take themselves too seriously.

Kimboltonians are well rounded and have their feet on the ground. They understand the value of hard work, service, and taking failure in their stride. Yet they know how to have fun and they play just as hard as they work - on the sports pitches, on the stage, or just climbing a tree at break time. Their academic results are excellent, too. Our broad curriculum is guided by a desire to see young adults emerge with many strings to their bows and a clear sense of the difference they want to make in the world. Expert staff, who know the pupils as individuals and place their wellbeing first, nurture and challenge them to find their passions and do their personal best.

Kimbolton is, first and foremost, a happy place where every child is valued. I do hope that you will want to join our team.



Will Chuter
Headmaster



Job Description

Resident Sports Graduate

Required from September 2026

The School

Kimbolton School was founded in 1600 and is situated in 100 acres of grounds in the West Huntingdon town of Kimbolton. The School currently educates over 1000 children aged 4-18 in a coeducational, predominantly day environment, although there are up to 60 boarders. The Senior School is located around Kimbolton Castle while the Preparatory School is housed to the west of the village on the original Grammar School site. The School employs approximately 350 staff and also owns a subsidiary company, Kimbolton School Enterprises, which transacts all non-charitable trading activity.

Further information about the School can be found on the School website at www.kimboltonschool.com.

Commitment to Safeguarding

Kimbolton School is dedicated to safeguarding and promoting the welfare of its boarding and day pupils, regardless of age, ability, race, culture, religion, sexuality or class. Safeguarding is integrated into the School ethos. It is the duty of all members of staff including full-time, part-time and volunteers, both teaching and support, to play an active role in ensuring the safety and promoting the welfare of the children in the School's care. Safeguarding is everyone's responsibility.

The Role

We are looking to appoint a motivated and committed Resident Sports Graduate to join our successful PE & Games Department on a one-year fixed-term contract. The role will involve delivering sports coaching to pupils right through from our Prep School to the Sixth Form, supporting the teaching of sport in both practical and academic contexts, and undertaking a range of administrative duties to assist the department. Experience of playing or coaching at a high level in one or more of the following sports would be desirable: football, cricket, netball, tennis, hockey, or an expertise in Strength & Conditioning. This post offers an excellent opportunity to work alongside an outstanding team while gaining valuable experience in preparation for a future career in teaching or sports coaching.

The successful candidate will also participate in wider aspects of school life including a range of extra-curricular activities, full participation in our boarding community, and involvement in our CCF contingent, all whilst receiving mentorship, support, and training specific to progressing into a career in teaching, coaching, or working with children.

Whilst this role will not lead to an official qualification, successful Graduates will have our full commitment as we support them to apply and prepare for a PGCE or similar formal teacher training as the next step in their career journey.

The Department

“Our goal is to create environments and experiences whereby all pupils leave Kimbolton School with the motivation, competence and confidence to engage in physical activity for life.”

Mr Creag Lawrence, Director of Sport

Overseen by the Director of Sport, the Games Department is currently made up of six full-time members of staff as well as a number of additional coaches and support from the academic teaching staff. With dedicated Heads of Sport for all our focus sports, pupils benefit from expert coaching all year round.

Sport is taught through Games lessons, with each year group participating in either one or two sessions per week, dependent on their year group. Whilst football, hockey, netball, cricket and tennis are termed the major Games at Kimbolton, pupils also have the opportunity to participate in swimming, rowing and sailing, yoga, badminton, squash, cross country, equestrianism, futsal, and table tennis either through their Games lessons or as part of our co-curricular programme.

At Kimbolton School, participation in Saturday sport is an important part of our commitment to developing pupils' teamwork, discipline, and athletic skills. A significant majority of our pupils attend on Saturday mornings as part of their involvement in the School's sports programme and this ensures that they are fully engaged in team activities and prepared for competitions, while also supporting their physical development and fostering a sense of responsibility to their team. The successful applicant for this role will participate fully in Saturday sport.

Our approach balances competition with enjoyment, encouraging success in matches while fostering a love for staying active. Regular fixtures, tournaments, and sports festivals provide opportunities to test skills and bond with peers whilst our ultimate goal is to instil a lifelong passion for physical activity.

To support this vision, the Prep School boasts a modern gymnasium, tennis courts, cricket nets, cricket pavilion and changing facilities, whilst pupils at the Senior School have access to our Sports Centre, which includes a multi-purpose sports hall, gymnasium, fitness room, two squash courts, and changing facilities. We also have a 25m swimming pool, three astroturf pitches (one fully floodlit), extensive playing fields, six outdoor cricket nets and three hard court netball and tennis areas.

In the academic classroom, we have strong take-up at both GCSE and A-Level PE where courses provide a comprehensive insight into sports performance, the human body, and the science behind physical activity, combining theoretical knowledge with practical skills to develop pupils' understanding of fitness, health, and wellbeing.

Main Duties

The main elements of the responsibilities of the post will be school-wide involvement in the following areas:

Sport & PE: Full involvement with Senior School sport & PE programme including supporting Games lessons, attending midweek and weekend fixtures, and taking teams throughout the year in football, hockey, netball, cricket, rounders and tennis. Plus involvement in our Prep School sports programme, coaching and supporting our younger pupils to develop their skills and a life-long appreciation for sport.

Academic PE: Where desirable for the successful candidate, attachment to the classroom-based academic PE department with a timetable of academic lessons (GCSE and A-level) can be

arranged, to observe, contribute to, team teach, and generally develop academic teaching skills and experience.

Administration: A number of hours a week contributing to and learning the workings of the School alongside the administration team, both within the Sports Department and within the wider School.

Combined Cadet Force: Full involvement in the School's CCF, supporting the weekly delivery of team-building exercises, drill, and command tasks, as well as occasional overnight exercises.

Boarding: To live on-site and be fully involved in the boarding community of the School through assisting with midweek and weekend boarding duties and accompanying boarders' trips and activities.

The successful candidate will be expected to contribute fully to the life of the School in all the above areas and a willingness to be involved in trips and expeditions outside term time will be seen as an advantage. Kimbolton School prides itself on its strong extra-curricular programme and all staff are expected to be involved in this element of school life.

The Graduate will be line-managed by the Assistant Head (Staff Development and Co-Curricular) and their day-to-day activities overseen by the Director of Sport.

Testimonials

All previous incumbents of these roles at Kimbolton have enjoyed and made the most of the unique opportunity and the majority have continued to pursue teaching careers:

'As well as gaining first-hand experience in the classroom teaching, the variety of opportunities has been fantastic: the staff room is always supportive, friendly, and encouraging, with the live in staff feeling like an extended family network. Being able to build up my teaching skills, behaviour management techniques, and pedagogy has made interviews and the next steps into teaching much less daunting.' **Matthew S – Graduate Teacher 2021-22**

Working as an English and Drama Graduate at Kimbolton has been an incredibly rewarding experience. From the very beginning I felt a deep sense of belonging in the classroom, both with the pupils and staff. One of the highlights has been making a life-long friendship with the other Graduate; our strong bond made collaboration seamless, and we supported each other both professionally and personally. Every single member of the school community is always willing to lend a hand, and this has been the most supportive environment I have ever worked within. **Cordelia – Graduate Teacher 2024-25**

Terms and Conditions

Reporting to: Assistant Head (Staff Development & Co-Curricular)

Accountable to: Headmaster

Hours of Work: Variable. The role will include full-time hours within the normal school week, plus evening and/or weekend boarding duties, and to include weekend sports fixtures.

Remuneration: £16,660 per annum with free accommodation throughout the year, and free meals in term time.

Pension:	The School offers a contributory pension scheme
Additional benefits:	Details of the further benefits on offer can be found on the Kimbolton School MyNewTerm profile page .
Referees:	The names, addresses and telephone numbers of three professional referees are required. Referees will not be contacted without the permission of the applicant.

How to Apply

To apply, please visit our [website](#) and follow the link to [MyNewTerm](#).

If you have any queries, please contact the HR team via recruitment@kimboltonschool.com or by calling 01480 862049.

Please submit your application by the closing date of **9am, Friday 22nd May 2026**. Any late submissions will not be accepted.

Applications will be considered upon receipt and therefore we encourage applicants to apply early. We will appoint throughout the year until the positions are filled and the vacancy may closer sooner than advertised.

Due to the overwhelming response we receive to our vacancies, we provide feedback only to those applicants who are interviewed.

Kimbolton School is committed to the highest standards of safeguarding and implements a rigorous and robust recruitment process that gathers and evaluates child protection relevant evidence about candidates prior to interview. All appointments are subject to satisfactory completion of an enhanced DBS check and proof of right to work in the UK. All applicants are requested to read the [Safeguarding Policy document](#). Please note that Kimbolton School does not have a sponsored Licence to recruit non-UK workers and therefore all candidates are expected to be able to work in the UK.

Notes

The post holder is required to operate within school policies and procedures, including Health and Safety.

Kimbolton School is an equal opportunities employer.

Kimbolton School operates a No Smoking policy on the Estate.

Under the Guidelines Safeguarding Children: Safer Recruitment and Selection in Education Settings June 2005, Kimbolton School reserves the right to request age related information from the candidate.

Kimbolton School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post. It is an offence for any organisation to offer employment that involves regular contact with young people under the age of 18 to anyone who has been convicted of certain specified offences, or included on lists of people considered unsuitable for such work held by the Department of Education. It is also an offence for

people convicted of such offences to apply for work with young people. The successful candidate is subject to satisfactory completion of an Enhanced Disclosure from the Disclosure and Barring Service before the appointment is confirmed. This check will include details of cautions, reprimands or final warnings as well as convictions. Further information about the Disclosure scheme can be found at www.gov.uk/government/organisations/disclosure-and-barring-service. All employees will be expected to abide by the School's Safeguarding Code of Conduct and will attend Safeguarding training.

A copy of the School's Safeguarding Policy can be found on the website www.kimboltonschool.com/about-us/policies