



Innovate
Multi Academy Trust
Aspiration, Inclusivity, Kindness, Resilience

INNOVATE Multi Academy Trust

Apprentice Trust Site Assistant *Working across our Primary Schools*

Badby, Kilsby, Paulerspury, Rothersthorpe, Weedon Bec & Woodford Halse

No experience is required however you must hold a full driving licence and be able to travel between our sites when needed. Travelling expenses will be paid.

Are you looking for a new opportunity to sink your teeth into? Do you have skills that you'd like to use and develop? Are you looking for a career change? Would you like to take a recognised qualification whilst working - Property Maintenance Operative Level 2?

Innovate Multi Academy Trust (iMAT) is made up of six primary schools in rural locations across Northamptonshire. Our locations are Badby, Kilsby, Paulerspury, Rothersthorpe, Weedon Bec & Woodford Halse. Our mission is to establish great primary academies that are centres for innovation and excellence for leadership and teaching, where pupils are safe and engaged in their learning.

The Trust is seeking an individual to work as part of our central site team to be responsible for improving, maintaining and preserving our school buildings and premises to create a stimulating learning environment for all our pupils.

You will work across our primary schools, reporting to the Trust Premises Partner, completing a variety of maintenance tasks allocated to you including repairs, painting, carpentry, installation of fixtures & fittings, groundworks and compliance checks.

The Trust will provide full training by way of our qualified team and an apprenticeship in premises. You will be:

- observing, learning and understanding a wide range of maintenance and facilities skills and processes while under the instruction of skilled technical staff
- demonstrating these skills and processes as the training period progresses by working independently or with a team, to undertake tasks as instructed and increasing overall contribution to the team
- undertaking and successfully completing a suitable college course throughout the training period
- achieving the academic grades and practical skills in order to entitle yearly progression

- learning and understanding the importance of Health and safety within the workspace and the academy
- learning how to maintain resources and equipment and to keep them in good repair
- maintaining a logbook over the duration of the training period, recording projects that have been undertaken and the skills learned

You should thrive working as part of a team, have pride in your own work with high standards and be keen to maintain the best learning environment for our pupils with limited resources.

As the role involves travel between school sites a driving licence and means of travelling between schools would be essential. Any travel expenses will be reimbursed.

You would be joining the Trust at an extremely exciting time as it continues an incredible journey of growth, innovation, and school improvement.

This is a new role and as our trust grows there may be further opportunities for training, coaching, development, qualifications and progression.

We can offer:

- ★ Training and development
- ★ A strong team of friendly and fun colleagues with an open mind to new ideas
- ★ Tea and coffee in our staff rooms
- ★ Networking and support across our Multi Academy Trust
- ★ Staff perks - cycle to work scheme, childcare voucher scheme, wellbeing provision, retail discounts, staff recognition scheme
- ★ Local Government Pension Scheme

We are looking for a colleague to join our cheerful and enthusiastic team who will:

- ★ Work as part of a strong team
- ★ Be open to training and development opportunities
- ★ Bring a fun personality with a great sense of humour
- ★ Support the shaping and development of the premises function across the trust to ensure compliance and provide the best possible environments for teaching and learning

The working hours are 30 per week and are negotiable between Monday to Friday 8:00am - 4:00pm (with a 30 minute unpaid lunch break) the weeks worked per year are based on a 52 week contract rather than a school term time contract as essential maintenance is required during school holidays. You will be able to take your 4 weeks holidays at any time of the year.

To apply for the role please visit our recruitment website via the following link:

<https://mynewterm.com/jobs/3527/EDV-2026-IMAT-17857>

Closing date for applications: Sunday 20 September 2026

Interviews will take place: w/c 28 September 2026

Anticipated start date: As soon as possible after successful interview.

The successful candidate will be required to undertake an enhanced Disclosure & Barring Service (DBS) and health check and provide two satisfactory references as well as original certificates of the qualifications declared on the application form. Our recruitment procedures are in line with safer recruitment practices.