

Our Lady of Lourdes Catholic Primary School

Curbridge Road, Witney, Oxfordshire OX28 5JZ 01993 702480 office@ololwit.org.uk



PERSON SPECIFICATION FOR TEACHING ASSISTANT GRADE 4

Qualifications

Skills and

Experience

→ Essential

- → GCSE grade C/ 5 pass in both English and Maths or comparable experience
- → Experience working with children of primary school age
- → Good organisation and ICT skills to effectively support learning
- → Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these

→ Desirable

- → A higher qualification in childcare NVQ/A level or equivalent
- → Experience within an education environment.

Faith Commitment

- → Caring and compassionate with a willingness to support the distinctive ethos of a Catholic School
- → An understanding of the role in the spiritual development of students
- → Secure understanding of the distinctive nature of a Catholic School
- → Understanding the school's role in the parish and wider community or recent experience in a Catholic or voluntary aided school



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Curriculum

- → Working knowledge of curriculum and other relevant learning programmes/strategies
- → Knowledge and understanding of a range of curriculum areas
- → Evidence of the production of differentiated learning resources
- → Higher ability in English Literacy and Numeracy

Students

- → Understanding of the importance of supportive student/teaching assistant/teacher relationships
- → Ability to communicate effectively with young people and to maintain high expectations
- → Evidence of effective relationships with young people and a positive approach to managing students' behaviour

Parents & Community

- → Ability to communicate effectively with parents and outside agencies
- → Evidence of effective and supportive communication with parents