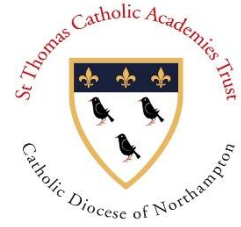




St Joseph's Catholic High School



"The glory of God is
a human being fully alive!"

Job Title: Behaviour and Inclusion Supervisor

STCAT pay scale 5 SCP 14 to SCP 18 – FTE £ 30,635 to £32,533. Actual salary £26,321 to £28,037 (Term time plus 5 days Insets/School closure)

Full Time/Permanent

Start Date: September 2026

We are seeking a committed and resilient Behaviour and Inclusion Supervisor to join our dedicated team. This is an exciting opportunity to play a key role in supporting students to improve behaviour, re-engage with learning and succeed within a structured and supportive environment.

The successful candidate will supervise the school's internal behaviour provision, ensuring students are supported to reflect on their behaviour and reintegrate successfully into mainstream lessons. You will work closely with pastoral teams and teaching staff to promote high standards of behaviour and inclusion.

Key Responsibilities are:

- Supervise the behaviour and inclusion provision
- Support students removed from lessons
- Promote positive behaviour and engagement
- Maintain accurate records
- Work collaboratively with staff

At St Joseph's we challenge our teachers to "love the children, and to let them know that they are loved," through everything we do with our students to "Unlock the Belief" in themselves and others. To support teachers in this mission we support teachers by:

Join an Outstanding Catholic school where *'the Catholic ethos permeates every aspect of school life'* and *"Staff are deeply committed to the mission of the school, creating a culture where pupils flourish."* (Section 48 Inspection, 2025).

St Joseph's is a successful oversubscribed Catholic secondary school within easy reach of both the M4 and M40 motorways and the Elizabeth Line directly into London.

The school is committed to safeguarding and promoting the welfare of children and young people. The school complies with the DBS Code of Practice regarding criminal record information and will not discriminate unfairly against any applicant on the basis of a conviction or other information revealed. A copy of the school's Child Protection Policy is available on request.

All members of staff will require an enhanced Disclosure and Barring Service check, and this is a condition of employment at the school. As part of our safer recruitment procedures, online and social media checks may be carried out on shortlisted candidates in line with Keeping Children Safe in Education guidance.

You are welcome and encouraged to visit the school and have a tour at a time convenient to all.

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