



## Person Specification

**Post:** Teacher of English

**Location:** The Pilgrim Pathways School, Addenbrooke's and Ida Darwin Site, Cambridge and any other sites from which the Pilgrim Pathways School operates from.

*The following criteria are appropriate for this post. You must meet the essential criteria in order to be shortlisted for the post and it would be advantageous if you meet the desirable criteria.*

### Education, Qualifications & Training

Essential	Desirable
Good honours degree	Training in Special Needs Education
QTS	Higher level qualification in educational field
	Training in mental health in young people
	Recent mainstream teaching experience

### Experience & Knowledge

Essential	Desirable
English teacher with a track record of outstanding practise.	Particular expertise of working in alternative education provision for example, medical needs or SEMH provision
Knowledge of SEND strategies and inclusive practice	Knowledge of a range of issues relating to education of pupils with mental health difficulties.
Experience of assessment for learning strategies to support teaching and learning within the classroom	Experience of working in special educational needs
Ability to self-evaluate and formulate strategies to implement and maintain outstanding teaching and learning	An interest in teaching PHSE
Experience of monitoring and tracking pupil progress	The ability to work jointly with mainstream schools and outside agencies
Experience adapting curriculum to individual needs	The ability to work within a multi-disciplinary team
Excellent AfL strategies in teaching and learning within a bedside (1:1) and classroom setting	Experience teaching in primary
ICT skills to meet both curricular and administrative needs	Experience of working in 1:1 teaching situations
Thorough knowledge of child protection and safeguarding practices	
Willingness to teach at KS2	
Willingness to teach a second subject	

### Skills & Attributes

Essential	Desirable
Ability to empathise, support and work sensitively with individual, including pupils and their families.	
Ability to work under pressure and keep calm	
Ability to respond flexibly to a range of problems	

Ability to write accurate assessment reports as part of the monitoring of the pupils for the multi-disciplinary team meetings	
A creative and innovative thinker who can create meaningful programmes of study for students who have been struggling with school attendance for some time	
Ability to understand the importance of continuing education and reintegration	
Ability to be an effective team player that works collaboratively and effectively with others	
Ability to empathise, support and work sensitively with individual, including pupils and their families.	

### Professional Qualities

Essential	Desirable
An excellent communicator who is able to work effectively with pupils, parents, colleagues, members of the NHS multi-disciplinary team and outside agencies	
Ability to establish productive working relationships and work well in a team	
Commitment to equality of opportunity and high aspirations for the achievement of all pupils	
Evidence of commitment to the safeguarding of all young people	
A personal commitment to the continuing development of teaching skills in order to have a positive impact on pupil outcomes	

### Personal Qualities

Essential	Desirable
Enthusiasm, energy and a sense of humour	
Approachable, friendly and patient	
Able to prioritise and meet deadlines	
Ability to maintain clear boundaries with vulnerable young people who have range of mental health problems	
Demonstrates personal enthusiasm for the learning process	

### Equal Opportunities

Essential	Desirable
An understanding of equal opportunities and rights of all young people.	
Willingness to provide access to education for all students.	

### Other

Essential	Desirable
Clean driving licence	

Pilgrim Pathways School Management Committee is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An Enhanced Disclosure and Barring Service check (DBS) will be carried out on all successful candidates.

