



Person Specification for the post of Class Teacher

St Anthony's Catholic Primary School

Competency	Essential	Desireable
Qualifications	<ul style="list-style-type: none"> To have QTS Evidence of participation in relevant CPD 	<ul style="list-style-type: none"> Evidence of participation in child protection / safeguarding children training
Knowledge and Understanding of the Curriculum	<ul style="list-style-type: none"> Understanding of safeguarding and child protection procedures Understand the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); Knowledge of monitoring, assessment, recording and reporting of pupils' attainment and progress; Knowledge of the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; Knowledge of the positive links necessary within a school and with all its stakeholders; A clear and good understanding of current educational issues, theory and practice, with particular regard to: <ul style="list-style-type: none"> The National Curriculum Equality and issues relating to pupils' access to learning Class management 	
Teaching skills	<ul style="list-style-type: none"> Evidence of good, successful teaching experience (Successful teaching placements for ECT's) The ability to use ICT effectively to engage pupils An understanding of how to use assessment to inform planning for good teaching and learning Demonstrate consistent and effective planning of lessons to meet pupils differing learning needs Evidence of good classroom management skills Create a happy challenging and effective learning environment Involvement and commitment to all aspects of school life Recent teaching experience (through teaching placement if ECT applicant) 	<ul style="list-style-type: none"> Working in partnership with parents. Experience of working with and /or developing links with parents and/or the wider community

Personal Qualities	<ul style="list-style-type: none"> • A willingness to learn and develop new skills • A desire to make a difference to the lives of young people • Good written and oral communication skills • Enthusiastic and positive approachable, accessible and flexible • Commitment to Catholic values and ethos • Ability to plan time and organize work effectively • Ability to work with and as part of a team towards common purpose • An excellent attendance record 	
Health & Safety	<ul style="list-style-type: none"> • The post holder will be responsible for his/her own health and safety. All duties and responsibilities must be carried out in line with the specific requirements detailed in the school Health and Safety policies. 	
Policies & Procedures	<ul style="list-style-type: none"> • The post holder will be accountable for ensuring that he/she is aware of relevant school policies and that all duties and responsibilities are carried out in line with the appropriate policies and procedures. 	
Equal Opportunities	<ul style="list-style-type: none"> • Our Lady and All Saints Catholic Multi Academy is committed to Equal Opportunities and expects all staff and volunteers to recognise and value differences and to treat everyone with dignity and respect. 	
Safeguarding	<p>St Anthony's Catholic Primary School, part of Our Lady and All Saints Multi Academy Company (the MAC), has a responsibility for and is committed to safeguarding and promoting the welfare of children, young people and vulnerable groups. All employees and volunteers are expected to share this commitment.</p> <p>Our Lady and All Saints Catholic Multi Academy (The MAC) is committed to keeping children, young people and vulnerable adults safe. The post holder is responsible for promoting and safeguarding the welfare of the children, young people and vulnerable adults for whom she/he is responsible or comes into contact with. The post holder must read and understand the most recent Part 1 of Keeping Children Safe in Education, signing to state that this has been carried out.</p> <p>Carry out Annual Safeguarding training</p> <ul style="list-style-type: none"> • Support School in promoting safeguarding and welfare, being specifically responsible for the children, young people and vulnerable adults s/he is responsible for, or comes into contact with • Refer any safeguarding issues to the school's DSL immediately and record concerns on the relevant IT system. • Ensure compliance to Safeguarding Policies and Procedures within the MAC <p>Safeguarding Children, Young People and Vulnerable Adults</p> <ul style="list-style-type: none"> • Understands their role in the context of safeguarding children, young people and vulnerable adults • Ability to form and maintain appropriate relationships and personal boundaries with children and young people 	