

Teacher of MFL (Spanish)

Perryfields Academy



Title of Post	Teacher of MFL - Spanish
Status	32.5 hours per week – term time only, permanent
Salary/Grade	MPS/UPS - £32,916 - £51,048 depending on experience
Start date	September 2026 (or earlier by arrangement)
Advert Closing Date	Thursday 07th May 2026
Proposed interview date	W/C - 11th May 2026

Job Description

Introduction to the Post: Why Perryfields?

If you are a Spanish specialist who loves the cultural "lightbulb" moment but hates the red tape, you belong here. We are a school that prizes structure over chaos and autonomy over micro-management.

- **A Future-Proof Career:** We are moving into a brand-new, state-of-the-art school build in September 2028. You won't just be teaching in a classroom; you'll be helping to shape the legacy of a landmark educational facility with improved, specialist MFL spaces.
- **A Winning Team:** Join Mr. Ian Astbury (Trust Lead for Languages) and our team of subject specialists in a department where results are soaring. Following outstanding results across many languages in 2025, our 2026 projections for Spanish are set to potentially be our best ever.
- **The Broadleaf Advantage:** As part of the Broadleaf Partnership Trust, you benefit from a network of excellence, shared resources, and a central belief in "Success through Collaboration."

Our Department: Where Pedagogy Meets Passion

We don't believe in teaching to the test; we believe in teaching for linguistic mastery and cultural curiosity. Our department is a hub of creativity, housed in dedicated MFL rooms to enable effective team working and immersive learning.

What makes our curriculum different?

- **KS3 Innovation:** We have a dedicated three-year KS3 journey designed to spark curiosity and build a rock-solid foundation in grammar and vocabulary.
- **The KS4 Journey:** Our approach is clearly resonating, with a significant proportion of students choosing to continue their Spanish studies into KS4. We ensure students feel confident in their communication, not overwhelmed.
- **Proven Impact:** Our students are talking. They see the links between Spanish and the wider world, from international business to cultural understanding.

"Learning Spanish at Perryfields isn't just about the words; it's about understanding how people in other countries see the world. It's my favorite lesson." > — Year 9 Student

Investment in YOU: Professional & Leadership Development

We don't just want you to be a great teacher; we want you to be a future leader. At Perryfields, your career trajectory is our priority:

- **Bespoke Coaching:** Every teacher has access to high-quality coaching programmes tailored to their specific stage of development.
- **Leadership Pathways:** Through the Trust, we offer clear routes into middle and senior leadership, supported by accredited NPQs and internal mentorship.
- **Evidence-Based CPD:** Our training focuses on cognitive science and pedagogy to move the needle on student linguistic progress.

The Perryfields Promise

We provide a supportive staff team and a dedicated SLT line manager who actually has your back. We handle the heavy lifting of behavior and school-wide systems so that you are free to do what you were trained to do: shine in the classroom.

Are you ready to join us?

If you are a specialist who is passionate about Spanish, cultural discovery, and the power of communication—and you want to be part of a school literally building its future—we want to hear from you.

Job Purpose

To promote the general progress and well-being of individual pupils and of any class or group of pupils assigned to you, principally but not exclusively by teaching Spanish and acting as a Form Tutor if required.

Duties and Responsibilities

- Planning and preparing work for pupils assigned to you.
- Teaching according to their educational needs, including the setting and marking of class work and homework.
- Assessing, recording, and reporting on the development and attainment achieved by pupils.
- Communicating with pupils, parents, and carers in accordance with school ethos.
- Participating in appraisal, review of performance, and further training.
- Maintaining good order, discipline, and safeguarding student health and safety.

Specific

- Ensuring the register is marked punctually and kept up-to-date.
- Implementing School Policy on personal appearance, uniform, and behaviour.
- Helping pupils with individual guidance and attending assembly with the form.

LINE MANAGEMENT – RESPONSIBILITY TO AND FOR

- Responsible to the Headteacher (through the Head of Department/Trust Lead for Languages and SLT Line Manager).
- Responsible for the supervision of persons providing support in the classroom.

Qualities for Success

Professional Qualities: You will be an excellent teacher with good classroom management skills, committed to teamwork, and dedicated to improving student achievement across the 11-16 journey.

Personal Qualities: You will enjoy working with young people, be able to motivate and inspire them, and remain optimistic and "generous of spirit" with a sense of proportion and humour.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Successful candidates will be subject to an enhanced DBS check.

We reserve the right to close the advert early if a strong field of applicants is received prior to the closing date.

We are committed to equality and value diversity, and therefore particularly welcome applications from under-represented groups.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020, which means certain

