



Recruitment pack

Head of School, Gladstone Park Primary School

anthem

Welcome from the CEO

Dear Colleague,

Thank you for your interest in leading Gladstone Park Primary School. This is a rare opportunity to join a school with a strong community identity, exceptional pastoral culture and a commitment to a transformational and exceptional education for all.

Families choose Gladstone Park because every child is valued as an individual and diversity is celebrated. It is a place where curiosity is nurtured, character is shaped and where pupils thrive academically, socially and culturally.

As a Trust, we will support you with high-quality professional development, strategic guidance and a strong network of headteachers across our regions. You will not lead alone. We offer coaching, national-level CPD opportunities and dedicated support from our Education Team, Professional Service Team and Executive leaders.

We are seeking an exceptional leader who is committed to providing an exciting, relevant, education for local children.

David Hatchett

**Chief Executive
Anthem Schools Trust**

About Anthem

Who we are

Anthem Schools Trust is a growing and ambitious family of 11 primary and four secondary schools in the East Midlands, London, and Thames Valley. The trust serves almost 8,000 children and young people across its three regions.

We're proud to be one of the UK's most established trusts – rooted in public service, driven by our shared values of Integrity, Collaboration and Excellence, and committed to helping every child thrive.

What we do

We exist to ensure that the public funding entrusted to us is used intelligently, ethically and relentlessly in the service of better outcomes for children and young people. Everything we do is focused on strengthening the quality of education, leadership and professional practice across our schools, while preserving each school's unique identity and community.

We believe strong schools are built by strong people. That is why we invest heavily in our staff, valuing expertise, collaboration and professional curiosity. We work hard to create environments where colleagues feel supported, trusted and challenged to be their best, whether they work in the classroom, in school leadership, or within our national teams.

Why join us?

By joining Anthem, you become part of a trust that combines high expectations with genuine care. A trust that values professionalism, thoughtful leadership and continuous improvement. And a trust that is committed not only to educational success, but to creating places where people are proud to work and proud to belong.

What we offer

- Competitive leadership pay range.
- Headteacher coaching and mentoring.
- Trust CPD via the Anthem Institute.
- Wellbeing-focused benefits.
- Cycle, home and tech salary-sacrifice schemes.
- Healthcare schemes.
- Access to Trust curriculum and SEND networks.
- Support from a strong and broad central team including but not limited to safeguarding, HR, Finance and Education.

About Gladstone Park Primary School

Gladstone Park Primary School is a primary academy for children aged 3 to 11, located in Brent, North London. The school serves its local community and currently has approximately 635 pupils on roll. The most recent Ofsted inspection judged the school to be Good in all areas (September 2022).

Gladstone Park is characterised by its inclusive ethos and aspirational, knowledge-rich curriculum, promoting a stimulating and positive learning environment where all our children feel happy, safe and valued as individuals.

Our vision, values and culture

Our vision is that at Gladstone Park Primary School, we develop resilient, emotionally intelligent students who become life-long learners.

We expect every child to aspire to and live out our core values:

Respect – We use kind words and actions.

Integrity – We do the right thing.

Determination – We never give up.

Empathy – We care how others feel.

Responsibility – We look after ourselves and our community.

We nurture these values in an inclusive, supportive environment.

We offer an exciting, relevant curriculum which fosters a life-long love of learning. Our teaching is grounded in [the Anthem Way](#), built on the belief that every child can and will thrive. We share the vision of all Anthem schools that every child should access the learning in every lesson: every student, every lesson, all the time.

Why join Gladstone Park Primary School?

Gladstone Park is a warm, inclusive and ambitious community, underpinned by our core values of Respect, Integrity, Determination, Empathy and Responsibility. These values are lived daily by our pupils and staff and shape a culture where everyone is supported to thrive and succeed.

We hold an unwavering belief that every child deserves the very best. This is reflected in our relentless focus on continuous improvement – striving to be 1% better every day. We are a school that thinks deeply about teaching and learning, invests in developing our practice, and is driven by a shared commitment to delivering a truly transformational education for every student, in every lesson, every day. Our mantra that we ‘don’t sit still’ and ‘get stuck in’ is not just words – it defines how we work, collaborate and lead.

Our leadership approach is deliberately hands-on. We believe that the best leaders work alongside their teams – in classrooms, in planning, and in the day-to-day life of the school. Leaders are visible, present and actively engaged in teaching and learning, modelling high expectations and supporting staff through coaching, collaboration and shared practice. This creates a strong sense of collective efficacy, where everyone feels supported, developed and accountable for the success of all pupils.

Our team is exceptionally committed, warm and welcoming. We prioritise integrity in all that we do – for our children, our families and each other – and this has enabled us to build a positive, joyful and purposeful learning environment. There is a genuine sense of collective responsibility and pride across the school, with staff working collaboratively to secure the very best outcomes for all pupils.

As part of the Anthem Schools Trust, we benefit from strong and purposeful support. Our Anthem Community Council is engaged and ambitious for the school, and leaders are well-supported through access to high-quality professional networks, leadership development opportunities and targeted school improvement expertise.

The opportunity

This is a unique opportunity to join a school on a strong upward trajectory, with a clear vision and a relentless focus on excellence. The successful Head of School will play a pivotal role in sustaining our recent improvements, shaping the next phase of our journey and ensuring that every child continues to achieve and thrive. They will be the accountable leader for the day-to-day leadership and performance of Gladstone Park.

Working under the strategic direction of and in close partnership with the Executive Headteacher, the Head of School will secure high standards of education, behaviour, safeguarding, attendance, SEND provision and staff performance, ensuring that all pupils receive an excellent primary education within an inclusive environment.

The role is responsible for translating Trust and Executive strategy into consistent, high-quality practice and outcomes at school level, promoting the Anthem values of Integrity, Collaboration and Excellence.

How to apply

We encourage prospective candidates to arrange a school visit during **the weeks commencing 4 and 11 May (afternoon only)**.

Please contact the school directly to arrange a mutually convenient date and time:

Email: admin@gladpark.anthemtrust.uk

Telephone: 0208 452 1350

Applications should be submitted via MyNewTerm or TES by Midnight on **14 May 2026**. Please include a completed application form with a supporting statement.

Shortlisting will take place on **Thursday, 15 May**.

Interviews will take place on **Friday, 21 May**.

Shortlisting will be based on the person specification. Further information about the selection process will be shared with shortlisted candidates.



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