

DULWICH COLLEGE
FOUNDED 1619

Learning Support Teacher (Fixed Term)

Information for Applicants

Welcome

Dear Potential Applicant

Thank you for applying to work at Dulwich College. I hope that you will find the prospectuses and web pages useful and feel that they provide a better understanding of our aims, values and ethos. I also hope this booklet makes you feel you might thrive here, would like to join us and make a great professional contribution.

At heart, the College's focus ensures the wellbeing, experience and achievements of our pupils. We want them to be happy, to flourish and to get the very best from their time here. These aims also allow us to have a positive relationship with our families, and uphold our reputation and strategic ambitions.

We have a large, diverse, dedicated and talented team of colleagues. It is a huge collective effort to achieve our annual and long-term goals, and we could not do this without everyone working together in a diligent and good humoured manner.

As well as rewarding and fun, being part of the College is demanding at times and we have high expectations of all our colleagues. There are, however, many advantages and opportunities, which are better explained in this booklet. Put simply, we wish to get the best from everyone and we will seek to invest in you and develop you during your time with us.

We recognise that many of our colleagues are professionally ambitious. We will certainly help you in your aims, through mentoring, professional development courses and career opportunities.

We are fortunate to have a large College community, with several career pathways and experiences available. We hope that you will enjoy working here, really understand the value and the commitment shown by everyone and wish to play your part in the exciting life of Dulwich.

Mr Robert Milne
Master





The College

Dulwich College is an academically selective independent school for boys in south east London, known for its inspired teaching, genuine scholarship and broad co-curricular life.

Our dedicated and increasingly diverse staff of approximately 250 teachers and 350 operational colleagues, support a pupil body of approximately 1,850 across the Senior and Junior Schools and DUCKS, our co-educational nursery and infant school.

Set within 70 acres of beautiful grounds, yet only 12 minutes by train from central London, the College offers an exceptional working environment — spacious, well-resourced and rich in heritage. The campus blends iconic listed buildings with award-winning new architecture, creating a dynamic and inspiring setting that values curiosity, creativity and collaboration among both pupils and staff.



Vision Values & EDI

Our Vision

to be an outstanding school that inspires every pupil to work, study and serve with purpose, developing the potential to make a positive difference in the world.

Our Values

purpose, kindness and joy – underpin a culture of curiosity, creativity, compassion and integrity. We promote collaboration, resilience and appreciation of the benefits of living and learning within a diverse, inclusive community.

Equity, Diversity and Inclusion

We celebrate the diversity of our pupils, staff, alumni and parents, recognising that varied backgrounds and experiences create a vibrant and forward-looking community. Dulwich College stands firmly against discrimination in all forms and is committed to advancing inclusion, social responsibility and the core British values of democracy, liberty, respect, tolerance and the rule of law.

Learning Support Teacher (Fixed Term)

We are looking for a motivated, confident, and organised teacher who can work effectively in an academic school, provide one-to-one support tailored to each pupil's strengths and challenges, and advocate for their individual needs.

Job title

Learning Support Teacher (Fixed Term)

Reporting to

Learning Support Coordinators & Head of Learning Support

Period of employment

Fixed term until July 2027

Hours of work

3 days a week (0.6 FTE)

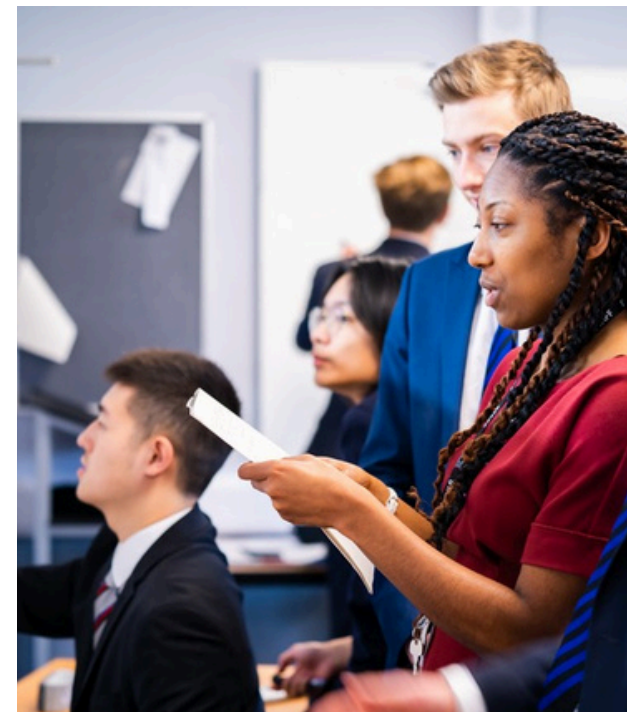
Salary

The College has its own teacher salary scales, which are above those of the maintained sector and compare favourably with those at other independent schools of similar standing

Key Dates

Applications close on Wednesday 22 July 2026

Interviews will be held on Wednesday 29 July 2026





Role Overview

The Learning Support Department has become a very significant part of the academic life of the College over the last decade. Dulwich College delivers a fast-moving academic curriculum and pupils are drawn from the top 20% nationally in terms of ability. The department offers assistance and support to pupils who are able to access this academic curriculum, but who may need extra help to fulfil their potential.

The Learning Support team are highly collaborative and have a wealth of experience. We celebrate neurodiversity and are experienced in supporting pupils with learning differences including dyslexia, dyspraxia, attention deficit hyperactivity disorder and autism spectrum conditions. We have a small number of students with Educational Health Care Plans.

We assist pupils in many different ways, including developing reading comprehension and spelling skills, personal organisation, study and revision strategies and social skills. Support is given in one to one sessions or small groups. The department works closely with form tutors, subject teachers and Heads of Year, providing advice on appropriate classroom strategies and delivering professional training on special educational needs.

Role details



Main duties and responsibilities

Contribute towards the school's principal objectives as follows:

- Plan and deliver specialist 1:1 or small group intervention to pupils with SEND across the Junior and Lower Schools.
- Analyse specialist reports and disseminate key findings and recommendations to teaching staff and to plan appropriate interventions.
- Assess pupils in relation to their learning support needs and share findings and recommendations with teaching staff and parents.
- Provide ongoing feedback to pupils and monitor student progress to make adjustments in their provision.
- Support transition arrangements and continuity of provision for pupils moving from Year 6 into the senior school.
- Communicate regularly with parents through meetings and reports to provide ongoing feedback about progress, provision and access arrangements.
- Review and reflect upon your own professional practice, subject knowledge and support strategies through observations, INSET and CPD.
- Support teaching staff in developing and embedding inclusive practice across the College.
- Liaise with external agencies and professionals, including Educational Psychologists and Speech and Language Therapists.

Person Specification

Essential

- Educated to degree level
- DfE recognised QTS or PGCE
- An excellent understanding of neurodiversity and experience in advising staff and parents in inclusive practice
- Experience of delivering targeted intervention and assessing student progress
- Experience of working in partnership with parents/carers
- The ability to administer specialist assessments and to produce and maintain pupil profiles
- Ability and willingness to make a significant contribution both to subject-related activities and to the wider co-curricular life of the College
- Prior training in safeguarding and supporting the wellbeing of young people
- Strong instincts for the safeguarding of young pupils
- Well-developed interpersonal and organisational skills and the ability to work collaboratively as part of a team.
- Ability to communicate effectively, both verbally and in writing, with staff, pupils, and parents
- Ability to use relevant ICT effectively e.g. MS Office suite
- Strong work ethic and high levels of personal organisation and integrity
- Ability to work under pressure and to deadlines
- Enthusiasm, energy, initiative and a sense of humour

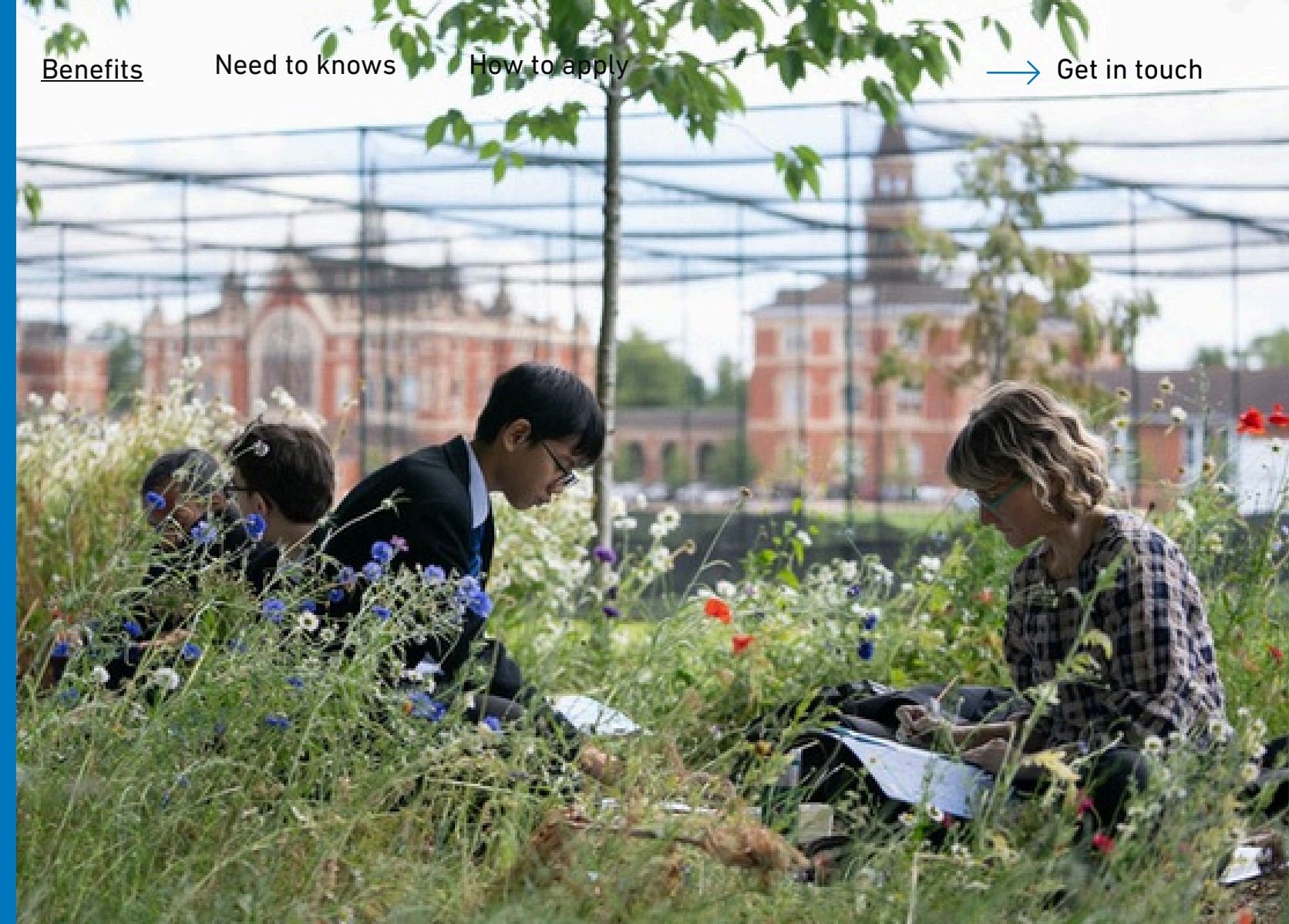
Desirable

- Level 7 SEN qualifications in SEND
- Knowledge of JCQ regulations and requirements
- Experience in working across both primary and secondary curriculums



Person specification

College Community and benefits



Make your money go further

- Flexible pension/pay – Join TPS or choose the Group Pension for 10% employer contributions and a higher take-home pay. (Same total package).
- Lunches – Free lunch in the dining hall or to take-away.
- Fee remission – Discounts on fees at Dulwich College, Alleyn's Dulwich, JAGS Dulwich and DUCKS (admissions rules apply).
- High-street savings – Access to discounts on restaurants, food deliveries and shopping.

Help with your commute

- Bike to Work - Tax-efficient bike purchase.
- Onsite parking - Free parking on Campus, EV Parking

Support for your wellbeing

- SimplyHealth plan - Cash back on routine medical expenses
- 24/7 GP access – Online consultations, advice and referrals.
- EAP – 24/7 emotional, financial and relationship support.
- Sports club – Free family membership for you, your partner and children under 18 (terms and conditions apply).
- Eye tests & flu jabs – Free tests and seasonal vaccinations.

Protection when you need it

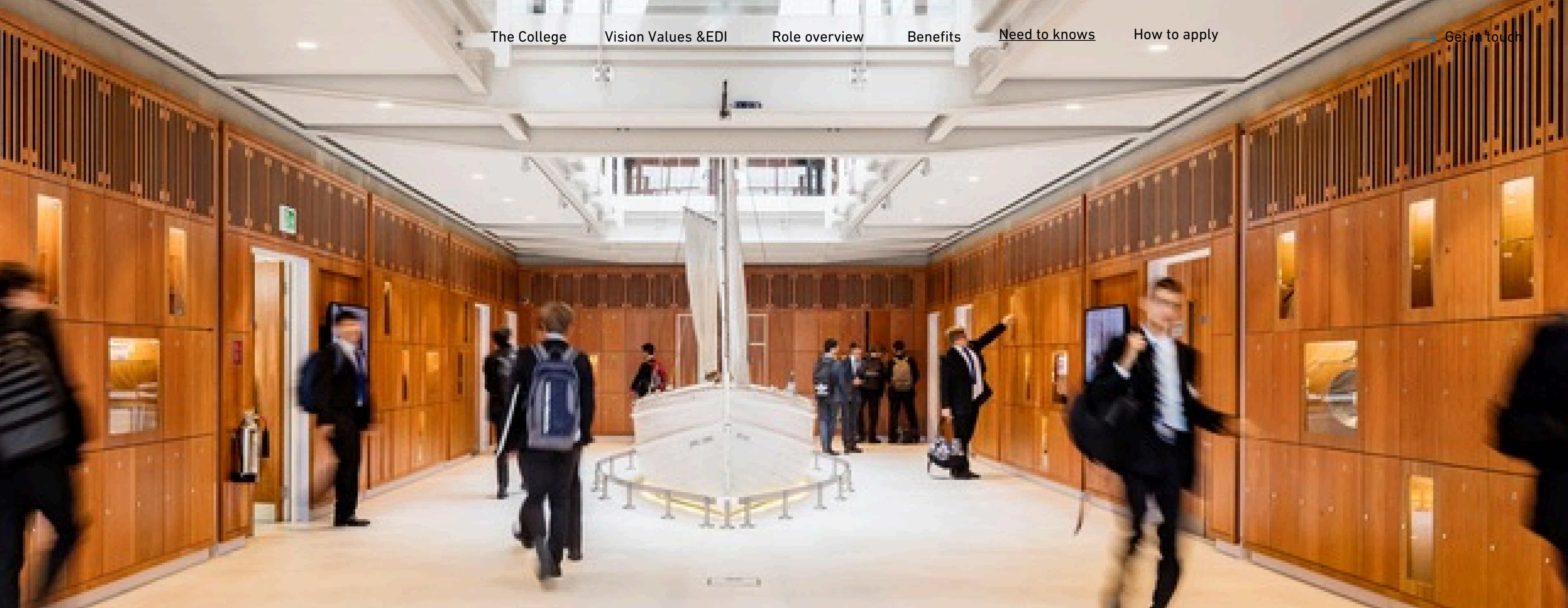
- Life insurance – Included with all pension schemes for permanent employees.
- Accident insurance – Cover for permanent disability or dental injury.

Support for life outside work

- Family leave – Enhanced leave for new arrivals
- New baby perk – Cash contribution from SimplyHealth.
- IVF leave – Up to 5 days for essential appointments.

Boost your social life

- Events & clubs – From Burns Night to book clubs and quizzes.
- Dulwich Picture Gallery – Free entry with staff pass.
- Dulwich Golf Club – Discounted 'Member's guest' rate.
- Private functions – Reduced rates for venue hire (subject to availability).



Important information

Safeguarding

All staff are responsible for safeguarding and promoting the welfare of children, completing the required training, and adhering to College safeguarding policies.

Health and Safety

Staff must also take reasonable care of their own health and safety and that of others, follow safety procedures, use equipment responsibly, and co-operate with managers on all health and safety matters.

Safer Recruitment

You will find our application form detailed — this ensures we meet the rigorous standards required when employing people to work with or around children and young people.

Vetting

All appointments are subject to pre-appointment vetting, as required by law, which will include satisfactory criminal record checks.

Get in touch

Queries should be sent to joinourteam@dulwich.org.uk



DULWICH COLLEGE

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