

St Luke's C.E. Primary School
Acre Road, Kingston-upon-Thames,
Surrey KT2 6EN

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PERSON SPECIFICATION

After School Club Playworker

Essential Criteria

Qualifications & Training

- Basic literacy and numeracy skills.
- Willingness to undertake relevant training, including safeguarding, first aid and food hygiene.

Experience

- Experience working with children in a school, childcare, youth work or community setting.
- Experience supporting play, learning or recreational activities.
- Experience communicating with parents.

Knowledge & Skills

- Understanding of safeguarding and child protection responsibilities.
- Ability to supervise children safely during a range of activities, including outdoor play.
- Ability to follow instructions and work within set procedures.
- Ability to prepare simple healthy snacks and support children with individual dietary needs.
- Ability to maintain accurate records.
- Good communication skills with children, colleagues and parents.
- Ability to manage behaviour positively and promote good conduct.

Personal Qualities

- Warm, approachable and child-centred.
- Reliable, punctual and able to work as part of a team.
- Able to remain calm and professional in challenging situations.
- Physically able to participate in activities and carry light equipment.
- Commitment to confidentiality.
- Commitment to the school's ethos, values and safeguarding expectations.

Desirable Criteria

- Relevant childcare qualification (e.g., Level 2 in Playwork, Childcare or similar).
- Experience supporting children with additional needs.
- Knowledge of healthy eating principles for children.
- Experience delivering structured activities, games or creative sessions.