



Learning for Life Education Trust

Stronger together

Working for us

Candidate pack



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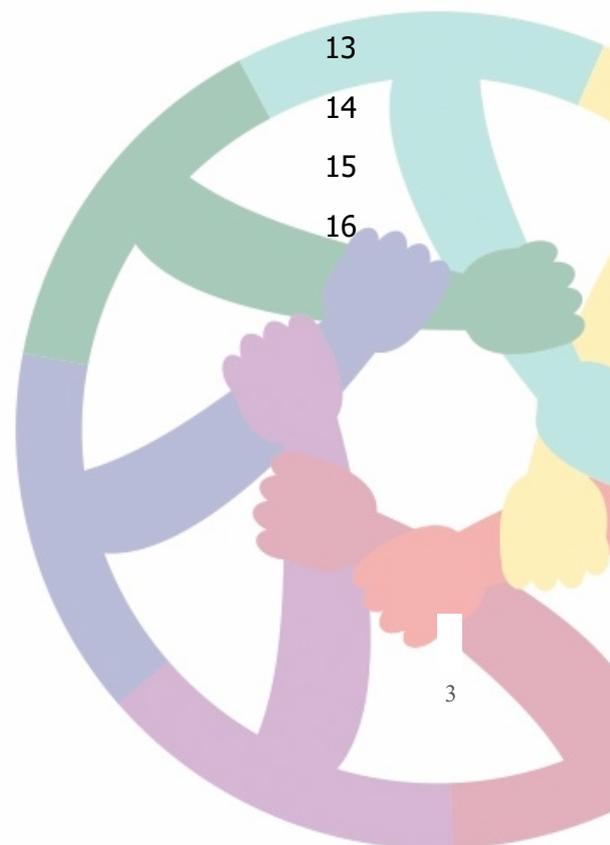


Learning for Life
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Welcome



A very warm welcome to the Learning for Life Education Trust

Dear Applicant,

Thank you for your interest in joining The Learning for Life Education Trust and working as part of our team in one of our schools. We value all our staff and know that appointing the right senior leaders, teachers, and support colleagues is key to fulfilling our vision.

We are committed to ensuring that every child in our schools feels happy, safe, and well taught. When pupils leave us, we want them to have enjoyed their primary school years and to move on as confident, capable learners, fully prepared for the next stage of their education.

Our Trust includes six schools serving the communities of Finedon, Higham Ferrers, and Irthlingborough in North Northamptonshire.

At Learning for Life, we believe that we are '*Stronger Together*'. We place our children and staff at the centre of everything we do and are committed to promoting wellbeing across all aspects of Trust life.

The following pages provide further information about our vision, values, and the shared ethos that connects everyone who learns and works within the Learning for Life family.

Best wishes

A handwritten signature in black ink that reads "G. Virk".

Gurjit Virk, CEO, LFLET



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Our story



The Learning for Life Education Trust came into being in the summer of 2018 as we moved from our former name of The Irthlingborough and Finedon Learning Trust. The trust first began in 2015 following several years of close collaboration between the schools of Irthlingborough and Finedon.

We changed our name to Learning for Life to reflect our core educational vision for our children, parents, staff and the wider community. We have grown our Trust by working with schools beyond the geographical boundaries of our founding schools. We want to continue this growth.

The Trust consists of six schools: Higham Ferrers Nursery and Infant School, Higham Ferrers Junior School, Finedon Infant School, Finedon Mulso CE Junior School, Irthlingborough Infant School and Irthlingborough Junior School.



We are in an excellent position to fully embrace the opportunities that are available in the current and ever-changing educational landscape. We are focused on improving standards within our schools - building upon existing partnerships and creating new ones.

Our team of teachers, support staff, directors, governors, parents and carers are committed to ensuring that all of our pupils receive the very best educational opportunities and achieve the best outcomes.



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Our vision, promise and ethos



Our vision

To develop and nurture to the highest level the talents and aspirations of our children, our schools, and the wider Trust community.



Our promise

We will encourage, support and enable every child to be the best that they can be.

Every individual is safe, valued and supported to learn.	Our children are positive, ambitious and hardworking.
	
Our children behave well, show good manners and have respect and compassion for others regardless of their gender, ethnicity, religious or cultural background.	
	
Our children are inspired by a well-taught curriculum that is rich and exciting.	Our children enjoy high-quality artistic, musical and sporting activities.
	



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Our ethos 'Stronger Together'



We have high expectations of, and for, everyone - encouraging them to be 'learners for life'.



We value and promote trust, honesty and integrity.



Parents are our valued partners: we share the aim of encouraging our children to grow as individuals.



We work together to help our children to be confident, responsible, resilient and independent – able to contribute to life in their local community and the wider world.





What makes us stand out?

- 🌐 A continuous focus on improving educational outcomes across all our schools.
- 🌐 A values-driven culture where empowered headteachers and staff lead with clarity and purpose.
- 🌐 Exceptional leadership with an aspirational vision and a clear, strategic direction.
- 🌐 A strong commitment to staff development and meaningful parental engagement.

Trust-wide Improvement Groups meet regularly to:

- 🌐 Drive improvement collaboratively – strengthening teaching, learning and pupil outcomes across the Trust.
- 🌐 Champion evidence-informed practice – engaging in professional dialogue around research, curriculum design and effective pedagogy.
- 🌐 Ensure consistency and high standards – sharing barriers, solving problems together, moderating work and aligning expectations.
- 🌐 Embed purposeful professional development – building expertise, leadership capacity and sustained school improvement.

Our approach has a proven track record of improving outcomes, fostering enthusiastic and confident pupils, and sustaining positive, committed staff.



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Strategic ambitions and aspirations for growth



Current position in terms of schools - February 2026

School	NoR	Phase	Date of entry	Ofsted	
Higham Ferrers Nursery and Infant School	255	Primary	November 2024	Good	02/20
Higham Ferrers Junior School	325	Primary	November 2024	RI	01/23
Finedon Infant School	178	Primary	April 2015	Good	10/23
Finedon Mulso C of E Junior School	202	Primary	April 2015	Good	03/23
Irthlingborough Nursery and Infant School	286	Primary	April 2015	Good	07/23
Irthlingborough Junior School	355	Primary	April 2015	Good	01/20





Governance structure

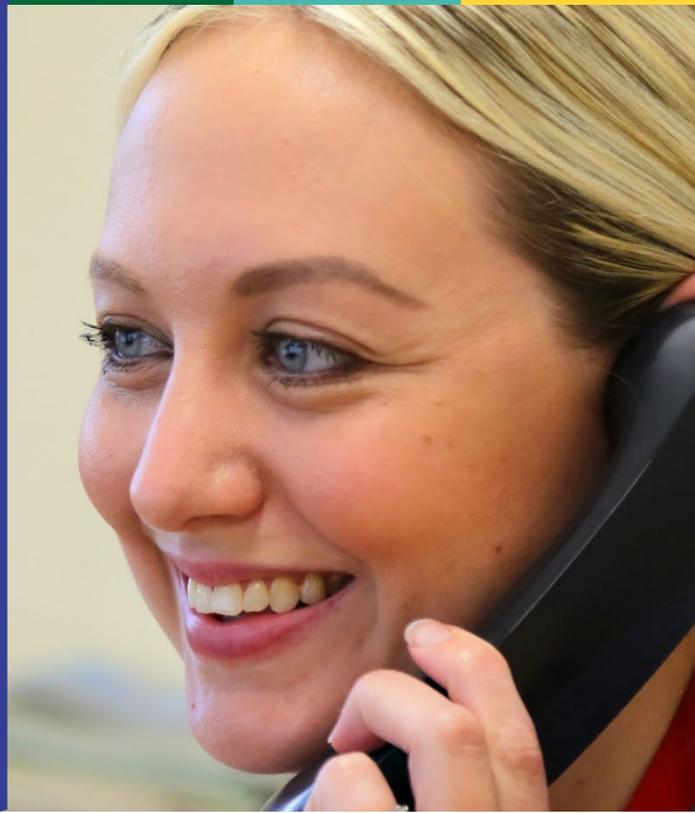
As with all multi academy trusts, the trust board has the ultimate responsibility. In our trust, there are a number of committees of the board; these include the local governance committees, who play a very important role in the structure.

LGCs are responsible for supporting, challenging and monitoring their schools in relation to the quality of education, behaviour and attitudes, personal development, safeguarding and stakeholder views and engagement. The LGC role is a significant part of the way the trust works.

The [directors](#) on our trust board, have a balance of expertise and experience within education and beyond. They use this to challenge and support the development of the trust while ensuring that we adhere to our ethos, values and promise.



Central team structure



We have a highly effective and experienced central team, who offer an expert level of service to our schools. We work closely with our school leaders and local governance committees to understand their needs and so provide high quality support at the right time.

We support the day to day running of our schools in:

- Finance
- HR
- Estates Management
- Health and Safety
- Policies and Compliance
- GDPR
- Central Systems such as Arbor
- Governance
- CPD for Staff
- SEND Support
- Attendance
- Wellbeing
- Behaviour





Career development

The Learning for Life Education Trust offers a wide range of benefits to our staff:

- 🌐 Full School Teachers' Pay and Conditions, including Continuous Service, for Teaching Staff
- 🌐 Enhanced NJC terms and conditions of employment for Support Staff, including continuous Local Government service
- 🌐 Flexible working – full and part-time
- 🌐 Teachers' Pension Scheme and Local Government Pension Scheme
- 🌐 Maternity/Paternity/Adoption Leave and Pay
- 🌐 Wellbeing policies and practices integrated into daily work
- 🌐 Laptop for every teacher
- 🌐 Well-being day
- 🌐 Dedicated report writing time
- 🌐 Great colleagues and children!!

Continuing Professional Development

Our staff are our biggest asset, so we place great importance on ensuring they have the professional development opportunities that they need to continue to improve and gain skills.

New staff to the Trust have a well-designed induction programme. Each school has its own CPD programme. We use a range of internal and external providers to ensure that training is relevant and of a high standard. This includes our ECT programmes, access to NPQs and use of National College materials. Our staff also provide support for other schools through Maths Hub and consultancy work.

Wellbeing and Support

The physical, emotional and mental well-being of our staff and children is a high priority for the Trust. Happy, healthy and enthusiastic staff are the best possible support for the welfare and learning of our children.



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Contact us



Visit us:

LfLET, College Street, Irthlingborough, Northamptonshire, NN9 5TX



Call us:

01933 654921 (Ask for Laura Civil)



Email us:

HR@lflet.org.uk



Website:

www.learningforlifetrust.org.uk



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