

Ambition Education Trust

Job Description

Position:	Director of Curriculum and Standards (Primary)
Reporting to:	Deputy CEO (Education)
Salary:	Commensurate with current salary
Working hours:	Part-time (2 days per week)
Contract:	Initial 1-year contract

1. Role Purpose

As a member of the Central Education Team, the Director of Curriculum and Standards (Primary) supports the CEO and Deputy CEO in delivering the Trust's education strategy, with specific responsibility for the quality of education, teaching and learning, and school improvement across our primary schools. This will include line management of colleagues within the education team, and delivery of education policies and school improvement work more widely across the Trust.

The role comprises these core functions:

1.1 Primary Phase Education Strategy

Responsible for leading the Trust's primary education strategy in alignment with wider AET priorities. This includes ensuring consistently high standards of teaching, curriculum, behaviour and assessment across all primary schools. The postholder will translate Trust strategy into clear, coherent and actionable plans for primary settings, ensuring alignment between school improvement priorities and Trust-wide initiatives.

1.2 School Improvement and Standards

Works closely with primary headteachers to drive sustained school improvement. This includes targeting support effectively, including deploying the Teaching & Learning Lead: Primary School and other specialist expertise. The role ensures robust monitoring of standards and oversees actions following external reviews, promoting a culture of high expectations and accountability.

1.3 Quality of Teaching, Curriculum and Pupil Outcomes

Ensure all pupils access a broad, ambitious and inclusive curriculum. To lead curriculum review to secure high-quality content and progression, with a strong focus on disadvantaged pupils, those with SEND, and vulnerable groups. The role promotes evidence-informed practice, including precision teaching, and evaluates Trust-wide initiatives.

1.4 Leadership and Line Management

Manage the Teaching & Learning Lead: Primary, ensuring clarity, accountability and impact as well as other members of the central education team as agreed. This role also provides challenge and support to headteachers.

1.5 Strategic and Executive Contribution

Contributes to Trust-wide strategic planning and organisational development. Work with senior leaders to align educational priorities with available resources.

2. Method of delivery

The Director of Curriculum and Standards (Primary) works both strategically and operationally across the Trust, maintaining a visible presence in schools where needed. They lead, coach and mentor staff in ways that reflect each school's context. The role includes deploying resources effectively, maintaining clear records, and communicating regularly with senior leaders.

3. Professional Conduct and Trust Values

As a senior professional representing the AET, you are expected to model integrity, excellence and ambition in line with the Nolan Principles and the Trust's values. You will:

- Champion the Trust's mission and culture across all settings
- Provide leadership that secures long-term impact and sustainability
- Cultivate inclusive, safe and positive school environments
- Align operational priorities with strategic vision and improvement goals