

Teacher of English

QUALIFICATIONS	Requirement:	Assessed at:
A good honours degree or equivalent	E	A
PGCE or Equivalent	E	A
Qualified teacher status	E	A
EXPERIENCE	Requirement:	Assessed at:
Delivery of outstanding teaching, resulting in excellent learner achievement	E	A I
Developing and implementing Schemes of Learning	E	A I
Curriculum development / innovative delivery models	E	A I
Working using collaborative partnerships	E	A I
National curriculum	E	A I
BEHAVIOURS	Requirement:	Assessed at:
Natural communicator; relationship building skills with a range of stakeholders	E	I
Ability to use data and evidence to draw conclusions / reinforce success	E	I
Proactive and innovative;	E	I
Commitment to safeguarding and child protection	E	A I
Commitment to Trust Values	E	A I
KNOWLEDGE & UNDERSTANDING	Requirement:	Assessed at:
Significant understanding of Teaching and Learning pedagogy	E	A I
Experience of classroom observations and feedback	E	A I
In depth understanding of tracking and monitoring learner progress	E	A
LEADERSHIP & SKILLS	Requirement:	Assessed at:
Excellent interpersonal & communication skills, both verbal and written	E	A I
Ability to think and act strategically	E	A I
Ability to analyse, problem solve and prioritise	E	A I
Ability to lead and manage people	E	A I
Ability to inspire and motivate others	E	A I
Ability to self-evaluate	E	I
Ability to self-organise and multi-task	E	A
Ability to learn from experience	E	A I
OTHER ATTRIBUTES	Requirement:	Assessed at:
Committed to the aims of Wootton Park Academy Trust	E	A I
Committed to own continuing professional development	E	A
Proactive / strong problem solver with the ability to make things happen	E	I
Possession of an enthusiastic and 'can-do' disposition	E	I