



JOB DESCRIPTION

JOB TITLE: **General Teaching Assistant with SEN allowance
(GTA SEN)**

RESPONSIBLE TO: Headteacher

SPECIFIC RESPONSIBILITIES: To support a child with additional needs

Job Purpose

To support teaching and other staff in assisting the delivery of the national curriculum and other learning processes, in direct contact with pupils. The role will involve working with both groups and individual pupils under the direction of the class teacher and other appropriate staff.

Special Educational Needs (SEN) Allowance

SEN allowance will be paid with this General Teaching Assistant role as they are working wholly or mainly with pupils with an EHCP.

Wholly or mainly meaning that 50% or more of the pupils supported have an EHCP or 50% or more of the GTAs working time is spent supporting a pupil or pupils with an EHCP.

ACCOUNTABILITIES/MAIN RESPONSIBILITIES

Effective Communication and engagement with children, young people, their families and carers

- Under the general direction of the class teacher take part in establishing constructive relationships with children, parents/carers and with other agencies/professionals.
- Communicate effectively with all children, young people, families and carers.
- Provide support and encouragement to children and young people.
 - Know that communication is a two way process

Child and young person development

- Support the learning process under the direction of the teaching or other appropriate staff.
- Provide, with appropriate guidance and supervision limits, educational, emotional and physical support to students.



- Assist in the implementation of appropriate behaviour management strategies.
- Observe a child or young person's behaviour, understand its context, and notice any unexpected changes.
- Know how to interact with children in ways that support the development of their ability to think and learn.
- Attend specific training relevant to the needs of SEN pupils.

Safeguarding and promoting the welfare of the child

- Assist with the supervision of groups and individual students as required.
- Assist with playground supervision.
- Be responsible for promoting and safeguarding the welfare of children and young people that you are responsible for and come into contact with.
- Where appropriate, and after training, provide intimate care for pupils with additional needs.

Supporting transitions

- Listen to concerns; recognise and take account of signs of change in attitudes and behaviour.
- Understand your own role and its limits, and the importance of providing care or support.

Multi-agency working

- Know the value and expertise you bring to a team and that brought by your colleagues.
- Work in a team context – forging and sustaining relationships across agencies and respecting the contribution of others working with children, young people and families.
- Attend Annual Review meetings.

Sharing information

- Provide feedback, as requested, to the class teacher or other appropriate person to support the planning and evaluation of the learning process in respect of groups and individual students.
- Be aware of and comply with policies and procedures relating to child protection, confidentiality, health, safety and security.



- Understand the importance of sharing information, how it can help and the dangers of not doing so.
- Be aware of own (and others') professional boundaries.
- Attend staff meetings, training days and management team meetings by agreement with the Headteacher. (NB additional payments may be made for attendance at meetings)

Administration/Other

- Prepare materials and undertake minor clerical duties.
- Participate in the School's performance management scheme
- Supervise pupils sitting internal and external examinations as required, ensuring that examinations comply with the Examination Board Regulations.
- Participate in training and other learning activities and performance development as required.

Health & Safety

- Be aware of and implement your health and safety responsibilities as an employee and where appropriate any additional specialist or managerial health and safety responsibilities as defined in the Health and Safety policy and procedure

Equalities

- Ensure services are delivered in accordance with the aims of the equality Policy Statement

Develop own understanding of equality issues

All staff are required to comply with the school & Trust's policies, procedures and ethos.

All staff are required to have a knowledge of school development priorities.

In relation to Data Protection, Information Security and Confidentiality, all staff are required to comply with the school's policies and supporting documentation in respect of these issues.

Signed

Headteacher date

Signed

GTA date