

**PERSON SPECIFICATION**

JOB TITLE	Teacher of Biology, Chemistry, or Physics		
DEPARTMENT/SECTION	Science		
CRITERIA		ESSENTIAL	DESIRABLE
QUALIFICATIONS:			
An excellent degree in Biology, Chemistry, or Physics from a recognised university.		√	
PGCE or recognised teaching qualification.			√
EXPERIENCE:			
Experience of working as part of a curriculum team to design and develop resources to support learning		√	
Experience of teaching GCSE and A-level Biology, Chemistry, or Physics		√	
Working with young people in a mentoring or tutorial capacity			√
Proven record of developing schemes of work and of raising attainment			√
Experience of preparing students to access Biology, Chemistry, or Physics (and cognate) courses at elite universities including Oxbridge.			√
KNOWLEDGE & SKILLS:			
Knowledge of a range of pedagogic approaches to cater for different learners' needs, ensuring that all students are engaged		√	
Excellent up-to-date subject knowledge		√	
Able to stretch the most able A-level pupils to Oxbridge level			√
Understanding of what constitutes effective teaching for learning		√	
Strong ICT skills		√	
Capacity to form positive learning-centred relationships with young people from a diverse range of backgrounds		√	
Strong organisational skills		√	
Inspiring colleagues to deliver the best teaching possible		√	
Skilled classroom practitioner		√	
Excellent communication skills, orally and written		√	
APTITUDES:			
Commitment to improving teaching and learning, and continued professional development		√	
Flexible approach and readiness to respond to individual pupil needs		√	
Ability to work well as part of a team, and to build trust and openness		√	
Discretion, courtesy, honesty and integrity		√	
Reliable, punctual, diligent and well-organised		√	

Open-minded and forward-thinking approach to the positive use of technology in education.	√	
Passion, enthusiasm and ability to motivate and inspire pupils for the subject	√	
Commitment to safeguarding and the welfare of pupils	√	
Willingness to be involved in the wider life of the school	√	