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Department of Education No 926/7016  
Headteacher: Colin Wheelhouse

**Harford Manor School**  
Foundations For Futures

**We are seeking an experienced, enthusiastic and hardworking Teacher for a 1st September 2026 start (MPS/UPS + SEN allowance)**

Harford Manor School is a good school situated in the heart of Norwich, our staff successfully meet the needs of our 111 pupils, aged 4 -19 years, some of whom have very complex needs and challenging behaviour, many with Autism.

We would welcome applications from individuals who are:

- highly motivated
- have a flexible approach to work
- have excellent teamwork skills
- have a keen interest in their own professional development
- have skilful and sensitive approaches to behaviour management.

An interest and strong desire to work with complex needs is essential. It is also essential to have the ability to learn quickly and enjoy a challenge, whilst maintaining a sense of humour and demonstrating resilience.

The postholder will be responsible for leading a class team to plan effective learning opportunities for students. The school has a varied approach to teaching and therapeutic intervention, and we welcome applicants whose skills reflect this.

The successful candidate will be required to:

- have a passion for special educational needs, particularly Autism Spectrum Disorder (ASD).
- have excellent interpersonal skills and be confident in managing a team of people.
- be a motivational teacher for all abilities ensuring learning is engaging and inclusive.
- contribute to whole school learning.

You will be working with children and young people who have physically demanding needs. You will also participate in regular PE activities and will be expected to assist with intimate care.

To apply please visit our [MyNewTerm](#) page which can be found on the Current Vacancies page of our school website. We do not accept applications or covering letters via any other means. Please note it is school policy to seek references prior to interview.

Harford Manor School is committed to safeguarding and promoting the welfare of children and young people, and we expect all staff and volunteers to share this commitment and undertake a DBS check.

This post comes under the requirements of the Childcare (Disqualification) 2009 Regulations, and the successful applicant will be required to complete a declaration to establish whether they are disqualified under these regulations.