

MIDDAY SUPERVISOR - PERSON SPECIFICATION

CRITERIA	QUALITIES	HOW ASSESSED
Experience	<ul style="list-style-type: none"> • Working with children or young people • Working and collaborating within a team 	Application Form Interview
Skills and knowledge	<ul style="list-style-type: none"> • Ability to respond quickly and effectively to issues that arise • Ability to use own initiative and take action accordingly • Effective communication with adults and children • Ability to follow instructions from senior team members • Ability to have a firm but fair approach to handling behaviour issues in line with the school's policies • Ability to build effective working relationships with colleagues 	Application Form Interview
Personal qualities	<ul style="list-style-type: none"> • Commitment to supporting and understanding student needs • Good interpersonal and communication skills • Uphold and promote the ethos and values of the school • Maintain confidentiality at all times • Commitment to safeguarding, equality, diversity and inclusion • Ability to work as part of a team 	Interview