

PERSON SPECIFICATION

SEND TEACHING ASSISTANT LEVEL 2

QUALIFICATIONS / ABILITIES / SKILLS	ESSENTIAL	DESIRABLE
Educated to minimum GCSE Maths and English A*-C / 9-5 or equivalent qualification.	X	
Good computer skills, particularly using ICT to support learning, including Microsoft Word, Excel, Office 365, email.	X	
Good literacy and numeracy and active listening skills.	X	
Excellent written and oral communication skills.	X	
Good knowledge and understanding of the school, its organisation, activities and policies.		X
Experience of working in a school in a similar role.		X
Experience working with children / young people with special educational needs (SEN).		X
Ability to work on own initiative as well as part of a team.	X	
Skills and expertise in understanding the needs of pupils.	X	
Knowledge of how to help adapt and deliver support to meet individual needs.		X
Subject and curriculum knowledge relevant to the role, and ability to apply this effectively in supporting teachers and pupils.		X
Ability to build effective working relationships with pupils and adults.	X	
Experience planning and delivering learning activities.		X
Ability to maintain confidentiality at all times.	X	
Good organisational skills.	X	
Ability to plan, priorities and organise own work schedule.	X	
Ability to meet deadlines.	X	
Ability to stay calm under difficult situations.	X	
Knowledge and understanding of GDPR.		X
Flexible approach to duties.	X	
Support the Catholic ethos of the school.	X	
Willing to undertake appropriate training to meet the needs of the role.	X	

Capacity to inspire, motivate and challenge children and young people.	X	
Resilient, positive, forward looking and enthusiastic about making a difference.	X	
Commitment to safeguarding and welfare of pupils.	X	

Our Lady of the Magnificat MAC is committed to the safeguarding and wellbeing of students.