

## Job Details - Early Years Lead

A fantastic opportunity has arisen for a new Early Years Lead at St Bernard's to support the Senior Leadership Team in the leadership and management of St Bernard's Catholic Primary School. The new Early Years Lead will take a lead role in developing and implementing the school's commitment to high quality education for our youngest pupils. This role would suit an experienced Teacher who is looking for that next step in their career.

St Bernard's Catholic Primary School is known for its positive ethos where staff, pupils, parents and the wider community work in harmony to foster a vibrant and inclusive learning environment. We are committed to ensuring our children not only achieve academic success but also enjoy their time in school, growing as confident and independent learners.

About the Role

The successful candidate will:

- Teach an EYFS class within the EYFS framework
- Work alongside two experienced Teaching Assistants in a supportive classroom environment
- Plan and deliver high-quality, engaging learning experiences to meet the needs of all pupils
- Contribute to the nurturing and inclusive ethos of our Early Years setting
- Collaborate closely with colleagues across the school to support pupil progress and development

We Are Looking For Someone Who:

- Holds UK Qualified Teacher Status (QTS)
- Has excellent knowledge of the EYFS curriculum and strong early years pedagogy
- Is enthusiastic, reflective, and committed to providing outstanding learning opportunities for young children
- Can communicate effectively with colleagues, parents, and carers
- Is committed to promoting the values and ethos of a community-focused school

We Offer:

A welcoming and supportive school community

A TLR to run the EYFS classroom.

A well-established Early Years team with two Teaching Assistants in class

Children who are eager to learn and thrive in a nurturing environment

Opportunities for professional development and collaboration

Visits to the school are warmly welcomed with four dates set below. Please contact Audrey Sanderson to arrange an appointment slot: [bursar@stbernards.mecmat.org](mailto:bursar@stbernards.mecmat.org). These visits will involve a tour of school, a meeting with the Headteacher and time to ask any questions you might have about the advertised post.

Tuesday 11th March – 16:00

Wednesday 12th March – 16:30

Monday 16th March – 10:00

Wednesday 18th March – 16:30

St Bernard's is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. The posts are subject to an enhanced disclosure application to the Disclosure & Barring Service (DBS).

Please note that in line with Keeping Children Safe in Education 2025, an online search will be carried out as part of our due diligence on shortlisted candidates.

The post you are applying for is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013). If successful you will be required to apply to the Disclosure and Barring Service (DBS) for a 'disclosure'. Information provided by you or the Disclosure and Barring Service will be dealt with in a confidential manner in accordance with the DBS's Code of Practice. You may view the Code of Practice on the DBS website at [www.gov.uk/dbs](http://www.gov.uk/dbs) or alternatively a copy is available on request. Lancashire County Council has a Handling of DBS Certificate Information Policy this is available from the recruiting manager to applicants who are asked to complete a DBS application.

Please note CVs are not accepted, to apply for this vacancy you need to complete the MAT application form attached.

**Closing Date:** 23 March 2026 at 12:00 noon

**Proposed Interview Date:** 31 March 2026

**Start Date:** September 2026, or sooner during the Summer term, if possible.

For further information please see the school website <https://stbernards.mecmat.org/>