



BROADLEAF

PARTNERSHIP TRUST

APPLICATION PACK





WELCOME FROM THE DIRECTOR OF PEOPLE & CULTURE

Thank you for your interest in this opportunity. I hope you find this information pack helpful, and that it furthers your aspiration to work with us. Please do take some time to read our values statement, contained within, which very much sets the scene for our work ethic.

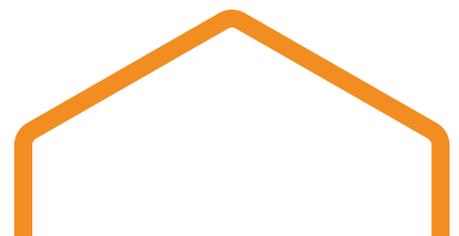
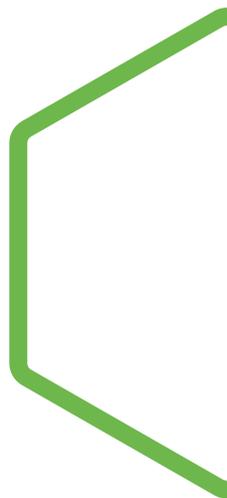
We are a small academy trust with big ambitions. We're here to give children and young people a lifelong love of learning and equip them with the skills they need to realise their personal ambitions. Our schools are places where children flourish, in environments that celebrate success, deliver academic excellence and foster curiosity, inclusivity and creativity.

If you join us, you can expect equal emphasis on your development as a professional. We will support you in continually developing your skills and career, which could take you anywhere within our expanding network of schools. To find out more about what else we have to offer, please see the 'Benefits Beyond the Classroom' information at the end of this pack.

We create exciting futures – both for our learners and our staff, and we'd love to welcome you on board.

I look forward to hearing from you.

Samantha Palmer
Director of People & Culture



AN INTRODUCTION TO OUR SCHOOL

PERRYFIELDS ACADEMY

Thank you for committing your time to read about the vacancy of Deputy Headteacher at Perryfields Academy. It is an incredibly exciting time to join our school.

Perryfields Academy continues to be a fully inclusive community school that places our students at the centre of all of our decisions. Our curriculum is broad and balanced and we have ensured that, no matter what a student's passion, there will be something that will excite them and that they will achieve well in.

Through our 'Perryfields Promise', we provide a journey through our school that enables our students to grow and develop as individuals and as valued members of ours and the wider community. We believe in developing the whole person. For example, in the last year, students have visited the battlefields in France, visited PSV Eindhoven on a football tour and much more.

Our well-thought out and planned curriculum has led to our GCSE examination results improving significantly. We were proud to assist last year's Year 11s on their next steps with the best results since 2018. More importantly, the vast majority progressed to the Post 16 destinations of their choice.

If, and when you choose to visit us, you will see that our success is laid on the foundations of strong behaviour systems and an unrelenting focus on standards. Visitors to the school comment on our exceptional uniform, the politeness of our community and the calmness of our corridors.

Joining Broadleaf Partnership Trust has enabled us to do special things for our community. All students now have a Google Chromebook to support their learning. In addition to this, new starters to our school have their uniform provided for them. Most significant of all, in September 2028, we will be moving into our brand new state-of-the-art building. A building that will benefit students, staff and our community.

Finally, a few words about the role and the person we seek. Most importantly, we are looking for an individual that is passionate about being part of the Perryfields community. An individual who cares and will work hard for our students. You must be humble, ready to learn and prepared to be a key architect of the next chapter of our journey.

Stephen Morris
Headteacher



PERRYFIELDS
ACADEMY

OFSTED - Good
Pupils - 700
Staff - 100

Oldacre Rd
Oldbury
B68 0RG



Key Facts about our School

Type of School	Location	Date school established	Age Range
Academy Converter - Broadleaft Partnership Trust	Oldbury, West Midlands	1956	11-16
Number of Students	Number of Staff	Pupil premium	SEN
673 (1200 PAN)	137	37%	21%

Academic Achievement 2025

Attainment 8	Grade 5+ in English and Maths	Grade 5+ in English	Grade 5+ in Maths
43.8%	38.5%	65%	65%
Ebacc Entry	Grade 4+ in English and Maths	Grade 4+ in English	Grade 4+ in Maths
31.5%	62%	81%	43%



Vision of our new school



Personal Chromebooks for every student



Free uniform & PE Kit



AN INTRODUCTION TO BROADLEAF

Thank you for taking an interest in Broadleaf Partnership Trust.

The overarching purpose of growing our partnership of trust schools is to work in alliance with each other in order to ensure that our learners receive an exceptional educational experience.

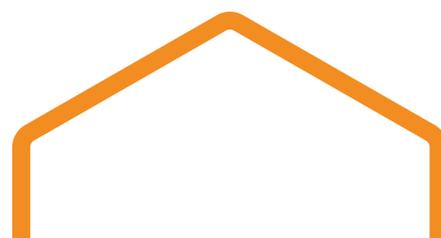
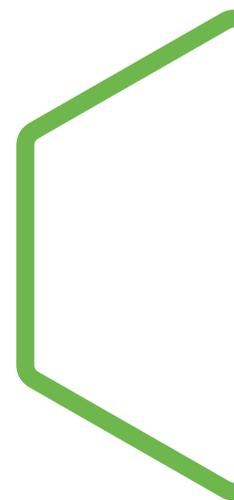
We passionately believe in the power of collaboration and look to ensure all staff across all of our schools benefit from shared expertise, understanding and opportunities for self progression - learning together and supporting each other.

Every academy has its own identity that enables it to best serve their community and I know that should you be successful in your application to join us, your dedication will continue to ensure that your children leave you with high aspirations and your families remain supportive of all that you do.

Thank you for your support and I look forward to seeing, and sharing the results of our new partnership.



Claire Pritchard, CEO



ABOUT OUR TRUST

Our Vision

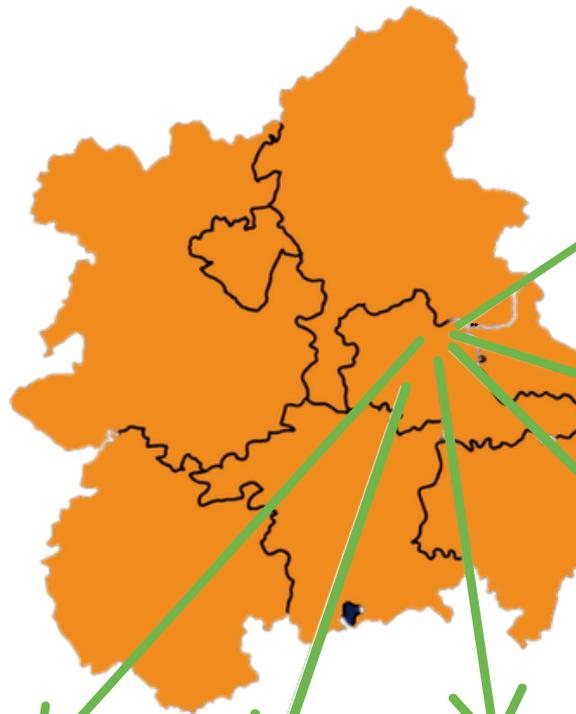
Broadleaf Partnership Trust will lead and enable community centred schools that raise and realise aspirations, celebrate successes, and promote a lifelong love of learning.

Our Values

Aspiration- We celebrate a culture of continuous improvement, where all stakeholders are motivated to achieve the very best for every child. We aspire to create learning environments that foster curiosity, inclusivity, talent and creativity so that every child is encouraged to recognise their potential and develops ambitions that reflect their future goals.

Alliance- Working in partnership across our schools and in affiliation with stakeholders, across the education sector and beyond, we can access information and networks that help to continually develop our people, communities and practice. Our collaborative approach enhances the strength of unity across our Trust whilst simultaneously recognising the uniqueness of our schools. We align many of our operational aspects whilst empowering learning leaders to meet the curriculum needs of their community.

Agility- We are agile in our approach, embracing change, and focused on excellence. We ignite and harness people's passion by encouraging experimentation and innovation to make learning meaningful, build organisational resilience and ensure our approach stays current. We adopt a culture of shared and servant leadership across our Trust that enables action and provides the flexibility to respond and adapt to the ever-changing climate.



Holland House Infant School and Nursery
Joined February 2023
Year groups: Nursery - 2



Plantsbrook School
Joined August 2011
Year groups: 7 - 13



Town Junior School
Joined November 2014
Year groups: 3 - 6



New Oscott Primary School
Joined September 2025
Year groups: Nursery - 6



Perryfields Academy
Joined May 2021
Year groups: 7 - 11



Court Farm Primary School
Joined September 2024
Year groups: Nursery - 6

BENEFITS BEYOND THE CLASSROOM:



Employee Assistance Programme

This provides 24/7 access to a range of health and wellbeing services either by phone or online, including a helpline operated by trained counsellors to provide 'in the moment' support, wellbeing resources and webinars, structured counselling sessions and financial and legal advice.

24/7 GP service

As a Trust employee you and your immediate family have access to a private GP service available at any time of the day or night worldwide. Telephone or video appointments can be booked at a time to suit you, allowing you easy access to medical diagnosis, reassurance advice, private (payable) prescriptions, fit notes and open referrals.

Cycle to Work Scheme

This salary-sacrifice scheme allows you to purchase up to £1,000 of bicycle and safety equipment tax-free, spreading the cost over either 12 or 18 months.

Health Cash Plan

Our optional health cash plan allows you to reclaim costs related to dental, optical, therapeutic and other health-related expenses, including diagnostic consultations, screening, hearing aids, surgical appliances and NHS prescriptions. Personal accident cover is also included as standard. Contact HR for more detail.

Shopping and Lifestyle Discounts

Wider Wallet is an online discounts platform providing a range of offers and discounts from well-known retailers and high street brands as well as discounts on dining, travel, technology, entertainment and days out.

Pension

Plan for your future with a generous and secure pension scheme for teaching and support staff, ensuring financial wellbeing during retirement. .