

The role: Key Responsibilities

- to triage and support pupils who present to the SEMH base with mental health, wellbeing and welfare issues;
- to follow-up and liaise with relevant House, SEN, medical and safeguarding team, including the writing of notes on cpoms.
- to coordinate plans for the care of pupils in crisis, in conjunction with medical, pastoral and external stakeholders where required;
- long-term mentoring of pupils who are regularly suffering from mental health issues that affect their education in order to build resilience and coping mechanisms;
- to lead and implement identified mental health and wellbeing provision specific to the needs of students
- to operate and manage the wellbeing suite
- working closely with the learning support team and safeguarding team in order to coordinate the wellbeing needs of pupils who are also on the SEN register.
- to provide information, resources and signposting to staff, students and parents on issues relating to mental health and wellbeing.
- to liaise with and support parents of young people with emotional problems or mental health through meetings, calls and written communication.
- To lead and review early help assessments and liaising with safeguarding and SEND teams to identify appropriate, effective support for young people and families
- to be responsible for advising and supporting staff working with pupils experiencing mental health challenges, sharing information as appropriate so that there can be support for the individual throughout the school environment.
- develop positive and constructive relationships with students, to enhance their personal development and enable them to thrive at the St Bede's and beyond
- Work proactively with students to overcome barriers to their progression; signpost to and enable them to access high quality support; and provide front line proactive and reactive pastoral support.
- First aid, Mental Health First Aid and safeguarding qualifications, or the willingness to train in these areas, are desirable.
- This is a very diverse role, where you will work within a busy environment and liaise with lots of different staff and stakeholders with the student at the heart of the role.

This is not intended to be an exhaustive list. This is a new role and consequently the responsibilities are likely to evolve and change over time as the needs of the school change.

Safeguarding responsibilities:

- This role will involve daily contact with pupils and you will be engaging in regulated activity relevant to children.
- All staff and volunteers have a responsibility for promoting and safeguarding the welfare of children and young persons for who you are responsible and with whom you come into contact.
- Close liaison with the safeguarding team to ensure appropriate referrals are made to relevant agencies as and when needed