

Attributes	Essential	Desirable
QUALIFICATIONS AND TRAINING		
Good standard of education – 5 GCSE's or equivalent	√	
Excellent literacy and IT skills	√	
Safeguarding training, including Prevent	√	
Training in completing Early Help Assessments		√
EXPERIENCE		
Experience of working with children and families	√	
Experience of working with families		√
Experience of dealing with difficult situations calmly and assertively		√
Experience of child protection processes		√
Experience of successfully engaging multi agency approaches in the school setting		√
Experience of delivering family support within a school community		√
Working knowledge of safeguarding procedures & practices	√	
Ability to support best practice in managing behaviour, attendance and punctuality		√
Able to manage and prioritise own caseload effectively	√	
KNOWLEDGE AND UNDERSTANDING		
Up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people		√
Equalities and inclusion policies and how these are implemented in schools		√
Health and safety/Safeguarding policies and the role of the individual in ensuring their implementation		√
SKILLS		
Ability to establish and develop relationships with all involved in the school		√
Able to communicate effectively and accurately both verbally and in writing.		√
Ability to provide safeguarding advice and support around needs and appropriate responses		√
Ability to deal sensitively with other people		√
Ability to plan, implement and review longer-term projects and pieces of work		√
Positive and energetic approach to work		√
ATTITUDES & RESPONSIBILITIES		
Commitment to the protection and safeguarding of children and young people	√	
A positive and consistent approach	√	
A commitment to your own learning and career development	√	
An ability to form warm, effective relationships with children and families	√	
Awareness and commitment to equal opportunities.	√	
Commitment to abide by and promote the policies & values of the Trust	√	
Understanding the need for discretion and confidentiality including the requirements of data protection and disclosure of information	√	