



# Candidate Information Pack

Teacher of History (ability to teach Politics is desirable)  
TLR2a £3,562 also available for the right candidate

September 2026 start  
Permanent Role  
MPS/UPS (M1 £38,248 - UPR3 £56,715)



# Our Story

**Thank you for your interest in this important role. As we mark our tenth anniversary since opening in September 2015, we invite you to apply for a position at one of the nation's top-performing state schools!**

TKA, as we are fondly referred to, was opened back in September 2015 as part of a unique partnership between Kingston University, Kingston College and The Royal Borough of Kingston Upon Thames - they still form our Trust Membership today.



Mrs Sophie Cavanagh  
Headteacher, TKA  
Executive Director, KET

We have accomplished a great deal in the relatively short time we have been open. We have a track record of achieving stellar GCSE and A-Level results, firmly securing us as one of the top-performing non-selective schools in the country. We have quickly also become the school of choice for young people with special educational needs.

In January 2022, we welcomed Fern Hill Primary School into our founding Trust - Kingston Educational Trust. Our distinctive Trust composition means that we are uniquely placed to develop, grow and support all of our staff.

This is an exciting time to develop your career with us as we continue on our journey of excellence. For further details about the role you are applying for, please see the information included in our specific Job Packs, including details of how to visit us in person. We'd love to meet you.

## Teacher of History

We are seeking to appoint an enthusiastic and knowledgeable Teacher of History to join our successful History department. This is an exciting opportunity to contribute to a thriving department in a school that is committed to academic excellence, intellectual curiosity and the development of well-rounded young people. A full job description is available [here](#).

History is a highly valued subject at The Kingston Academy. Our curriculum is designed to inspire curiosity about the past and develop pupils' ability to think critically about the world around them. The curriculum places strong emphasis on developing students' ability to ask thoughtful questions, understand different perspectives and construct well-supported arguments. Across Key Stages 3 and 4, students engage with a rich and diverse range of historical topics that encourage them to understand change and continuity, cause and consequence, and the significance of events and individuals. Both History and Politics are also popular and thriving subjects at A-Level.

The successful candidate will be passionate about their subject and committed to delivering engaging and intellectually rigorous lessons that support all students to achieve their potential. They will contribute to the continued development of the History curriculum and play an active role in the wider life of the Humanities department and the school.

Applications are welcome from Early Career Teachers (ECTs) as well as more experienced colleagues. The department offers a supportive and collaborative environment, with excellent opportunities for professional development. The ability or willingness to teach History and/or Politics at A Level would be desirable, though this is not essential.



**"TKA is  
ranked top 9th  
state school  
nationally"**

The Daily Telegraph

**GCSE and  
Exam Board:  
Eduqas**

**A-Level Exam  
Board: AQA**



# Role Information

## Application Process

Applicants should complete an application using the link on the right of this page. Shortlisted applicants will be invited for an assessment day which will comprise of a lesson observation, pupil panel and interview. We reserve the right to close the application portal prior to the close date included on the advert. Visits can be arranged by contacting Emily Kyprianou, Assistant to our Executive Director.

## Interview Procedure

Our selection procedure will aim to identify with rigour whether the candidate fulfils the requirements of the post and will include the consideration of the candidate's suitability to work with children and young people. The process will include:

- Lesson Observation
- Pupil Panel
- Interview with Head Teacher and/or other Senior staff.

To find out more about our school, including further information about what it's like to work with us, please visit our linked [Recruitment Brochure](#).

To make a direct application, please visit our vacancy page (hover over image) on mynewterm:



# How to Apply

## Safeguarding and Safer Recruitment Statement

The Kingston Academy is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment and undergo appropriate checks, including enhanced DBS checks (with a barred list check for regulated activity), checks with past employers and eligibility to work in the UK. Identity and qualification documents will be checked prior to any offer being made.

## Equalities Statement

At The Kingston Academy, we believe that diversity enriches our school community and enhances the educational experience for all. We are committed to creating an inclusive environment that respects and celebrates the unique backgrounds, perspectives, and talents of our staff and students. We welcome applicants from all walks of life and are dedicated to providing equal opportunities for everyone. Join us in fostering a culture of diversity and inclusion where every individual is valued and empowered to thrive.

