



Learning Support Assistant

Holy Trinity Eight Ash Green Primary School
Fiddlers Folley, Fordham Heath, Colchester, CO3 9UE



LIFE Education Trust

lifeeducationtrust.com

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Start Date: September 2026

Contract Type: Fixed (Maternity Cover)

Contract Term: Full-time (term time only)

Scale: 3.5 – 3.6

Actual Salary: £18,748-£19,045 pa

Hours: 32.5 hours per week (Monday-Friday: 8.30am–3.30pm)

Term Time only: 38 weeks pa (0.73 FTE)

Locations: Holy Trinity Eight Ash Green C of E Primary School

Application Deadline:

9am 29 June 2026

Interviews to be held:

2 July 2026

We support our schools to deliver excellent pupil outcomes, create vibrant, exciting environments and offer rewarding careers for employees. To help us with this, we are looking to appoint a reliable, caring, enthusiastic and motivated **Learning Support Assistant** to cover maternity leave within our friendly team at Holy Trinity Eight Ash Green C of E Primary School.

You will:

- Support the vision and values of our school
- Share our commitment to building great learning communities for our pupils
- Inspire pupils with a passion for learning with a desire to help all pupils succeed
- Understand specific learning needs/styles to differentiate support to pupils
- Demonstrate compassion towards the needs of pupils along and hold high expectations of achievement
- Be competent in maintaining appropriate and accurate records of assessment
- Contribute to the planning of activities and plan tasks effectively
- Be willing to learn new skills and take on different tasks when required
- Be an excellent team player but be confident in working independently if required
- Work with a range of colleagues collaboratively across the schools

You must have:

- a flexible "can-do" approach
- the ability to communicate clearly and sensitively with children and staff
- excellent organisational and interpersonal skills
- patience and understanding
- enthusiasm and a positive attitude

In return we can offer you:

- Supportive and friendly colleagues
- Happy, friendly and enthusiastic pupils who are willing to learn
- A stimulating & welcoming learning environment in a fantastic school community
- High quality continuous professional development
- An all-inclusive and supportive Senior Leadership Team and Multi-Academy Trust
- Access to the Schools Advisory Service (SAS) the Trust's employee well-being support and medical programme. This includes 24 hours a day access to a GP helpline for you and those in your household, a counselling service, stress management and weight loss programme, physiotherapy, menopause support and much more

The successful candidate will be part of a positive environment, with dedicated and supportive colleagues who strive for excellence.

The Trust reserves the right to interview prior to the deadline date. We encourage and welcome applications from all backgrounds and all parts of the community, particularly people from ethnic minorities who are currently under-represented. LIFE Education Trust is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the DBS.

Our Way of LIFE

Our Purpose is '*To build great learning communities where children flourish*' and at LIFE Education Trust we work collaboratively to ensure that everything we do can positively impact the lives of our pupils and employees.

To accomplish our purpose, we use our 3 core beliefs: '*Courageous Optimism*', '*Boundless Creativity*' & '*Heartfelt Compassion*'. We believe in helping colleagues and pupils achieve their personal best and we strive to recruit first class talent for our Trust.

We are looking for individuals who share our passion for providing excellent learning environments, making our schools the best they can be and having a positive impact in the community. You will be joining an organisation that can offer you many opportunities to progress and make a real difference.

We are now looking to appoint a passionate and inspiring **Learning Support Assistant** to join **Holy Trinity Eight Ash Green Primary School**.

Applications:

If you feel you have the qualities for this post, please apply by **9am on 29 June 2026** through <https://mynewterm.com>

Details about the school and a link to this vacancy on MyNewTerm can be found on the school website:

<https://holytrinityeightashgreen.co.uk>

For further information about this role, please contact the People Support Officer via gwilson@lifeeducationtrust.com or the school office at office@eightashgreen.essex.sch.uk

Visits to the school are welcomed.