

Millennium Primary School

Candidate Information Pack



Table of Contents

- 3 Letter from the Headteacher
- 4 Welcome to Millennium Primary School
- 5 Millennium Photo Gallery
- 6 What the children say about Millennium
- 7 What the parents say about Millennium
- 8 Maritime Academy Trust
- 9 Maritime Benefits Offer
- 10 Application Guidance
- 13 Job Description
- 14 Person Specification
- 15 Contact Details



Dear applicant,

Firstly, we would like to thank you for your interest in working with our team at Millennium Primary school, part of Maritime Academy Trust.

Millennium Primary is an outstanding school located in the heart of the Greenwich Peninsula. We are a friendly, inclusive school with a caring ethos.

At Millennium, we give all children exciting, innovative educational excellence to support them to become the best they can be. We know our children will leave our school ready for the next stage of learning: by succeeding in giving our children the best start in their learning journey, we give them what they need today and set them up with every chance of success tomorrow. We follow a collegial leadership approach meaning that all members of staff take responsibility for ensuring our school is the best it can be.

We are committed to our staff receiving continuous professional development in both teaching and leadership. We are proud to be part of Maritime Academy Trust. All Maritime schools have outstanding behavioural expectations to ensure children feel safe which supports them to learn to the best of their abilities. As part of Maritime, we champion the key behaviours of: Adaptability, Creativity & Innovation, Humility, Collaboration, Humour & Positivity, and Supportiveness & Trust.

We hope that you find the information in this candidate pack useful and we strongly encourage you to look at our website (www.millennium.greenwich.sch.uk) for further details about the school. If you would like further information about the post or would like to arrange a visit prior to submitting your application, please contact the school office on 020 8858 0394

We look forward to receiving you

Rachel Mollett
Executive Headteacher

Welcome to Millennium Primary School: Our Curriculum Intent

At Millennium, we believe all children, no matter their starting point in life, should be exposed to experience and opportunities to stimulate, challenge and develop them as citizens.

Millennium Primary School is based in South East London where we utilise both our location and the cultures around us to achieve our curriculum intent and to promote our core values.

The surrounding areas offer a range of educational learning opportunities that we incorporate into our school curriculum. We are a diverse school that welcomes children with different needs including physical needs, from different cultures, from different backgrounds and walks of life. At Millennium this is celebrated. We promote individuality, and understand that all children have different likes, needs, passions and dreams.

The school's curriculum is designed using the National Curriculum, our school values and enrichment of the community we live in. To achieve our intent we believe that children should be given opportunities to develop independence in their learning through teacher modelling and direction with opportunities to take risks, make mistakes and learn from working together collaboratively.

Our curriculum inspires and motivates children to be lifelong learners, equipped with the skills, knowledge and values to succeed both at Millennium and in their life beyond us.

Our values listed below are the thread that weaves through our school life, including our curriculum. They are a feature of the knowledge and skills we teach across subjects and the attitudes to learning that we seek to develop.

Respect
Resilience
Kindness
Curiosity
Ambition
Honesty

Millennium Photo Gallery



What the children say about Millennium Primary School

"The teachers are really fun, they play with us and sing a lot"

"The teachers are fantastic and kind!"

The staff are fantastic and kind"

"Millennium has lovely teachers."

"I love learning and Millennium, makes learning exciting!"

"Millennium has great facilities to help us learn"

"Millennium makes it so easy to make friends because of different learning strategies"

"Staff help children at Millennium who are less confident to achieve - that way we all learn together"



What the Parents say about Millennium Primary School

"Millennium is a nice school. The children and staff are all friendly. The teachers are really supportive and help you to be the best that you can be."

"As a parent, I appreciate how diverse the Millennium community is. My child is exposed to a wide range of interesting subjects, and learning here is engaging."

"The teachers are really kind at Millennium. They provide a strong education while treating all students equally and with respect. Millennium is truly a wonderful place!"

"Millennium has a welcoming, community atmosphere. My child really enjoys it here. The lessons are inclusive, interactive, and fun"



Maritime Academy Trust

Maritime is a charitable education trust with schools across London and the South East and led by the CEO – Nick Osborne.

As an education charity, Maritime is fully committed to advancing education for the public benefit. It is our mission to empower our schools with the means to drive ever greater and more enjoyable outcomes for children.

This is done by seeking out the intersection between logic and magic; between the knowledge children need, the skills that will enable them to navigate a future world of work that doesn't exist yet, and a journey through education that will stick with them as they grow.

Our Maritime Entrepreneurial Curriculum brings this all together, weaving essential skills and knowledge into a thematic approach to learning that is embraced by all of our schools. It culminates with our Maritime Expeditions: child-led learning showcases that demonstrate how children have found solutions to real-world challenges.

Like our name suggests, Maritime draws on the heritage of our original Greenwich home. We are explorers and adventurers who believe that our community grows stronger the more people we meet and the more we learn from them. Our whole approach to what we do, our whole mindset, is that through strong collaboration we can most effectively spark innovation throughout our schools. Collaborate, Innovate, Educate.

We are very proud of how we work together, approaching everything through the lens of our Maritime Behaviours, the ways of working that build towards our vision and make it enjoyable to be a part of the team.

As an employee of the Maritime Academy Trust you can expect:

- a positive working environment
- national terms and conditions
- tailored programmes of CPD with cross trust development opportunities
- a generous package of staff benefits.

You can find out more information about Maritime Academy Trust on the [website](#).

Staff Benefits

The Maritime Academy Trust is able to provide our children with a phenomenal education because we employ the very best Teachers and Support Staff, who share our vision, values and behaviours. We want our employees to feel valued and offer a competitive package of benefits.

Your Maritime Benefits

The Maritime Academy Trust is able to provide our children with a phenomenal education because we employ the very best Teachers and Support Staff, who share our vision, values and behaviours. We want our employees to feel valued and offer a competitive package of benefits.

National Terms & Conditions



Mental Health First Aiders



Enhanced maternity & paternity benefits



CPD & Progression opportunities



Early salary access & financial advice



Interest free Travel Work Loans



Access to face to face counselling sessions



Annual Flu Vaccinations



Eyecare Vouchers



Local Government & Teachers Pensions Schemes



Cycle to Work Scheme



Comprehensive Employee Assistance Programme



Application Guidance

Thank you for your interest in working with the Maritime Multi-Academy Trust. This Application Guidance has been developed to help you to complete your application. Please take a few minutes to read through the information before filling out the application form.

Your application will be your first point of contact with the Trust and the school you would like to work with. The content of your application will determine whether or not you will be invited to interview, therefore it is essential that you complete it as fully as possible. We will not make any assumptions about your abilities and do not take into account any previous applications.

CVs are not acceptable in the place of a completed application form and all candidates are required to address the criteria on the person specification for the post. However, you may submit a CV in addition to your completed application form.

Personal Details

Enter fully and clearly your name, address and telephone number(s) so that you can be easily contacted in the event that you are shortlisted to attend an interview.

Employment

State clearly your current or most recent employer's name and address. Include details of the post held and (if applicable) reason for leaving.

Previous Employment

Enter names and addresses of all previous employers, starting with the most recent. You can also include work experience placements, holiday jobs or voluntary work in which you have developed skills relevant to the job you are applying for. It is very important that you complete this section in chronological order, and detail accurately any gaps between employment and other activities.

Education

Provide full details of your education at secondary level and above along with details of degrees/diplomas and any other qualifications, including those that you are currently studying for. Make sure you give all the information required, including levels and grades of any examinations taken. If a required qualification has been specified for the role, make sure you give all the information required and levels of any examinations taken. You will be expected to provide documentary evidence if you are invited for an interview.

Supporting Statement

This section is very important. It gives you the opportunity to detail why you feel you are the best person for the job and why you are applying, and is the key information that is used for shortlisting. Before completing this section refer to the Job Description and Person Specification for the role.

Application Guidance

Focus on how your skills, knowledge and experience meet each role requirement, detailed in the person specification giving specific examples. In completing this section you may refer to both paid and voluntary work and your experience within any school or any relevant experience outside work.

Referees

Provide the names, addresses and email addresses of two people who are willing and able to provide references in support of your application. One of these must be your current (or most recent) employer.

If you are an ECT we suggest you ask the Headteacher of your most recent placement and your university or college tutor, as they will be able to comment upon your teaching skills.

If you are not currently working with children but have done so in the past, the second referee should be the employer by whom you were most recently employed in work with children. Please note that family members, friends and relatives are not acceptable referees.

Referees will be asked about past disciplinary actions or allegations excluding those that were deemed to be unfounded, unsubstantiated or malicious when assessing your application.

If you are subsequently made a conditional offer of employment, further information may be sought about health and absences.

Eligibility to Work in the UK

If you are selected to attend for an interview you will be asked to provide documentary evidence of your right to work in the UK.

Declarations

If you are appointed, you will be required to complete an Enhanced Disclosure and Barring Service (DBS) application. The DBS will provide a report to you confirming whether you have any history of criminal convictions, including cautions and bind-overs.

All posts in schools are exempt from the Rehabilitation of Offenders Act 1974; this means you must declare all convictions, including those that would normally be regarded as 'spent'. The existence of a criminal background does not automatically mean that you cannot be appointed but it may do so.

We need to know if you have a close relationship with and/or are related to any employee, governor or anyone else connected to the school, in order to ensure a fair selection process.

If you have a disability please provide details of any adjustments that you will require if shortlisted for an interview. Any details you provide regarding a disability will be dealt with sensitively and will only be disclosed to staff involved in the selection process when it is considered appropriate and necessary.

Application Guidance

Submitting Your Application Form

Before submitting your application form ensure that you take time to read it through to check for any errors, gaps in employment history & fully completed referee contact details. You may find it useful to keep a copy of your submitted application form to refer to if you are short listed for the post you are applying for. Your completed application must be submitted before the specified closing date.

Next Steps

You will be notified as to whether you have been shortlisted to attend an interview. It is the policy of the Trust that feedback is not provided to candidates at the shortlisting stage

Online Checks

In line with KCSIE 2024 guidance, as part of the shortlisting process, the Trust reserves the right to conduct an online search on shortlisted candidates as part of our due diligence and to share any pertinent information found concerning a candidate's suitability to work with children with Hiring Managers to be discussed at interview stage

Safeguarding

It is an offence to apply for a job if you are banned from working with children. Please see our policy statement on the recruitment of ex-offenders

Maritime Trust and its schools are committed to recruiting with care and safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All posts are subject to a satisfactory DBS check.

[A copy of our recruitment of ex-offenders policy can be found here.](#)

[A copy of the Maritime safeguarding policy is available here](#)

Shortlisted applicants will be asked to complete a criminal history declaration before interview.

Privacy

[A copy of our privacy statement for job applicants can be found here.](#)

Diversity

Maritime Academy Trust embraces diversity and equal opportunity in a serious way. We are committed to building a team that represents a variety of backgrounds, perspectives and skills. The more inclusive we are, the better our work will be.

Job Description

Job Title:	LARP Teacher
Grade:	MPS/UPS
School/Team:	Millennium Primary School
Reporting To:	Headteacher
Direct Reports:	Direct and supervise assigned support staff and where appropriate, other teachers

Core Purpose

The LARP teacher will deliver specialist teaching to children with a diagnosis of ASD and complex needs with the support of two learning support assistants. The LARP teacher will teach these children within their specialist provision and support them within mainstream classes. The LARP teacher will also support all children within the school with a diagnosis of ASD and complex needs that have placement in our mainstream provision.

Specific Responsibilities

Teaching & Learning Responsibilities

- To develop, plan and deliver or support the delivery of the National Curriculum and intervention for a designated cohort of students within the LARP (suitably modified to take account of each child's special educational needs).
- To plan a personalised timetable of specialist teaching, intervention and inclusion based on children's individual needs.
- To provide advice and support to other teachers in the school working with children from the LARP, focusing on a whole school inclusive approach and universal high quality teaching.
- To support other teachers in the school working with children with SEND focusing on a whole school inclusive approach and universal high quality teaching and supporting early identification of need.
- Participate in the development of specialised resource toolkits to support children to develop skills and strategies that will increase their independence, confidence and self-esteem.
- To work as a member of the school team, attend staff meetings and deliver training.
- To ensure that programmes devised for children are in line with their needs as laid out in their EHCP or other targets and contribute towards the achievement of agreed outcomes.
- To assess progress towards meeting outcomes for each child and take appropriate action as a result
- To maintain high expectations of children's ability.
- To liaise with SALT's and with class teachers to ensure all professionals are clear of the children's individual targets.
- To liaise with the mainstream staff to plan, monitor and evaluate the provision for each student in the SRP. of these assessments.

Job Description

- To meet with parents/carers to discuss their child's progress and take appropriate action as a result of these discussions.
- To keep abreast of new developments/initiatives in both special needs education and mainstream education by ensuring personal C.P.D. is effective.
- To have a clear understanding of safeguarding and the additional vulnerabilities of children who have SLCN.
- To act in accordance with the schools staff code of conduct, values and policies.
- Support class teachers to retain responsibility for the progress of all pupils on their class list/roll.
-
- To play an active part in the LARP staff team and the wider Millennium staff team.
- To have a clear understanding of the SEN Code of practice and the requirements within it.
- To raise awareness of staff and mainstream students of the main issues related to ASD
- To provide reports on the development and progress of all pupils in their cohort, tracking their progress within intervention and the curriculum.
- Participate in the school's Performance Management processes.
- Take responsibility for keeping up to date knowledge of national legislation, regional policies and up to date research regarding children with ASD and complex needs, both within the LARP and within the mainstream school, and participate in professional discussions about these within the team.
- To support the development of inreach and outreach services under the direction of the lead resource teacher.
- To work with external agencies to provide maximum support for pupils, staff and parents.
- To work with the lead resource teacher in the effective and efficient deployment of LSA's.
- Work proactively with parents to include them in decisions, seek their views and supporting them with advice.
- Ensure that there is a focus on developing the independence skills of the pupils and preparation for adult life.
- Promote inclusive high quality teaching and evidence-based interventions.
- To provide evidence and reports for the school and outside agencies as part of the EHCP, annual review and referral processes.
- To proactively seek training and professional development opportunities to develop personal knowledge and skills for the benefit of the children in the LARP

General

To undertake any other work appropriate to the level and general nature of the post's duties. To undertake all duties with due regard to the provisions of health and safety regulations and legislation, the Trust's Equal Opportunities, Data Protection and statutory obligations in respect of safeguarding children.

Person Specification

Job Title:	LARP Teacher
Grade:	MPS/UPS
Academy/Team:	Millennium Primary School

Method of Assessment: AF = Application Form, T = Test, P = Presentation, I = Interview

Shortlisting Criteria: Essential criteria assessed via application form should be used to shortlist.

Criteria	Method of Assessment	Essential/ Desirable
Knowledge & Experience		
Educated to Degree level.	AF	E <input type="checkbox"/>
Qualified teacher status.	AF	E
Successful primary teaching experience.	AF/I	E
Experience of working with SEN pupils	AF/I	E
Secure knowledge of the National Curriculum.	AF/I	E
Knowledge of effective assessment and teaching and learning strategies.	AF/I	E
Have successful and sustained experience of leading an area of the curriculum/academy development and/or leading a team.	AF/I	E
Knowledge of guidance and requirements around safeguarding children.	AF/I	E <input type="checkbox"/>

Person Specification

Skills and Abilities		
Ability to adapt teaching to meet pupils' needs.	AF/I	E
Ability to build effective working relationships with pupils.	AF/I	E
Ability to effectively deploy a wide range of effective behaviour management strategies.	AF/I	E
Ability to form positive relationships with children, colleagues and parents.	AF/I	E
Ability to effectively use ICT to enhance teaching & learning.	AF/I	E
Ability to build key stage or departmental/subject teams to improve provision and outcomes	AF/i	E
Ability to lead the professional development of key stage or departmental/subject colleagues	AF/I	E
General		
Commitment to the highest standards of child protection and safeguarding.	AF/I	E
Commitment to contribute to the strategic goals of the School and Trust.	AF/I	E
Understanding of and commitment to the Trust's/School's equal opportunities policies and ability to put into practice in the context of this post.	AF/I	E
Understanding of and commitment to the Trust's obligations in respect of the General Data Protection Regulations (GDPR) 2018.	AF/I	E



Contact Us



[@MillenniumSE10](https://twitter.com/MillenniumSE10)



[@MillenniumPrimarySchool](https://www.facebook.com/MillenniumPrimarySchool)



50 John Harrison Way, Greenwich, London, SE10 0BG



info@millennium-maritime.org



020 8858 0394



Please Apply On The
Link Below



<https://mynewterm.com/jobs/143211/EDV-2026-MPS-47452>



@MaritimeAcademyTrust



[@MaritimeMAT](#)



Telephone: 020 8858 0394
Email: info@maritimeacademytrust.org
Recruitment: recruitment@matoffice.org