



**THE BILLERICAY SCHOOL**

A Compass Education Trust School

<b>Job Title</b>	Teacher of English
<b>Grade/Salary</b>	£34,398 - £46,839 (MPS)
<b>Date Required</b>	1 September 2026
<b>Closing Date</b>	20 May 2026
<b>Interview Date</b>	22 May 2026
<b>Reporting To</b>	AAHT - Head of English and Communications

### Details

We seek a committed and enthusiastic teacher of English to join an excellently resourced English department. Teaching to A level is available.

Potential candidates are encouraged to get in touch with any questions they might have or to arrange a visit to the school.

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### The Department

The English Department has a strong ethos of collegiality and has a track record of consistent success in all key stages. With a range of full and part time teachers, we draw on wide-ranging talents and interests to create innovative practices to encourage effective learning. All English classes at The Billericay School are mixed ability. As a reflective Department, we are keen to find ways to build on our good practice and to improve our teaching, sharing resources and strategies to improve outcomes for all students. Our GCSE results have been consistently above national averages and English is a popular subject at Key Stage 5. We are currently looking to recruit a new member to our high-achieving and successful and supportive team.

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### The Vision

Our philosophy is one of flexibility, changing our practices to suit the needs of individual students and various cohorts. We aim to provide the following for each student:

- A broad and challenging curriculum
- Active learning
- Independent learning opportunities
- Personalised learning targets
- A range of teaching methods and styles
- A variety of resources to enhance varied learning styles
- Specific intervention strategies for individual students



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### Principal Responsibilities

- To participate in the development of appropriate syllabuses, materials and schemes of work.
- To be Form Tutor of an assigned form and to carry out related duties in accordance with the general job description of Form Tutor.

### General Duties

- To carry out a share of supervisory duties in accordance with published rosters.
  - To participate in appropriate meetings with colleagues and parents relative to the above duties.
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### About the School

The Billericay School is a large, diverse and ambitious secondary school at the heart of the Billericay community. With a strong reputation for academic outcomes, pastoral care and a breadth of curriculum, the school is well positioned for the next phase of its journey. Joining the Harris Federation will enhance the school's capacity and unlock further opportunities for innovation, professional growth and educational excellence.

For a successful ECT, an Early Start scheme from July, which includes payments across the summer holidays and a well-established induction package, will be available.

Our Governing body is committed to safeguarding and promoting the welfare of all children and young people and expects all staff and volunteers to share in this commitment. All offers of employment are subject to enhanced Disclosure and Barring Service (DBS) check, references, and where applicable a prohibition from teaching check will be completed.

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### Additional Benefits

We know our success is a direct result of the hard work and dedication of our teams. No matter what your role, by joining the Harris Federation, you will be making a difference to young people across London and Essex, and in recognition of this, you will be able to enjoy the tangible and intangible benefits of working at Harris. Harris has a strong culture of collaboration and best practice, with professional development and career planning at its centre. We invest in our staff with support, coaching, mentoring and a wide range of top-quality training programmes delivered at every level.

You will also have access to a variety of benefits, support programmes and initiatives. [Visit our website](#) to discover more.

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### How to apply

When applying for this position, please use The Billericay School application form, which can be found on our school website under 'Working with Us'.

If you have any questions, please do not hesitate to contact Miss M Sturley at [msturley@Billericayschool.com](mailto:msturley@Billericayschool.com). We look forward to hearing from you.

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## THE BILLERICAY SCHOOL

Category	Essential	Desirable
<b>Application</b>	<ul style="list-style-type: none"> <li>Supportive reference/s</li> <li>Well-structured supporting letter</li> </ul>	
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Qualified Teacher status</li> <li>Degree in a relevant subject</li> </ul>	<ul style="list-style-type: none"> <li>Degree in English</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Evidence of successful classroom teaching</li> <li>Track record of teaching and motivating all ages and abilities (at Key stages 3 and 4 )</li> <li>Ability to demonstrate high standards of classroom practice</li> </ul>	<ul style="list-style-type: none"> <li>Previous teaching experience</li> <li>Involvement in /commitment to extracurricular activities</li> <li>Experience teaching at A-level</li> </ul>
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>Ability to motivate and encourage students across the age and ability range</li> <li>Ability to work successfully as part of a team, sharing good practice</li> </ul>	<ul style="list-style-type: none"> <li>Ability to communicate effectively in a variety of situations</li> <li>Ability to offer teaching in other subject disciplines</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>Knowledge and experience of using a wide range of teaching and learning strategies (including successful use of differentiated material)</li> <li>Knowledge of effectively using assessment data to inform teaching and learning</li> </ul>	<ul style="list-style-type: none"> <li>Use of ICT in supporting all aspects of school and professional life</li> <li>A clear vision and understanding of the needs of secondary students</li> </ul>
<b>Special Knowledge</b>	<ul style="list-style-type: none"> <li>Ability to demonstrate enthusiasm and sensitivity whilst working with others</li> <li>Caring attitude towards students and parents</li> <li>A good health and attendance record</li> <li>Emotional stability, can cope with pressure and use humour to good effect</li> </ul>	<ul style="list-style-type: none"> <li>Ambition to progress further in due course</li> <li>Flexibility and adaptability in order to be able to mix and work with a wide range of people</li> <li>Interests beyond teaching/school</li> <li>Evidence of being able to build and sustain effective working relationships with staff, governors, parents/carers and the wider community</li> <li>Ability to initiate and manage change with successful outcomes</li> </ul>
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>Ability to work hard under pressure</li> <li>Ability to prioritise and meet deadlines</li> <li>Commitment to continued personal development</li> <li>Commitment to contribute to the wider life of the school</li> <li>Good attendance and punctuality record</li> </ul>	