



## Chief Financial Officer (CFO)

Accomplish Multi Academy Trust

**Salary: £75,893 per annum from September 2026 or as soon as possible thereafter**

This role comes with scope for future progression as the Trust continues to grow and develop.

**Contract:** Full Time, Permanent

**Location:** Castleford, West Yorkshire, with flexible and hybrid working opportunities across our Trust.

**Executive Leadership Team | Local Government Pension Scheme | Generous Annual Leave | Flexible & Hybrid Working when needed | Excellent Professional Development Opportunities**

**Lead with purpose. Shape the future. Make a lasting difference.**

At Accomplish Multi Academy Trust, we believe every child deserves an exceptional education and every member of staff deserves the opportunity to thrive. Our values of Care, Empowerment and Celebrating Uniqueness underpin everything we do and drive our ambition to create schools where children flourish academically, socially and personally.

This is an exciting opportunity to join our Executive Leadership Team at a significant point in our journey. As our Trust continues to grow, we are seeking an exceptional Chief Financial Officer who shares our ambition to build an organisation that is financially strong, strategically focused and relentlessly committed to improving the life chances of children.

Accomplish MAT is far more than a growing family of schools. We are a Trust with increasing regional and national influence. Alongside our successful and expanding family of academies, we proudly lead the Jerry Clay English Hub, supporting schools across Yorkshire to improve early reading through evidence-informed practice. More recently, we have been designated

as an Early Years Stronger Practice Hub, enabling us to support excellence in early years education from birth to five across the region.

This period of growth presents an exciting opportunity for an ambitious finance leader. Working alongside the Chief Executive Officer, Board of Trustees and Executive Leadership Team, you will help shape the next chapter of our development, ensuring our financial strategy enables sustainable growth, educational excellence and innovation. Your leadership will support not only our schools but also our expanding regional partnerships and nationally recognised system leadership work.

As Chief Financial Officer, you will provide outstanding strategic financial leadership, ensuring the Trust is financially resilient, commercially astute and exceptionally well governed. You will play a pivotal role in helping Accomplish MAT continue to deliver on its mission of Leading with ambition and innovation to achieve the very best for every child.

### **About the Role**

As Chief Financial Officer, you will:

- Provide strategic financial leadership across Accomplish Multi Academy Trust.
- Lead the Trust's financial strategy, ensuring long-term sustainability, financial resilience and value for money.
- Provide expert financial advice and strategic guidance to the Chief Executive Officer, Board of Trustees and Executive Leadership Team.
- Ensure the highest standards of financial governance, compliance, audit and risk management across the Trust.
- Lead, develop and inspire a high-performing finance team that delivers an efficient, proactive and customer-focused service to our schools and central teams.
- Oversee all aspects of budgeting, forecasting, statutory accounts, financial reporting, procurement, cash flow and financial planning.
- Lead the financial management, monitoring and reporting of the Trust's externally funded programmes, including the Jerry Clay English Hub, the Early Years Stronger Practice Hub, the Accomplish Great Things Together (AGTT) professional development programme and future strategic initiatives, ensuring effective oversight of all grant funding, income and expenditure.
- Identify opportunities to maximise resources, improve efficiencies and deliver innovative financial solutions that support the Trust's strategic priorities.
- Play a pivotal role in supporting Trust growth, undertaking financial due diligence for new schools and ensuring robust financial planning for future expansion.
- Build strong relationships with school leaders, Trustees, auditors, funding bodies and external partners, ensuring finance is recognised as a strategic enabler of educational excellence.

## About You

We are looking for an exceptional strategic leader who will bring both financial expertise and a genuine passion for education.

You will:

- Hold a recognised professional accountancy qualification (ACA, ACCA, CIMA, CIPFA or equivalent).
- Have substantial senior financial leadership experience, ideally within education, the public sector or another complex organisation.
- Demonstrate exceptional commercial awareness and strategic thinking.
- Have an excellent understanding of financial governance, audit, compliance and risk management.
- Be an outstanding communicator, capable of presenting complex financial information clearly to a range of audiences.
- Have the credibility to work confidently with Trustees, Executive Leaders, Headteachers and external stakeholders.
- Be committed to continuous improvement, innovation and achieving value for money.
- Share our values of Care, Empowerment and Celebrating Uniqueness and our unwavering commitment to improving outcomes for children.

## Why Join Accomplish MAT?

This is a unique opportunity to join an ambitious and forward-thinking Multi Academy Trusts.

Our family of schools is continuing to grow, but our influence extends well beyond our Trust. Through the Jerry Clay English Hub, the Early Years Stronger Practice Hub and our Accomplish Great Things Together (AGTT) professional development offer, we work with schools and early years providers across the region to improve outcomes for thousands of children.

At Accomplish MAT you will join an Executive Team that believes in collaboration, innovation and doing the right thing for children. You will have the opportunity to shape the financial future of an organisation with significant growth ambitions and a national reputation for educational excellence.

If you are an ambitious, values-driven finance leader looking for a role where your expertise will make a genuine difference, we would love to hear from you.

## Salary

**£75,893 per annum**, with scope for future progression as the Trust continues to grow and develop.

## Closing Date

**Friday 17th July**

## **Interviews**

Week beginning 20<sup>th</sup> July 2026

For an informal conversation about the role, please contact:

**Tracy Swinburne OBE**  
Chief Executive Officer  
Accomplish Multi Academy Trust

info@amat.org.uk

## **Safeguarding**

Accomplish Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The successful applicant will be required to undertake an Enhanced Disclosure and Barring Service (DBS) check, together with all other safer recruitment and pre-employment checks in line with *Keeping Children Safe in Education*. This includes the completion of online searches for shortlisted candidates as part of our recruitment process.

We are committed to equality of opportunity and welcome applications from all suitably qualified candidates. We celebrate diversity and are dedicated to creating an inclusive environment where everyone feels valued, respected and able to thrive.