

# Person Specification

## Art/D&T Technician



Factor	Essential	Desirable	Assessment*
<b>Education and Qualifications</b>	<ul style="list-style-type: none"> <li>• A relevant Art or Design qualification e.g. Art degree / foundation course in Art and Design / A Level in Art / NPQ</li> <li>• English and Maths GCSE</li> </ul>	<ul style="list-style-type: none"> <li>• </li> </ul>	<b>A, D</b>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Own Arts/Design practice</li> </ul>	<ul style="list-style-type: none"> <li>• Previous experience of working in an Art / Design Department / Technician work / Teaching Assistant role / working in an Arts / Design organisation</li> <li>• Experience of working with young people</li> <li>• Secondary / Primary or University school experience</li> </ul>	<b>A, I, R</b>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Experience with Art / Design materials and knowledge of Art / Design processes, techniques and materials</li> <li>• Knowledge and interest in the Arts / Design</li> <li>• MS Office use</li> </ul>	<ul style="list-style-type: none"> <li>• Printmaking experience</li> <li>• Dark room experience</li> <li>• Adobe CS experience</li> </ul>	<b>A, I, R, D</b>
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>• Organised, efficient and proactive</li> <li>• Understanding of health and safety</li> <li>• Able to work as a member of a team</li> </ul>	<ul style="list-style-type: none"> <li>• Clear communicator</li> </ul>	<b>A, I, R, D</b>
<b>Safeguarding</b>	<ul style="list-style-type: none"> <li>• A commitment to the Safeguarding of children and young people</li> </ul>		<b>A, I</b>

\*Assessment Method – details how the criteria will be assessed

**A** = Application Form, **I** = Interview, **R** = References, **D** = Documentary Evidence