



Lunchtime Supervisor Person Specification

Person Specification

Bromley Pensnett Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required for the successful applicant.

JOB REQUIREMENTS	Essential	Desirable
Qualifications		
Willing to undergo appropriate training	√	
Experience		
Working with / supervising pupils, young persons, indoors and out	√	
Communicating with pupils with varying levels of understanding	√	
Skills, knowledge and understanding		
Ability to deal with unruly / anti-social behaviour and report serious misdemeanours to supervisor	√	
Organisational skills with pupils working indoors in inclement weather.	√	
Be aware of and apply the School's health & safety practices and procedures	√	
Able to act positively in event of accident / spillage.	√	
Personal Qualities		
Positive attitude to security / safety.	√	
Ability to follow verbal instructions and comply with work rosters	√	
Ability to communicate effectively with other staff and pupils in School.	√	
Other requirements		
Patience, firm however kind	√	
Flexibility to working patterns	√	

Lunchtime Supervisor

March 2026

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Sense of humour	√	
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Outstanding
pupil experience

Excellence
in education

Impactful
teaching

Effective
partnerships