



Ridgeway Academy
 Hens Lane, Welwyn Garden City,
 Hertfordshire AL7 2AF
 Tel: 01707 351350



Part time Teaching Assistant

Pay scale: H3 (SCP 5 - 6) £25,583 - £25,989 paid pro-rata for hours/weeks worked
Hours: 8.00am to 4.00pm, 3 days per week (21 hours and 25 minutes paid)
Weeks: Term time only (38 weeks) (0.4803007 FTE) Inset days as required
Actual salary: £12,385.83 - £12,582.39 (includes holiday entitlement)

Ridgeway Academy is part of the **Ambition Education Trust (AET)**. The Ambition Education Trust (AET) consists of ten schools in Hertfordshire; three primary, one nursery and infants', one juniors and five secondary. Our Trust launched in September 2024 following the amalgamation of two established Multi Academy Trusts (MATs), Alban Academies Trust and Atlas Multi Academy Trust. As a member of the AET, we are able to maximise opportunities for rewarding careers and opportunities for personal and professional development throughout our wider organization.

We are seeking enthusiastic and energetic Teaching Assistants to support students' learning.

We can offer you:

- A supportive team with a passion for continuous improvement
- A commitment to professional development
- A collaborative working environment

We are looking for someone who:

- Is passionate about personalised learning
- Able to work effectively with challenging and vulnerable young people
- Has excellent organisational and interpersonal skills
- Shares and delivers our vision to be an outstanding school
- Is adaptable and willing to learn
- Works hard, is enthusiastic and self-motivated

If you would like to join at the start on our continuing journey we would love to hear from you.

Ridgeway Academy is committed to ensuring inclusion, diversity and equality of opportunity. We welcome applications from all suitable candidates and encourage those from underrepresented groups, and/or with protected characteristics, to apply. Ridgeway Academy is committed to safeguarding children and young people. All post holders are subject to a satisfactory enhanced Disclosure and Barring Service (DBS) check, satisfactory references and medical clearance.

Applications are via mynewterm <https://www.mynewterm.com/> if you have any queries, please contact the HR Officer by email (appointments@ridgeway.aat.school) or extension 3373.

Prospective candidates are encouraged to submit their applications as soon as possible as the school reserves the right to close the advert should we feel able to appoint an appropriate candidate.

Closing date: 9am Monday 2 February 2026
Interview date: Soon thereafter
Start date: March 2026