



**RICHARD TAYLOR**  
**CHURCH OF ENGLAND PRIMARY SCHOOL**

**'RESPECT, TRUST, SERVICE'**

*Our School is a place where all know that they are safe, loved and can flourish as children of God.'*

CRITERIA	ESSENTIAL	DESIRABLE	ASSESSMENT
<b>Qualifications &amp; Training</b>	<ul style="list-style-type: none"> <li>Primary teaching qualification</li> <li>Degree</li> <li>Commitment to continuing professional development</li> </ul>	<ul style="list-style-type: none"> <li>Further study, qualification, or professional accreditation</li> <li>Evidence of recent relevant professional development</li> </ul>	<ul style="list-style-type: none"> <li>✓ Application</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Recent relevant teaching experience in Key Stage 1 (placement if ECT)</li> <li>Successful innovative and effective teaching experience (placement if ECT)</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of experience in different contexts</li> </ul>	<ul style="list-style-type: none"> <li>✓ Application</li> <li>✓ Reference</li> </ul>
<b>Skills &amp; Knowledge</b>	<ul style="list-style-type: none"> <li>Good knowledge &amp; understanding of Key Stage 1 curriculum and assessment.</li> <li>Good knowledge and understanding of current learning and teaching styles.</li> <li>Inclusive practice with good use of differentiation to meet the needs of all learners.</li> <li>Excellent communications skills, both written and verbal</li> <li>Excellent engagement of pupils</li> <li>Skilled at working collaboratively within a team.</li> <li>A commitment to safeguarding children - enhanced DBS clearance required.</li> <li>Ability to build excellent relationships with children, colleagues, parents, governors</li> </ul>	<ul style="list-style-type: none"> <li>Ability to promote pupil enquiry and investigative skills, creativity and thinking.</li> </ul>	<ul style="list-style-type: none"> <li>✓ Interview</li> <li>✓ Application</li> <li>✓ Reference</li> <li>✓ Task</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>A clear understanding and a willingness to fully support the distinctive Church of England ethos and vision of our Voluntary Aided school.</li> <li>Excellent inter-personal skills and resilience with the ability to work well under pressure, deal positively with change and challenge.</li> <li>Personal and professional generosity towards others</li> </ul>	<ul style="list-style-type: none"> <li>Willingness to participate in school activities beyond the classroom.</li> </ul>	<ul style="list-style-type: none"> <li>✓ Interview</li> <li>✓ Application</li> <li>✓ Reference</li> <li>✓ Task</li> </ul>