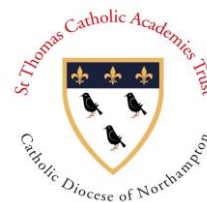


# ST JOSEPH'S CATHOLIC HIGH SCHOOL

## PERSON SPECIFICATION: HEAD OF DEPARTMENT



Criteria	Qualities
<b>Qualifications and Training</b>	<ul style="list-style-type: none"><li>• Degree</li><li>• Qualified Teacher Status</li></ul>
<b>Experience</b>	<ul style="list-style-type: none"><li>• Teaching experience from Key Stage 3 to Key Stage 5</li><li>• Experience of raising attainment in a challenging classroom environment.</li><li>• Experience of delivering consistently outstanding lessons to students of all ages and abilities</li><li>• Experience of supporting students of all ages and abilities to make excellent progress and achieve impressive examination outcomes</li><li>• Experience in teaching the subject applied for.</li></ul>
<b>Skills and knowledge</b>	<ul style="list-style-type: none"><li>• Expert knowledge of the National Curriculum, particularly for the subject applied for.</li><li>• Understands and interprets complex student data to drive lesson planning and student attainment</li><li>• Understanding of high-quality teaching and learning strategies in the subject, and the ability to model this for others and support others to improve.</li><li>• Ability to build effective working relationships with staff and other stakeholders.</li><li>• Ability to adapt teaching to meet pupils' needs</li><li>• Ability to build effective working relationships with pupils.</li><li>• Knowledge of guidance and requirements around safeguarding children</li><li>• Good IT skills</li><li>• Effective communication and interpersonal skills</li></ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"><li>• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</li><li>• Uphold and promote the ethos and values of the school</li><li>• Ability to work under pressure and prioritise effectively</li><li>• Maintain confidentiality at all times</li><li>• Commitment to safeguarding and equality</li></ul>