

Job title:	Speech & Language Therapist
Location:	Belmont Special School and schools across the Trust
Grade:	Grade 6 point 18 (£31,537 pro-rata) £16,403.66 actual salary (equivalent to NHS Band 5)
Contract:	Permanent, 3 days per week (term time only plus INSET)
Proposed start date:	TBC
Closing date:	15.03.2026
Interview date:	26.03.2026

About Us

Are you looking for a fulfilling, worthwhile and secure job? Would you like to have a job that makes a real difference? Come and join the team at Belmont School, Cheltenham, part of the SAND Academy Trust, a Trust in Gloucestershire offering exceptional education in our eight schools. This is an exciting time to join SAND Academy Trust; there are opportunities to increase hours / days and work across other schools within the Trust. We embrace flexible working in our roles welcome the opportunity to discuss these at interview.

About you

This is an exciting opportunity for development as early-career therapist or an experienced therapist seeking a new challenge. You will gain experience working within a specialist setting, alongside a growing communication team. You will be supervised and mentored by our Trust Specialised SALT, receiving extensive training to support the needs of all our pupils.

The successful applicant should be HCPC registered Speech and Language Therapist (recently or newly qualified applicants welcome) with RCSLT membership and have recent experience of assessment and of working with or knowledge of pupils and their families with complex or severe learning difficulties.

The Role

Belmont School offers an existing SALT infrastructure and a track record of innovation. We have a whole-school ethos that values multidisciplinary collaboration, relational practice and communication as the foundation for learning.

The Trust

We are passionate that every child deserves the very best education. As a partnership we will: improve outcomes, opportunities and life chances for children and young people, offer more / wider support for their families and share and develop staff expertise.

Our Benefits

By joining our team, we can offer you, generous annual leave allowance, generous pension scheme (LGPS), Employee Assistance Program & Counselling, Occupational Health Service, Continuing Professional Development and Staff Get Staff Referral Scheme.

Additional Information

SAND Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share the same commitment. As part of our safer recruitment practice, all staff require pre-employment checks including an enhanced DBS, satisfactory health clearance, evidence of Right to Work in the UK. Please ensure that you have read and understood the information within the Candidate Information pack including our Statement on the Recruitment of Ex-Offenders which can be found on our careers page.