



**Person specification: Teaching and Learning Assistant - Grade 7**

<b>Skill - the successful candidate will have the:</b>	<b>Essential</b>	<b>Desirable</b>
Ability to make warm, caring and respectful relationships with pupils	✓	
Ability to gain the confidence, respect and enthusiasm of pupils	✓	
Ability to use ICT with children		✓
Ability to support the teacher and a team of staff	✓	
Ability to manage children calmly and efficiently with flexibility	✓	
Ability to create enthusiasm in children and encourage participation in learning and extracurricular activities	✓	
Ability to work as part of a team with individuals and small groups	✓	
Ability to respond to change	✓	
Ability to follow their initiative	✓	
Ability to relate well to children and adults	✓	

<b>Knowledge – the successful candidate will have the knowledge of:</b>	<b>Essential</b>	<b>Desirable</b>
Maths and English up to GCSE standard	✓	
Relevant Level 3 qualification	✓	
ICT in education		✓
Assessment tools of children’s development	✓	
Special Educational Needs and Equal opportunities	✓	
Knowledge of the full Primary Curriculum.	✓	
Health and Safety procedures	✓	
Different teaching and learning processes	✓	
A range of educational resources	✓	
The role of adults in school	✓	
First Aid Training		✓

<b>Experience – the successful candidate will have:</b>	<b>Essential</b>	<b>Desirable</b>
Successful and appropriate experience of working with children and young people in an educational setting	✓	
Experience of working in a mixed age class		✓
Experience of following safeguarding procedures	✓	
Experience of supporting children with SEN	✓	

<b>Personal qualities – the successful candidate will:</b>	<b>Essential</b>	<b>Desirable</b>
Be organised, efficient and able to work at pace	✓	
Be flexible and adaptable	✓	
Have a high expectation of self and children	✓	
Be caring and considerate	✓	
Be prepared to act on advice and support when necessary	✓	