

The Sixth Form College, Colchester Trainee Teacher Scheme

This is an exciting opportunity to join this 'Outstanding' College to train as a teacher and gain a Post Graduate Certificate in Education whilst working at the College, which will enable you to later undertake QTLS.

Our training programme is ambitious, flexible, and designed to prepare you for the challenges and rewards of 21st-century teaching. Well-being is a top priority for us and is seamlessly integrated into the training programme.

If you are a graduate with a good honours degree in a relevant subject (and A Levels at grades BBB or above) looking for a change in career or are graduating this year we would love to hear from you; this could be the first step on the path to a very rewarding career.

We offer

- A two-year, full-time, fixed-term Trainee Teacher contract – 1st September 2026 to 31st August 2028
- Fully Funded, two-year, part time PGCE course (fees currently valued at £5,000 per year)
- Salary of £22,601 to £30,385 per annum (dependent upon relevant qualifications and experience).
- Initial six/seven-week induction training, paid at £60 per day, during June and July 2026
- Remission time from teaching of up to approximately 25% per year
- On the job training and support
- An assigned mentor

You will be required to join us from mid-June 2026 to undertake the important initial 6-week programme of induction, training and preparation until the end of the summer term. This programme will include a series of lesson observations and opportunities to gain experience of teaching lessons.

Our trainee scheme includes satisfactorily completing a 2-year Post Graduate Certificate in Education (PGCE – Post Compulsory Education) qualification through Colchester Institute of FE/HE. This course is delivered in conjunction with the University of Huddersfield and involves a regular weekly afternoon/evening session at Colchester Institute, with assignments, alongside on the job teaching experience and training at the College.

Your teaching timetable will involve teaching first year A Level classes in a specific subject or course, including shared groups. Over the two years you will be allocated up to 25% remission from teaching to support your training and development. You will be supported by our Trainee Teacher Co-ordinator and will be assigned mentors, one of whom is likely to be a colleague who has themselves recently undertaken this trainee experience at the College and has subsequently been appointed as a qualified teacher here.

Appointment to the scheme will be subject to standard safer recruitment checks including an Enhanced DBS, medical check and satisfactory references.

The College offers prestigious, inclusive full time, education to 16–19-year-olds, excellent pastoral care and an exception range of personal development opportunities and wider activities. We were awarded the top 'Outstanding' grade in all seven Ofsted categories during our May 2024 inspection and the College is a destination of choice for students and staff alike.

If you are ambitious and excited to join us in achieving the highest aspirations for our students, then we would like to hear from you.