

Pentland Primary School

Level 3 Teaching Assistant (PDC) – Fixed Term until 31st August 2026

32.5 hours per week, term time only plus 5 days

Grade H, spinal point 14 – 17 (actual salary £22,338 - £23,458)

One Excellence Multi Academy Trust is a Multi Academy Trust made up of four schools. The Trust was founded in July 2017 and is a mixed Multi Academy Trust. The vision and rationale behind the wider partnership are based on shared values and aspirations, a strong sense of community identity and values of inclusion and aspiration for all.

One Excellence Multi Academy Trust believes in supporting and investing in its staff and has a structured health and well-being programme. The programme includes physiotherapy, nurse support service and drop-in clinic, counselling, mindfulness sessions, weight management, stress awareness, GP consultations and private medical operations if required. We are also keen for staff to be able to reach their full potential and offer a range of professional development opportunities in all areas of education, nurturing and leadership.

Pentland Primary School are looking to appoint an enthusiastic and hardworking, Level 3 Teaching Assistant who has a passion for SEND, in particular SEMH. The candidates will be working with children who have previously been excluded from their school with the aim to nurture and support them into integrating back into mainstream school.

The candidate must be empathic, reliant and have a sense of humour.

The role will involve:

- Providing support into pupils across the school, adhering to safeguarding policies and procedures.
- Supervising groups and occasionally whole classes for a session.
- Providing a high standard of nurturing and education, through quality interactions and by developing strong, authentic relationships, for all children within our school. As well as on a one-to-one basis if required.
- Being proactive, flexible and a reliable team player, offering support to colleagues when required.
- Building and maintain strong relationships with all to enable all children to flourish and our communities' needs are at the forefront of all we do.
- Helping the children to make progress working closely with a supportive and experienced team, as well as other external professionals. You will regularly feedback to both the class teacher, SLT and your colleagues regarding children's progress and general wellbeing.

Disclosure: We are committed to safeguarding and promoting the welfare of children and expect all staff to share this commitment. The successful applicant will be subject to enhanced clearance through the Disclosure and Barring Service. We are an Equal Opportunities Employer. We want to develop a more diverse workforce and we positively welcome applications from all sections of the community. Applicants with disabilities will be invited for interview if the essential job criteria are met. Where our roles are customer facing and you are required to speak to members of the public, the ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post. As a disability confident employer, we are committed to employing disabled people and people with health conditions making reasonable adjustments to support disabled applicants when required.

If you think this post is for you, please contact Debbie Hamilton, Headteacher, for an informal discussion on (01642) 559609.

Applicants should apply by using the following link - <https://mynewterm.com/jobs/144542/EDV-2026-PPS-96829>

Closing Date: 12.00pm on Friday 23rd January 2026

Shortlisting: TBC

Interviews: TBC