



Inspire, Enjoy Achieve

Person Specification

Job Title: Nursery Nurse, Aylward Primary School

Under the following 6 headings, these qualities are required:

1. **JOB RELATED KNOWLEDGE, APTITUDES AND SKILLS:**

- I. Ability to work as part of a team
- II. Very good interpersonal skills and ability to respond sensitively to others.
- III. Ability to work flexibly and independently.
- IV. Ability to prepare and organise children's activities
- V. In depth knowledge of the new Early Years Foundation Stage
- VI. Ability to organise and maintain effective records and to write clear concise reports.
- VII. Ability to prepare and organise resources
- VIII. To be prepared to participate fully in the life of the school.
- IX. Good IT skills
- X. A willingness to contribute to the development of the Early Years Team

2. **EXPERIENCE:**

Successful experience of working with pupils in an early years' setting.

Successful experience of working with a class teacher in a supporting role.

Successful experience of working independently with individual children or small groups.

3. **EDUCATIONAL ACHIEVEMENT, QUALIFICATIONS AND TRAINING:**

A recognised Nursery Nurse with one of the following qualifications:

Nursery Nurse Examination Board Certificate (NNEB)

BTEC National Diploma in Caring (Nursery Nursing)

NVQ in Child Care and Education Level Three

BTEC National Certificate (Childhood Studies)

Suitable qualified teaching assistants will also be considered.

4. **PERSONAL QUALITIES:**

Ability to relate positively to children and adults.

Ability to establish good working relationships with colleagues, parents and other professionals involved with supporting children.

Enthusiasm, patience, caring attitude, flexibility and sense of team membership.

A belief in the pupil's right to independence.

A belief in the pupil's right to a high standard of education.

Ability to deal sensitively with confidential information.

5. **PHYSICAL:**

No special requirement except to be fit enough to cope with the demands and the challenges of the job, which may include physical care of pupils.

6 **EQUAL OPPORTUNITIES:**

Commitment to equality of opportunity for all children and adults irrespective of gender, ability and ethnic origin.

DESIRABLE QUALITIES:

Commitment to ongoing professional development and willingness to attend relevant training sessions.

Sense of humour.

Possession of a valid, Full Paediatric First Aid Certificate

Confidence.

A willingness to adapt to changing circumstances.