

**PERSON SPECIFICATION**
**JOB TITLE: EARLY YEARS PRACTITIONER**

ATTRIBUTES	ESSENTIAL	PREFERRED
Education/Qualifications	<p>A positive approach to completing relevant short courses and qualifications</p> <p>Some understanding of the importance of Health &amp; Safety and Food Hygiene in the workplace</p> <p>Completion of a recognised Level 2 childcare qualification e.g. NVQ 2 in Children's Care, Learning and Development or be working towards completion</p>	<p>Completion of a recognised Level 3 childcare qualification e.g. NVQ 3 in Children's Care, Learning and Development or be working towards completion</p> <p>Health &amp; Safety certificate</p> <p>First Aid certificate</p> <p>Completion of other relevant courses</p>
Skills/Knowledge/Aptitude	<p>Enthusiasm for working with young children</p> <p>An interest in the care, learning and development of young children</p> <p>A commitment to the provision of high quality childcare</p> <p>A positive approach to learning and gaining new skills through teamwork and training opportunities</p>	<p>Previous experience of caring for, or working with children in a voluntary or paid capacity</p> <p>An understanding of the EYFS</p> <p>Knowledge of the Welfare requirements for the regulation of Childcare provision</p>
Other	<p>Good organisational, record keeping and planning skills</p> <p>Punctuality</p> <p>Excellent communication skills, with children, colleagues, advisors and parents/carers</p> <p>Patience, reliability and trustworthiness</p> <p>A positive approach to inclusive practice with children &amp; colleagues</p> <p>The ability to converse at ease with members of the public and provide advice and information in accurate spoken English is essential for the post</p>	<p>Flexibility as occasionally working hours might be changed (for example if the setting hosts a parents evening)</p> <p>Able to work in small teams</p>