



**St Mary's Catholic School
 Classroom Teacher**

Drama and English Teacher

Person Specification

The ideal candidate will have some or all of the following skills, attributes, qualifications or experience:

Criteria	Qualities	Essential	Desirable
Qualifications and training	Qualified teacher status (QTS) or working towards on relevant teacher training program	✓	
	Successful teaching experience at relevant Key Stages		✓
	Degree in relevant subject	✓	
	Evidence of professional development relevant to this role		✓
	Drama, Theatre Studies, Performing Arts or a closely related degree or qualification		✓
	Training or CPD related to practical Drama, performance, directing or devising		✓
	Evidence of CPD linked to Drama assessment, particularly practical and performance-based assessment		✓
Skills and knowledge	Good knowledge of legislation and guidance on curriculum requirements	✓	
	Excellent in subject knowledge and understanding of the curriculum	✓	
	Ability to teach practical, performance-based Drama lessons confidently and safely	✓	
	Secure understanding of Drama pedagogy, including improvisation, devising, scripting and performance evaluation	✓	
	Ability to create a safe, inclusive and supportive environment for practical and performance work	✓	
	Understanding of risk assessment and health and safety requirements for Drama activities	✓	
	Experience of supporting or directing school productions, showcases or performances		✓
	Knowledge of GCSE and/or A-level Drama specifications		✓
	Understanding of the use of technical elements (lighting, sound, staging) at an age-appropriate level		✓
	Ability to support pupils' development of confidence, collaboration and presentation skills		✓
	Ability to plan and deliver engaging lessons	✓	
	Outstanding classroom practice		✓
	Excellent classroom management skills		✓
	Excellent communication and organisational skills	✓	
	Knowledge of effective teaching and learning strategies	✓	
	Ability to assess and track student progress effectively	✓	
Proven track record of raising attainment		✓	



ST MARY'S CATHOLIC SCHOOL

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Part of the St Francis of Assisi Catholic Academy Trust



	A good understanding of how children learn	✓	
	Ability to adapt teaching to meet pupils' needs	✓	
	Ability to build effective working relationships with pupils	✓	
	Knowledge of guidance and requirements around safeguarding children	✓	
	Knowledge of effective behaviour management strategies		✓
	Good IT skills, including use of safeguarding monitoring software and information management systems		✓
Personal qualities	Supportive of our Christian values and ethos	✓	
	High expectations for all pupils and belief in bringing out the best in all	✓	
	Effective communication and interpersonal skills	✓	
	Confidence in leading groups in a practical, creative and performative setting	✓	
	Flexibility and positive attitude towards rehearsals, performances and occasional evening events. The postholder may be required to support rehearsals and performances outside the normal school day, in line with the School Teachers' Pay and Conditions Document..	✓	
	Willingness to contribute to the wider cultural and creative life of the school		✓
	Enthusiasm for Drama enrichment activities, clubs or trips		✓
	Ability to build effective working relationships with staff and other stakeholders	✓	
	Ability to communicate a vision and inspire others	✓	
	Commitment to safeguarding and promoting the welfare of children	✓	
	Commitment to upholding and promoting the ethos and values of the school	✓	
	Commitment to always act with integrity, honesty, loyalty and fairness to safeguard the assets, financial integrity and reputation of the school	✓	
	Ability to work under pressure and prioritise effectively	✓	
	Commitment to maintaining confidentiality at all times	✓	
Commitment to equality	✓		

May 2026