



**Gravesend**  
Grammar School

Working at Gravesend Grammar School

# Join our Team



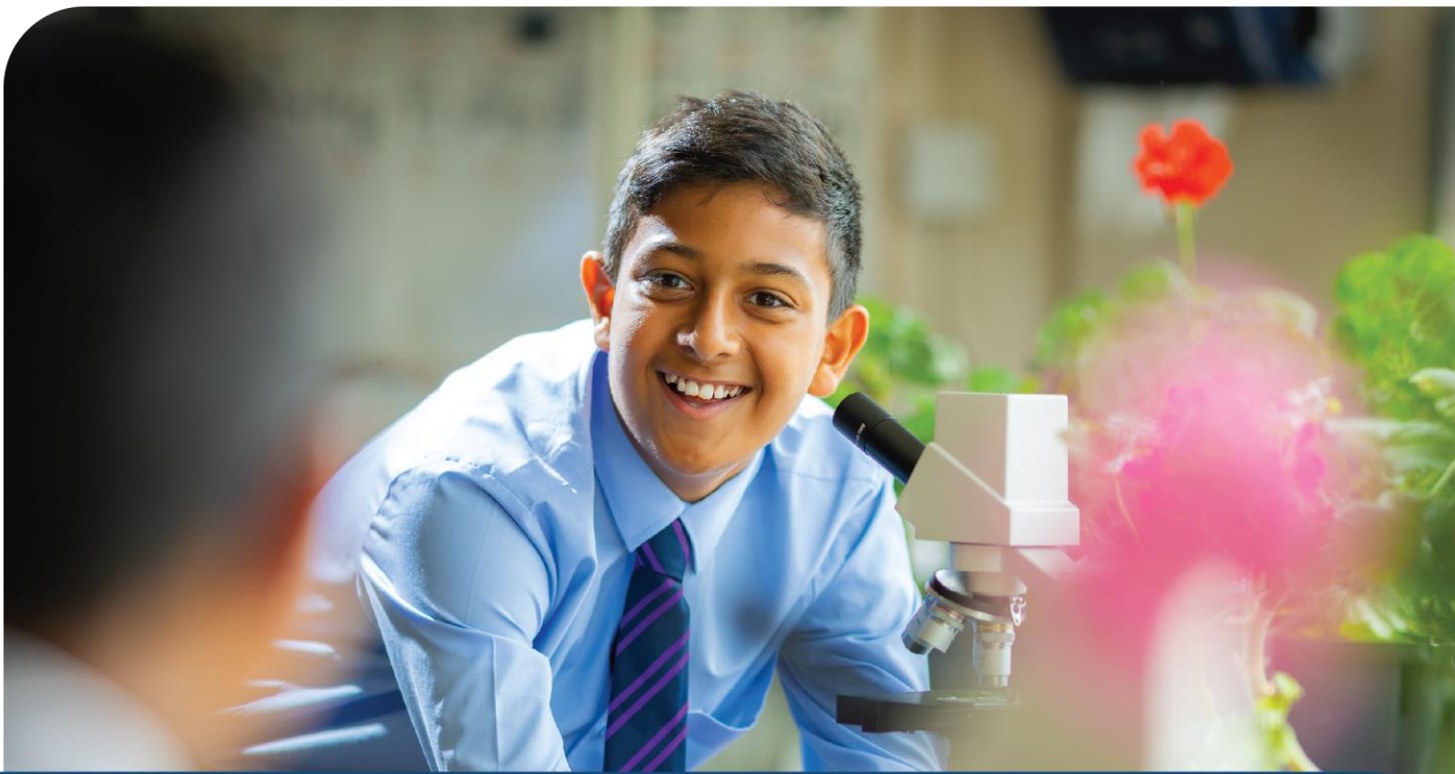
**For appointment of:**

**Teacher of English**



PROUD TO BE  
**Aletheia**  
Academies Trust





## Headteacher Welcome

Mr Malcolm Moaby

Thank you for your interest in the role at Gravesend Grammar School. I hope that what you read will encourage you to apply to be part of our team.

I am incredibly proud to be the Headteacher of Gravesend Grammar School. Having spent many years here as both a teacher and a leader, I am deeply committed to ensuring that our traditional values are preserved in a modern context.

While academic excellence is at the core of our mission, I believe that a rich and diverse curriculum is equally important in fostering well-rounded individuals. This balance enables our students to confidently navigate the next phase of their lives, complementing the demands of a rigorous academic program.

Our goal is clear: we strive to help every student progress and achieve success in life, while offering opportunities for teachers and support staff to excel and grow within their roles.

As a selective school we are fortunate to be educating students who have high aspirations and have a strong commitment and loyalty to the School. In return, we provide a high quality learning environment with opportunities and challenges for all of our students both within and beyond the curriculum.

We offer a positive learning atmosphere, a network of supportive colleagues, and a comprehensive professional development program.

I look forward to receiving your application.

# About Gravesend Grammar School



Gravesend Grammar School, established in 1893, is a prestigious and highly respected institution with a long-standing tradition of academic excellence. Situated in Gravesend, Kent, the school has consistently delivered exceptional education to generations of students, fostering a learning environment that is both challenging and supportive. With a focus on both academic achievement and personal development, Gravesend Grammar School offers a broad and balanced curriculum, enriched by a wide range of extracurricular activities that allow students to explore their passions and talents. The school's dedicated and highly skilled staff are committed to providing high-quality teaching, nurturing each student's potential, and ensuring that they are well-prepared for future success.

Our vision is to provide students with challenges and opportunities that will equip them with the qualifications, skills, and personal attributes necessary for success in later life. We offer an ambitious and rigorous curriculum that fosters high academic aspirations for all students. Our expert teachers design engaging lessons that develop both subject knowledge and essential skills, empowering students to reach their full potential as they progress through their education.

Beyond academics, we aim to provide a wealth of opportunities that encourage students to explore their interests, build confidence, and foster a strong sense of community and belonging. Our extensive extracurricular programme is an essential part of this, and we value and recognize hard work and effort both within and beyond the classroom. The Parthenon and Milton Award schemes celebrate students' dedication and achievements, highlighting their growth and contributions to the school.

At the heart of our school is a commitment to the well-being and pastoral support of every student. We strive to build positive, supportive relationships where students feel safe, happy, and respected. Our aim is to create an environment where all students can thrive, seek guidance when needed, and feel valued as members of our community.

At Gravesend Grammar School, we prioritise the well-being and pastoral support of every student. We build positive, respectful relationships, ensuring that students feel safe, happy, and supported in an environment where they can thrive. Our school motto, *Consule Cunctis* – "take thought for everyone" – reflects our commitment to mutual respect and courtesy. The school's core values, or Pillars of Success, guide our efforts to help each student become the best version of themselves, preparing them for success in both their academic and personal lives.



"Pupils are highly respectful of each other, courteous and polite. Relationships between staff and pupils are exceptionally positive, which leads to very strong attitudes to learning. This is reflected in their excellent attendance". **Ofsted 2025**



# Staff Benefits



We value every one of our employees and want to give back as much as possible. To show our appreciation, we offer a range of perks and benefits as outlined below:



Trust-wide commitment to your ongoing Continuous Professional Development (CPD) including secondment opportunities.



Unlimited access for you and your family to 24/7 GP telephone consultations.



Enhanced annual leave allowance with term-time offerings.



Access to a wide array of discounts including Motorfinity, Kent Rewards and Blue Light Card.



Access to mental health and wellbeing support including counselling, mindfulness and physiotherapy sessions.



Access to Local Government and Teachers' Pensions Schemes.



Free eye test, examinations and eye care vouchers.

For a full range of what Aletheia Academies Trust offer, please scan:



# Job Description

<b>Job Title</b>	Teacher of English
<b>Location</b>	Gravesend Grammar School
<b>Duration</b>	Permanent
<b>Work Hours</b>	Full-time/part-time considered
<b>Reporting to</b>	Headteacher
<b>Salary</b>	MPS/UPS
<b>Pension</b>	Teachers' Pension
<b>Start date</b>	September 2026



## About the Role

An exciting opportunity has arisen for a candidate of exceptional ability to join our English Department as a Teacher of Key stage 3-5 English in this over-subscribed and successful selective school.

The school has an existing reputation for high quality education with a relentless focus upon high expectations and aspirations.

We are a friendly, dynamic and innovative school and pride ourselves on our commitment to ensuring student progress through high quality teaching and learning provision for all. The successful applicant will share these values and play an active part in delivering on this commitment.

We would love to hear from you if you:

- want to work in a supportive and caring environment
- are committed to enabling every student to achieve the very best they can
- are an ambitious professional
- are a good/outstanding classroom practitioner



## Job Purpose

To facilitate and encourage learning which enables students to achieve high standards; to share and support the corporate responsibility for the well-being, education and discipline of all students.

## Accountabilities

- Prepare and teach lessons of a high standard to the students assigned to them
- Following designated programmes of study
- Carrying out the necessary assessments
- Providing information/comments for records
- Monitoring students in accordance with agreed departmental strategies
- Maintain discipline in accordance with school policies and demonstrate good practice in the classes taught with regard to attendance, appearance, uniform, punctuality, behaviour, homework etc.
- Contribute to the corporate tasks of development, record keeping, monitoring, and evaluation of lessons and maintenance of materials
- Participate in the applications of the departmental homework policy which includes setting, marking of homework and monitoring homework diaries
- Work closely with and consult those teachers who are responsible for similar curriculum areas, ensuring continuity and progression for students
- Engage in continuous professional self-development in relevant areas

We believe that the study of English and Literature should provide our students with both an independence of mind, and the essential communication skills necessary in their future lives. In the future, we see ourselves taking the department and the students forward, both in terms of attainment and results, extra-curricular activities, innovation and challenge, and also in developing those softer skills within our students that the study of English and Literature allows us to explore.



# Person Specification



## Qualifications and Experience

Qualified Teacher Status

Degree

Evidence of Continuous Professional Development

Proven ability as an excellent Classroom Teacher

Evidence of delivering strong outcomes for all pupils

## Skills and Knowledge

Principles and practices of effective teaching and learning

Preparation of schemes of work and lessons

Knowledge and understanding of subject area(s)

Principles and practices of monitoring/assessment/evaluation

The application of information and communications technology (ICT) to learning and teaching in subject area(s)

## Personal Qualities

The ability to command respect from others (E)

Ability to initiate and manage change (E)

Ability to build and sustain effective working relationships with a range of stakeholders and external partners (E)

Ability to demonstrate enthusiasm and sensitivity while working with others (E)

Ability to make considered decisions (E)

Be creative, flexible and innovative (E)

Promote a well reasoned educational philosophy in relation to the school ethos (E)

Be encouraging and supportive in the development of others (E)

Be emotionally self-aware (E)

Have high personal aspirations and inspire the same in all members of the school community (E)

Demonstrate a high level of integrity, honesty and fairness (E)

Readiness to reflect on, evaluate and improve practice and to hold self and others to account (E)

E

D

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All Essential Criteria

E = Essential

D = Desirable



# How to Apply



If you are excited by this role and believe you have the values, vision, and expertise to lead our school through this exciting period of development, then we would love to hear from you.

**Jo Barker-Platt, Director of People and Culture**  
[HR@aletheiastrust.org.uk](mailto:HR@aletheiastrust.org.uk)  
01474 533 082.

To apply for this role, please visit [MyNewTerm](#)



Aletheia Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, volunteers and governors to share this commitment. All successful candidates will be subject to an enhanced DBS check along with other relevant employment checks, including overseas criminal background checks where applicable. Our policy statement on the recruitment of ex offenders can be found on our website. All new employees, volunteers and governors will be required to undertake safeguarding training on induction which will be regularly updated in line with statutory guidance.

Please click here to view: [Our Trust policies](#) or [Our recruitment of Ex-Offenders policy](#).





# Contact Us

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