

Class Teacher – person specification

(Key - A= Application form, I = Interview, R = Reference, O = Observation)

	Essential	Desirable	Measured by
Right to work in UK	*		
Knowledge/Qualifications and experience			
Qualified teacher status	*		A
Relevant Degree	*		A
Clear communication/questioning skills – precise approach to written communication	*		A I R O
ICT competent	*		O
Able to inspire children’s interest in learning	*		O
A full Enhanced Disclosure from the Disclosure and Barring Service	*		A I
Skills, abilities, and personal attributes			
Evidence of commitment to safeguarding and promoting the welfare of children and you people	*		A I
Knowledge of curriculum for all subjects for KS1 and KS2	*		A I R
Knowledge of effective strategies to include and meet the needs of all pupils including those underachieving groups of SEN and EAL	*		A I R
Clear understanding of the role of assessment in the development of learning	*		A I R
High standard of communication skills, oral and written, for a range of audiences	*		A I O R
Personal Qualities			
Flexibility of approach	*		I R O
Excellent organisational skills	*		A I R O
Supportive – able to work as part of a team	*		A I R O
Able to respond and seek advice	*		I R O
Ability to work under pressure whilst maintaining a cheerful disposition	*		I R O
Commitment to upholding and promoting the ethos and values of the school	*		I O

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