

Job Title: Reception Class Teacher
Salary: Teacher Main Scale (£32,916 - £45,352)
Contract: Permanent
Location: Willow Primary Academy
Hours: Full time
Start date: TBC
Closing date: 22nd March 2026 (midnight)
Interview date: TBC

About Us

Are you looking for a fulfilling, worthwhile and secure job? Would you like to have a job that makes a real difference? Come and join the team at Willow Primary Academy, part of SAND Academies Trust, a Trust in Gloucestershire offering exceptional education in our eight schools.

About you

The successful applicant should demonstrate a commitment to providing high-quality early education and care in line with the statutory Early Years Foundation Stage (EYFS) Framework, ensuring every child makes strong progress from their starting points. You will champion inclusive, child-centred practice, advocate for children with SEND, and ensure that provision is accessible, equitable, nurturing and ambitious for all.

The Role

We are seeking a talented and passionate Reception teacher to join our dedicated and supportive EYFS team. This is a fantastic opportunity to make a real difference in children's lives. As Reception teacher, you will ensure the highest quality of education, provision and outcomes for our youngest learners and take the lead in planning and delivering high-quality, engaging lessons that promote strong early learning and inspire every child to thrive. You will create a nurturing, inclusive classroom environment where children feel safe, confident and excited to explore, ensuring learning is well-differentiated and supports all abilities, including those with SEND.

The role involves effective use of assessment to monitor progress, set ambitious targets and adapt teaching accordingly, as well as maintaining high standards of behaviour, communication and wellbeing. You will work closely with parents, carers and external agencies, contribute to school-wide initiatives, and play an active part in staff meetings, professional development and the wider life of our school

The Trust

We are passionate that every child deserves the very best education. As a partnership we will: improve outcomes, opportunities and life chances for children and young people, offer more / wider support for their families and share and develop staff expertise.

Our Benefits

By joining our team, we can offer you, generous annual leave allowance, generous pension scheme (TPS), Employee Assistance Program & Counselling, Occupational Health Service, Continuing Professional Development and Staff Get Staff Referral Scheme. Applications for flexible working or job share will be considered on an individual basis.

Additional Information

SAND Academies Trust is committed to Safeguarding the welfare of children and young people and expects all staff and volunteers to share the same commitment. As part of our Safer Recruitment Practice, all staff will require safeguarding/pre-employment checks including an enhanced DBS, satisfactory health clearance and evidence of Right to Work in the UK. Please ensure that you have read and understood the information within the Candidate Information pack and our Statement on the Recruitment of Ex-Offenders.