

King's Academy Binfield Candidate Pack

Honesty | Faith | Courage





Welcome

It is a genuine privilege to welcome you to King's Academy Binfield.

As Executive Principal of both King's Academy Binfield and our neighbouring academy, King's Academy Oakwood, I am proud to lead two **vibrant, inclusive and ambitious schools** where children are placed firmly at the **heart of everything we do**.

Across our **all-through provision**, from Nursery to Post-16, you will find a **strong culture of professional commitment** among staff, curiosity and ambition among students, and deep pride within our community. Unity, collaboration and shared purpose are not simply aspirations here; **they are lived and nurtured every day**. These principles shape how we lead, how we work and how we grow together.

My leadership approach is rooted in authenticity, kindness and compassion. I believe in leading by example, working alongside colleagues, listening carefully and **creating a culture in which every individual feels valued and empowered**. Open communication, integrity and a shared commitment to high standards underpin everything we do.

As part of King's Group Academies, our work is guided by the values of **Honesty, Faith and Courage**, and by our shared vision of **Opportunity and Success on a Global Stage**. We are passionate about equipping our students with the knowledge, skills and character they need to thrive in a rapidly changing world. **These values shape our decisions, inform our culture and support the development of confident, respectful and resilient young people**.

I make no apology for having high expectations. Excellence comes from expecting the very best of ourselves and each other. **A disciplined and supportive environment, built on mutual respect and clear routines, enables both students and staff to flourish**. We are committed to ensuring that every child thrives academically, socially and emotionally within a calm, aspirational and inclusive setting.

Alongside our commitment to students, we are equally **dedicated to ensuring our staff feel respected, supported and able to thrive**. At King's Academy Binfield, colleagues benefit from a professional culture built on trust, collaboration and shared purpose. We value integrity, open dialogue and continuous professional growth, and we work hard to ensure every member of staff feels heard, developed and empowered in their role.

I am incredibly proud to lead this community and excited about what we can achieve together. **If you share our ambition to provide young people with opportunity and success on a global stage**, I warmly encourage you to consider joining us.

Miss Kerri-Anne Leavy
Executive Principal





Our Academy

King's Academy Binfield opened in a superb building in September 2018 with 120 Year 7 students. In September 2019 the primary phase opened, along with King's Academy Oakwood, a primary school just a mile away. We serve the local community of Binfield and Bracknell, we are the first choice for many local families and we continue to have more applications than we do places!

'Leaders' ambition is to provide a challenging curriculum that seamlessly shapes pupils' learning and development from childhood to adulthood' (KAB Ofsted November 2022).

Primary Phase

Within our primary phase, staff have the highest ambition for all pupils. Students are taught a well-planned and varied curriculum that ensures that student's knowledge is built upon, connecting ideas across subjects.

Reading is prioritised and students have a 'deep love of reading that is nurtured from the beginning of Reception all the way through school to Year 6.' (KAO Ofsted, November 2023). Students are highly respectful towards each other and adults in the school and show exemplary behaviour. Student voice is a fundamental part of school life.

Secondary Phase

Students in the secondary phase are provided with a broad, varied and aspirational curriculum with strong structures in place in order to ensure disruption free learning. We have unashamedly high expectations for all of our learners and work hard to instill our DARE values into the lived experiences of our students. Students are taught in mixed ability classes throughout their time in KS3 and KS4 with a strong emphasis on digital learning to support across the curriculum. Students have their own chromebooks that they can use in all of their lessons. During our recent Ofsted inspection a student commented, "Teachers have unashamedly high standards. They believe in us and know that we can reach them.' (KAB Ofsted November 2022)

KAB6

At KAB6 our vision is to provide our students with a broad and varied range of post 16 courses set in an environment which will enable them to succeed and leave education ready to step into the next phase of your life. At KAB6 our vision, ethos and values are for all students to 'be remarkable'. We actively celebrate our unique all through community providing a richer experience for our students



Specialist Resource Provision

In September 2023 we opened our Specialist Resource Provision at KAB across both primary and secondary. King's Academy Binfield specialist resource provision is for children with a diagnosis of autism and moderate learning difficulties from EYFS to KS4. The resource provision is there to support highly inclusive education in a mainstream setting.

Our resource provision is an integral part of King's Academy Binfield's community. The staff within King's Academy Binfield are focused on delivering a truly inclusive educational experience where no learning potential is capped.

The SRP is staffed by specialist staff who deliver high quality teaching, provision and intervention to support integration within the mainstream setting for our learners.



Enrichment

We take pride in our school's diverse extracurricular activities such as choir, art, netball, football, rugby, dance, debating, science club, coding, and many more. Our students appreciate the opportunity to explore their talents and interests beyond the classroom environment.

Moreover, we encourage students to participate in various outside-of-school activities, including Yr 4 and 6 residentials, battlefield trips, winter sports trips, and performing arts tours. These experiences provide valuable learning opportunities and unforgettable memories. We are ticking off areas of the globe in our international trips and expeditions

We also prioritise career education, supporting our students with regular work-related experiences both in and out of school. Our annual career fair is always a successful event, offering students the chance to explore various career paths and connect with professionals.



'I have made loads of new friends, the teachers here just make learning so much more fun' (James Yr 8)

Staff Development

At King's Academy Binfield we believe that every student deserves the best education possible. That's why we place such a strong emphasis on expert teaching and learning. To support staff development we offer a variety of CPD opportunities, both in-house and throughout the MAT.

Our bespoke in-house training is designed to provide our staff with the tools they need to succeed, with regular meetings, INSET days, and twilights. Additionally, our staff can take advantage of the centralised CPD offered by the trust. This training is delivered by staff from academies across the trust, ensuring a wide range of perspectives and insights. For staff wanting to complete an NPQ, we have a strong relationship with Best Practice Network and have supported a number of colleagues to complete these qualifications.

To support our Early Career Teachers (ECTs) we have worked with our trust to create a KGA ECT programme. This programme has been designed and is delivered by KGA staff.

Wellbeing and workload

At King's Academy Binfield staff wellbeing and workload is given the utmost priority, this is supported and valued at a trust level. The positive health and wellbeing of those who work in our academies will improve the quality of education and outcomes for our pupils. It also role models the expectations we want pupils to have for themselves. Regular staff surveys and our fearless feedback system means that staff feel listened to and valued. We have a team of trained mental health first aiders as well as a valued employee assistance scheme that all staff are eligible for.



‘All staff are proud to work at the school. They feel that their workload and well-being are managed effectively. Staff report that they feel exceptionally well cared for.’ (Ofsted)



Why Work For Us

Facilities

King's Academy Binfield offers state of the art facilities that are purpose built to suit the needs of an ever evolving educational setting. Students and staff are working in modern, well ventilated classrooms that are spacious and well designed.



What Makes Us Different?

Complimentary tea, coffee, milk & sugar in the staff room.



Visible Senior Leadership Team who care about workload



Onsite free parking for all staff



Mental Health Support
Employee Assistance



Staff social events



Recognition through our Caught
You Being Remarkable Scheme



Opportunities for career
development always considered



Cross Phase Collaboration between
primary and secondary



Clear policies and procedures



Community Centered - Outward
Facing



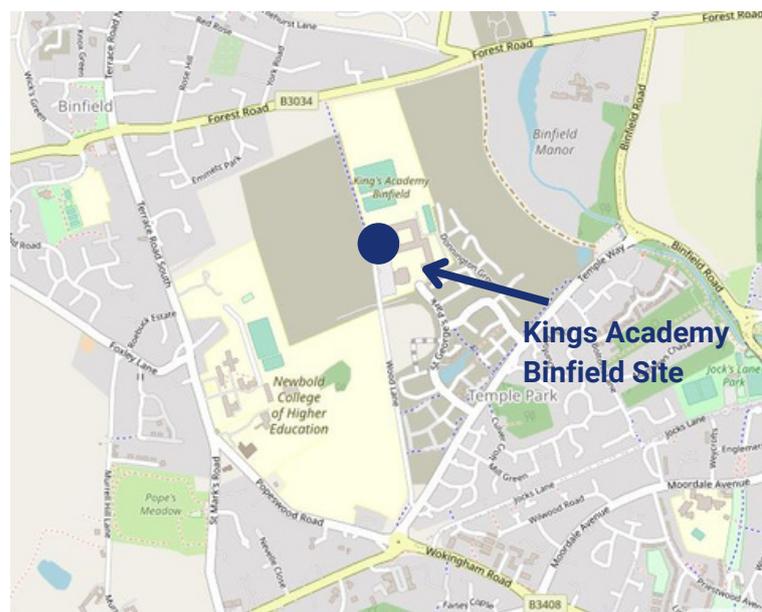
Location

Kings Academy Binfield forms part of the St George's Park development. Bracknell sits in a well connected hub of industry in the Thames Valley with excellent commuter links, situated between the M3 and M4, Bracknell offers great commuter links to Surrey, Hampshire and West Berkshire. There are also direct bus routes to Camberley, Reading and Windsor. Bracknell Railway Station provides rail links to London Waterloo and Reading.

St. George's Park ,
Binfield,
Bracknell
Berkshire
RG42 4FS

Telephone: +44 (0)1344 306983
Email: admin.bi@kingsacademies.uk

Please note some SAT Navigation systems are not currently recognising the KAB postcode. Please use Wood Lane, Binfield, RG42 4EX in your SAT Nav in the short term. If you have any problems or call the academy number above for directions.



Thank you for taking the time to read the candidate pack. Please visit our website, our social media pages or book a tour to find out more.

