



Fantastic Opportunity!
Class Teacher Maternity Cover – Fixed Term
Excelsior Multi Academy Trust

Highters Heath Community School

Contract: Fixed Term 1 Year in First Instance

Hours: Full Time

Pay Scale: MPS - UPS

Closing Date: 10th May 2026

Interview Date: 18th May 2026

Start Date: 01st September 2023



Highters Heath Community School is proud to be part of the Excelsior Multi-Academy Trust. With their support we continue to improve and provide our children with the best education possible as well as helping to nurture and develop their personal and social skills. Our values of succeeding together, engaging learning, ensuring equality for all, and aspiring from the start, shape all we do across Excelsior Trust and our schools. Our 'No Outsiders' approach to equality ensures everyone is welcome in all our schools.

Above all, we understand that our schools are communities; and that we all benefit from creating a working environment in which staff feel happy, valued and gain satisfaction from their work. We are driven by our core values of:

OUR VALUES

Succeeding together
Alone you are good, together we are amazing.

Aspiring from the start
Where ambition begins on day one.

OUR VISION

Our schools to be outstanding beacons of equality, where pupils succeed in a safe, innovative and vibrant learning community.

OUR VALUES

Ensuring equality for all
Equality, first, foremost, forever.

Engaging learning
Unlocking minds every day.



Excelsior Multi Academy Trust presently comprises of Colmers Farm Primary School, Green Meadow Primary School, Heath Mount Primary School, Highters Heath Community School, The Meadows Primary School, Thorns Primary School, Turves Green Primary School and Parkfield Community School.



Excelsior's main aims are to:

- Provide outstanding education through our values of equality, aspiration and innovation.
- Develop outstanding leadership and well trained and motivated and happy staff, who will improve our pupils' outcomes in an exciting learning environment.
- Deliver a broad, balanced and innovative curriculum of opportunity.
- Provide opportunities for pupils to develop resilience, compassion and respect for all.
- Provide our communities with excellent schools.

Core purpose of the role

Highters Heath Community School is seeking to appoint an exceptional Class Teacher, duties will include:

- Planning and preparing learning for pupils.
- Teaching, according to their educational needs, the pupils assigned to her/him including the setting and providing feedback of work carried out by those pupils in school and elsewhere.
- Providing a stimulating classroom environment which encourages pupils to become independent learners.
- Assessing, recording, and reporting on the development, progress and attainment achieved by those pupils.
- Communicating and consulting, in accordance with current guidelines and circulars, with the parents of the pupils she/he is assigned to teach.
- Be a reflective practitioner keen to participate in research and self-directed Professional Growth.

What can we offer you:

An outstanding, innovative and ambitious executive leadership team who, through their passion and drive to improve outcomes for children, support and motivate each other to achieve great things! In return for your commitment to our Trust, we can offer:

- Sector competitive pay
- Excellent CPD opportunities
- A fantastic supportive working environment
- The opportunity to make a significant difference in the lives of children across Birmingham.
- Access to our mental health and wellbeing platform, ExcelWell
- The opportunity to develop into a highly effective leader
- 24/7 advice and helpline
- Flexible working arrangements

Recruiting and Onboarding:

If you would like an informal chat, or further information about the role, please contact the HR Team – hr@excelsiormat.org. Please call the school office on [0121 464 2459](tel:01214642459) to arrange a time to look around and meet our welcoming children and staff team.

How to apply:

Please visit our website to download the Job Description & Person Specification and complete the online application and monitoring forms. If you have any queries, please email: HR@excelsiormat.org. Please do not send in CVs, the application form covers the information required and is designed to ensure fairness during interview shortlisting. Receipt of two references are required as part of the interview shortlisting process. Your application may be rejected if adequate references have not been provided.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.

